

IT'S ALL HERE ON YOUR WORKERS' COMPENSATION DASHBOARD

Making workers' comp management decisions is easier with the OMA's WCS Dashboard.

Your custom dashboard is at **My OMA** at ohiomfg.com. Just log in to **My OMA**, and click on WCS Dashboard to find:

- Data about your company's claims and costs
- Tools, tips, forms and guidance for managing claims
- Reports that help you steer to lower premiums
- And lots more tools to help you manage workers' comp in your company

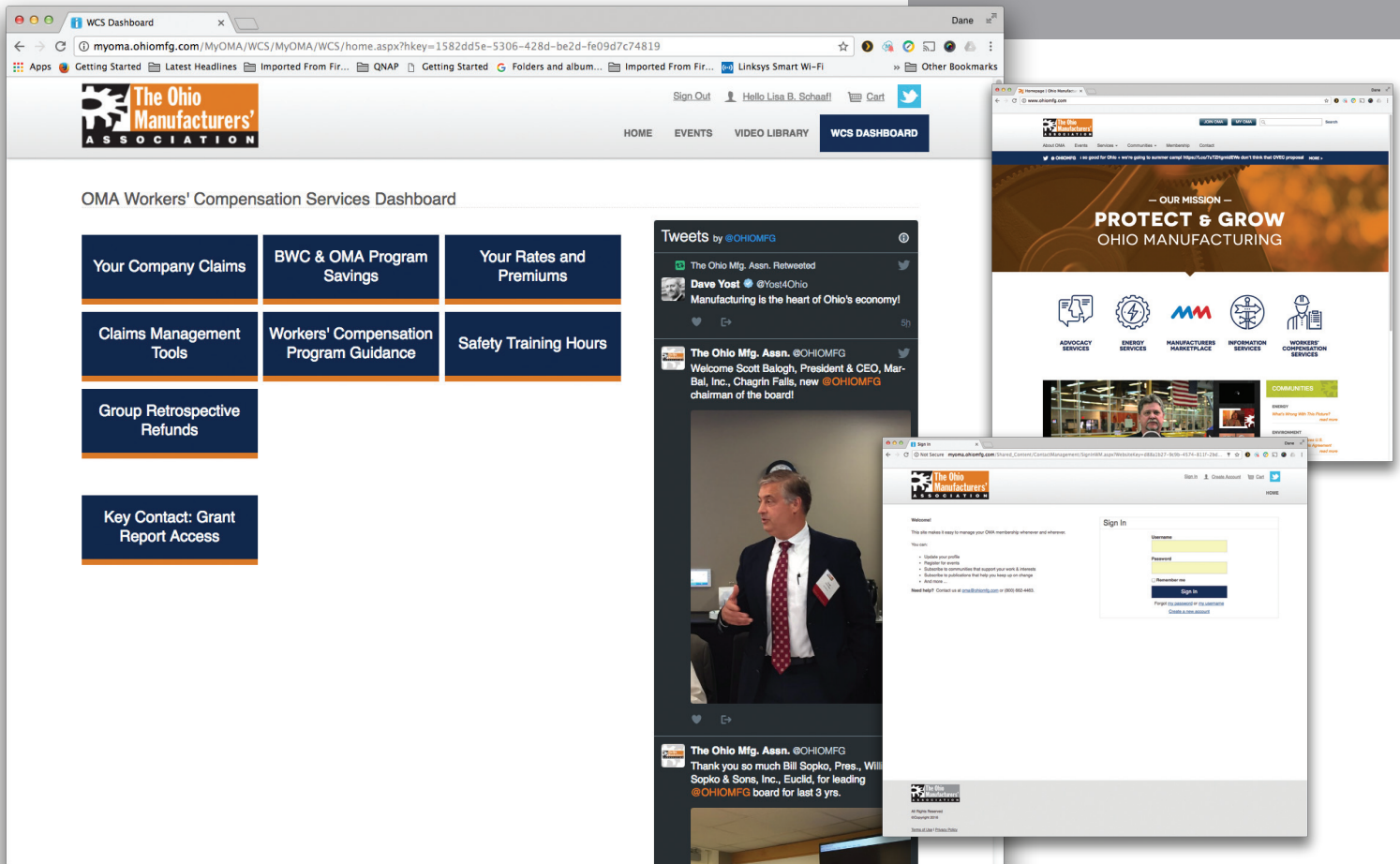
All updated every time the Bureau of Workers' Compensation (BWC) releases fresh data.

Together with your own workers' compensation account manager – who handles every aspect of your account – this is what we call the *manufacturers' way of workers' compensation management*.

WANT TO SEE YOUR COMPANY'S DASHBOARD?

OMA members who purchase OMA Workers' Compensation Services can just log into **My OMA**. All others, simply provide us with a BWC form AC3 (temporary authorization) and we'll populate your company's dashboard!

The OMA's Key Contact and the claims manager in your company are authorized to view your reports. Your Key Contact can easily authorize others to view your company's reports directly from the dashboard.



Here's an overview of the reports and data you'll find on your dashboard:

Claims Management Tools

Based on BWC data as of 03/31/2017

YOUR COMPANY'S CLAIMS (LOSS RUN)

Policy 123 XYZ Corporation Policy Year: 2018

Here is a roster of claims from 07/01/2012 through current.
Only the claims with dates 07/01/2012 through 06/30/2016 affect your rates and premium for the 2016/2017 plan year. This is called the experience period. The experience period is the second four of the last five years.
The BWC uses claims in the experience period to calculate your rates and premium.

Claim Number	Injured Worker	Date of Injury	Claim Type	Claim Status	Comp. Paid	Medical Paid	Reserve	Claim Cost	Handicap Granted	Handicap Savings
12-832	Injured Worker 1	07/03/2012	MO	Allowed	\$0	\$2,130	\$0	\$2,130	0%	\$0
12-842	Injured Worker 2	08/15/2012	MO	Dismissed	\$0	\$0	\$0	\$0	0%	\$0
12-343	Injured Worker 3	08/22/2012	MO	Allowed	\$0	\$318	\$0	\$318	0%	\$0
12-843	Injured Worker 4	08/22/2012	MO	Allowed	\$0	\$0	\$0	\$0	0%	\$0
12-848	Injured Worker 5	09/04/2012	MO	Allowed	\$0	\$265	\$0	\$265	0%	\$0
12-848	Injured Worker 6	09/19/2012	MO	Allowed	\$0	\$1,426	\$0	\$1,426	0%	\$0
12-853	Injured Worker 7	10/04/2012	MO	Dismissed	\$0	\$0	\$0	\$0	0%	\$0
12-853	Injured Worker 8	10/13/2012	MO	Allowed	\$0	\$867	\$0	\$867	0%	\$0
12-859	Injured Worker 9	10/13/2012	MO	Allowed	\$0	\$216	\$0	\$216	0%	\$0
12-859	Injured Worker 10	10/29/2012	MO	Allowed	\$0	\$1,743	\$0	\$1,743	0%	\$0
12-307	Injured Worker 11	10/30/2012	MO	Allowed	\$0	\$804	\$0	\$804	0%	\$0
12-860	Injured Worker 12	11/01/2012	MO	Allowed	\$0	\$1,059	\$0	\$1,059	0%	\$0
13-301	Injured Worker 13	01/09/2013	MO	Allowed	\$0	\$337	\$0	\$337	0%	\$0
13-301	Injured Worker 14	01/09/2013	MO	Allowed	\$0	\$1,728	\$0	\$1,728	0%	\$0
13-370	Injured Worker 15	02/05/2013	MO	Allowed	\$0	\$5,056	\$0	\$5,056	0%	\$0
13-376	Injured Worker 16	04/09/2013	LT	Allowed	\$0	\$18,824	\$0	\$18,824	20%	\$4,751
13-409	Injured Worker 17	06/20/2013	MO	Allowed	\$0	\$443	\$0	\$443	0%	\$0
2016 Total Claims will affect premiums for policy years 2014 through 2018					\$0	\$35,647	\$0	\$35,647		\$4,751
13-333	Injured Worker 18	07/11/2013	MO	Allowed	\$0	\$720	\$0	\$720	0%	\$0
13-338	Injured Worker 19	08/12/2013	MO	Allowed	\$0	\$2,290	\$0	\$2,290	0%	\$0
13-848	Injured Worker 20	09/06/2013	MO	Allowed	\$0	\$2,971	\$0	\$2,971	0%	\$0
13-845	Injured Worker 21	09/11/2013	MO	Allowed	\$0	\$200	\$0	\$200	0%	\$0
13-842	Injured Worker 22	09/19/2013	MO	Allowed	\$0	\$1,361	\$0	\$1,361	0%	\$0
13-848	Injured Worker 23	09/30/2013	MO	Allowed	\$0	\$587	\$0	\$587	0%	\$0
13-848	Injured Worker 24	11/19/2013	LT	Allowed	\$0	\$5,706	\$0	\$5,706	0%	\$0
13-889	Injured Worker 25	11/26/2013	MO	Dismissed	\$0	\$0	\$0	\$0	0%	\$0
13-881	Injured Worker 26	12/04/2013	MO	Allowed	\$0	\$168	\$0	\$168	0%	\$0
13-359	Injured Worker 27	12/05/2013	MO	Allowed	\$0	\$223	\$0	\$223	0%	\$0
13-883	Injured Worker 28	12/19/2013	MO	Allowed	\$0	\$1,840	\$0	\$1,840	0%	\$0

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Your Company Claims

A detailed summary of all 'experience period' claims impacting your premiums

Claims Evaluated for Handicap Reimbursement

We evaluate your claims for handicap reimbursement; this report details the results of our evaluations and the monetary awards won for qualified claims.

BWC & OMA Program Savings

BWC Destination Excellence & OMA Program Savings

The BWC has created a number of attractive premium discount and safety programs; this report will help you evaluate potential cost savings of both BWC and OMA programs.

BWC Destination Excellent Eligibility Matrix

To help you choose the best combination of BWC and OMA cost-savings programs for which your company qualifies, refer to this program matrix.



Your Rates and Premiums

Here's a suite of reports that will help you understand the factors that drive your premium so you can steer to potentially lower BWC premiums.

Key Drivers of Your Company's Rates & Premiums

What are the factors that determine how much premium your company will pay? Which ones can you control?

BWC Premium Installment Schedule

The BWC provides for a variety of premium payment schedules. Don't miss a payment; keep track of your payment due dates here.

Experience Analysis – The effect of your Experience Modifier (EM) on your premium

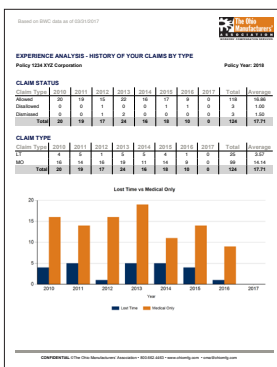
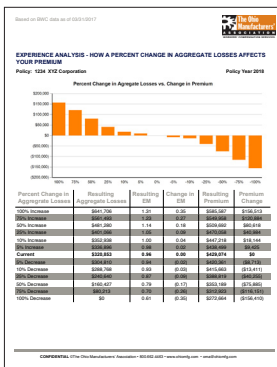
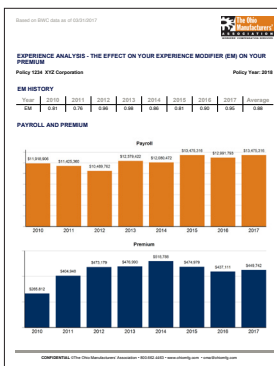
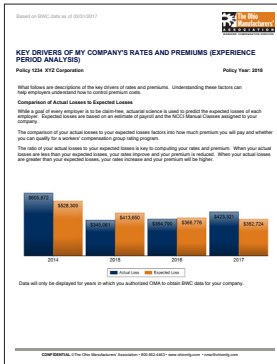
Your Experience Modifier (EM) is a measure of your claims experience and determines how much premium you'll pay. Your EM, together with your total payroll, drives your premium. See how your EM and your payroll correlate through recent policy years to determine your premium.

Experience Analysis – How a percent change in aggregate losses affects your premium

How much would your premium go up or down given a percentage change in your company's total claims' losses? We've calculated it for you.

Experience Analysis – History of your claims by type

Lost time claims are obviously more costly than medical-only claims. See a history of the types of claims for your company.



Claims Management Tools

Here is a library of more than a dozen forms and mini-whitepapers that support your claims management decisions. Short whitepapers explain many claims management concepts and

benefits, such as handicap reimbursement, lump sum settlement, necessity of independent medical exams, and more.

Workers' Compensation Program Guidance

New to workers' comp or claims management? Here's a collection of documents that unfold how the Ohio system works and the many services available from OMA.

Safety Training Hours

If an employer participating in a group experience rating or a group retrospective rating plan has a claim, per the BWC, the employer must attend two hours of annual safety training or complete BWC's online accident analysis form and associated accident analysis course.

If you're required to comply with this requirement, we will post it here.

While you can fulfill the requirement in any number of ways, OMA makes complying easy! *Each month the OMA offers a no-charge safety webinar for all OMA workers' compensation group members.*

Each of these sessions counts for one-hour of BWC-mandated safety training. OMA will automatically credit one-hour of compliance for each webinar you attend and record it here.

Group Retrospective Refunds

Group retrospective rating is designed to provide a financial incentive—in the form of potential premium rebates—to employers to contain their claims costs.

All group retrospective participants pay their company's own calculated premium in the plan year in which they participate.

The BWC will then 'true up' premium to participants three times over an evaluation period.

Employers want to know how their rebates are progressing and they can find that information here as well as a history of OMA Group Retrospective Rating rebate performance.

Key Contact: Grant Report Access

The OMA's Key Contact and the claims manager in your company are authorized to view your reports. Your Key Contact can easily authorize others to view your company's reports directly from the dashboard.

