

## STATE AND FEDERAL POSTING REQUIREMENTS

This reference guide has been developed by The Ohio Manufacturers' Association, in conjunction with the law firm of Bricker Graydon LLP, to assist Ohio manufacturers in meeting state and federal posting requirements.

This guide lists all major federal and state posting requirements related to employment law, with a short description of each posting, and contact information to obtain the appropriate posting materials. These posters are available free of charge from each agency and must be conspicuously displayed where other similar notices are made available to employees. Each description is accompanied by a reproduction of the appropriate poster. Source information for all posters is listed below.

It is recommended that employers review their postings for accuracy on an annual basis.

### Source Key

#### A

**Ohio Department of Job and Family Services**

[odjfs.state.oh.us/forms/num/JFS02745/pdf/](http://odjfs.state.oh.us/forms/num/JFS02745/pdf/)

Email: [forms@jfs.ohio.gov](mailto:forms@jfs.ohio.gov)

(614) 644-2223

#### B

**Ohio Bureau of Workers' Compensation**

<https://info.bwc.ohio.gov/>

[Posting a Certificate of Coverage](#)

(800) 644-6292

#### C

**U.S. Department of Labor  
Occupational Safety & Health  
Administration**

[osha.gov/publications/poster](http://osha.gov/publications/poster)  
[osha.gov/recordkeeping/forms](http://osha.gov/recordkeeping/forms)

**Ohio offices:**

These four federal OSHA offices cover private sector employers and workers in Ohio:

**Cincinnati Area Office**

100 Tri County Pkwy  
3rd Floor North  
Cincinnati, OH 45246  
(513) 841-4132 • (513) 841-4114

**Cleveland Area Office**

Essex Place 6393 Oak Tree Blvd.  
Suite 203  
Independence, OH 44131  
(216) 447-4194 • (216) 520-1624

**Columbus Area Office**

200 North High Street, Room 620  
Columbus, OH 43215  
(614) 469-5582 • (614) 469-6791

**Toledo Area Office**

100 N. Summit Street, Suite 100  
Toledo, OH 43604  
(419) 259-7542 • (419) 259-6355

#### D

**U.S. Department of Labor  
Wage and Hour Division**

[dol.gov/agencies/whd/posters](http://dol.gov/agencies/whd/posters)

**Ohio offices:**

- 550 Main St., Suite 10 - 277  
Cincinnati, OH 45202  
(513) 684-2908
- 1240 E. Ninth St., Rm. 817  
Cleveland, OH 44199  
(216) 357-5400
- 200 N. High St., Rm. 646  
Columbus, OH 43215  
(614) 469-5678

# State of Ohio

## Know Your Rights

### EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW

The Ohio Civil Rights Act protects applicants and employees of private employers, state, county and local governments, educational institutions, labor organizations, employment agencies and personnel placement services from unlawful discriminatory practices.

#### Race and Color

Ohio law prohibits discrimination on the basis of race or color in hiring, promotion, tenure, discharge, pay, fringe benefits, job training, classification, referral, terms, conditions and privileges of employment, or any other matter directly or indirectly related to employment. In addition, any facility needed employment policy or practice that results in a discriminatory impact on the basis of race or color is prohibited even if discrimination cannot be proven to exist in a particular case.

#### National Origin and Ancestry

Ohio law prohibits discrimination on the basis of national origin or ancestry in hiring, promotion, tenure, discharge, pay, fringe benefits, job training, classification, referral, terms, conditions and privileges of employment, or any other matter directly or indirectly related to employment. In addition, any policy or practice having an adverse effect on the basis of national origin or ancestry is prohibited even if discrimination cannot be proven to exist in a particular case.

#### Military Status

Ohio law prohibits discrimination on the basis of military status in hiring, promotion, tenure, discharge, pay, fringe benefits, job training, classification, referral, terms, conditions and privileges of employment, or any other matter directly or indirectly related to employment. In addition, any policy or practice having an adverse effect on the basis of military status is prohibited even if discrimination cannot be proven to exist in a particular case.

#### Harassment

Ohio law prohibits harassment in the workplace on the basis of race, color, religion, sex, national origin, disability, ancestry, military status or age (40 and over). Harassment is defined as unwelcome conduct that is based on one or more of these protected characteristics and that creates a hostile or abusive work environment, or that results in adverse treatment or denial of employment opportunities. Any employer who knows or has reason to know of harassment and fails to take prompt and effective corrective action is liable for the harassment.

#### ENFORCEMENT

The Ohio Civil Rights Commission (OCRC) investigates complaints of discrimination and harassment in employment. Complaints must be filed with the OCRC within six months of the date of the discriminatory act.

## Ohio Fair Employment Practices Law

Must be posted by all employers of four or more employees in a conspicuous place. Ohio law prohibits discrimination in employment practices relative to race, color, religion, sex, national origin, disability, ancestry, military status or age (40 and over).

Source: A

## Ohio Minimum Wage Law

Must be posted by all Ohio Employers. Note: Ohio minimum wage is \$10.45 per hour effective 1/1/2024. Find this poster at [this link](https://www.ohio.gov/ohio-minimum-wage).

## NO SMOKING




To report violations call 1-866-559-OHIO (6446) in accordance with Chapter 3794 of the Ohio Revised Code.


## Ohio No-Smoking Law

Post "No Smoking" signs in public places and places of employment at each entrance to same where smoking is prohibited. Posters are available at the Ohio Department of Health, <https://odh.ohio.gov/know-our-programs/smoke-free-workplace-program/resources/Smoke-Free-Workplace-Signs>

Source: A



**STATE OF OHIO**  
**MINOR LABOR LAWS**  
OHIO DEPARTMENT OF COMMERCE  
DIVISION OF INDUSTRIAL COMPLIANCE & LABOR  
[WWW.DOHI.OHIO.GOV](http://www.dohi.ohio.gov)



**OHIO REVISED CODE CHAPTER 4109**  
**"MINOR" MEANS ANY PERSON LESS THAN 18 YEARS OF AGE**

**RESTRICTIONS ON WORKING HOURS FOR MINORS 14 AND 15 YEARS OF AGE**

**RESTRICTIONS ON WORKING HOURS FOR MINORS 16 AND 17 YEARS OF AGE**

**PROHIBITED OCCUPATIONS FOR MINORS UNDER 16 YEARS OF AGE**

**PROHIBITED OCCUPATIONS FOR MINORS 14 THROUGH 17 YEARS OF AGE**

**MINORS UNDER 16 YEARS OF AGE MAY NOT ENGAGE IN DOOR-TO-DOOR EMPLOYMENT UNLESS**

**POST IN A CONSPICUOUS PLACE**


## Ohio Minor Labor Law

Must be posted in plain view in a conspicuous place which is frequented by the largest number of minor employees and to which all minor employees have access. The poster must be in every factory, workshop, or office where employees under eighteen years of age are permitted to work. Employers of minors must also post the names of employees under 18, including working hours, meal time, and time starting and ending work day.

Source: A

## Ohio Workers' Compensation Certificate of Premium Payment

Must be posted by every employer subject to Ohio's Workers' Compensation Law. Certificate is furnished by the Ohio Bureau of Workers' Compensation; private employers receive a certificate of coverage once a year in May. The certificate is only valid if premiums and assessments, including installments, are paid by the applicable due date. To verify coverage, visit [www.bwc.ohio.gov](http://www.bwc.ohio.gov) or call 1-800-644-6292.



**Ohio Bureau of Workers' Compensation**  
30 W. Spring St.  
Columbus, OH 43215

**Certificate of Ohio Workers' Compensation**

This certifies that the employer listed below participates in the Ohio State Insurance Fund as required by law. Therefore, the employer is entitled to the rights and benefits of the fund for the period specified. This certificate is only valid if premiums and assessments, including installments, are paid by the applicable due date. To verify coverage, visit [www.bwc.ohio.gov](http://www.bwc.ohio.gov) or call 1-800-644-6292.

This certificate must be conspicuously posted.

Policy number and employer: 123456789  
Period specified below: 00/00/0000 to 00/00/0000

Employer's Name: Employer's Primary DBA  
Employer's Address: Employer's City, State and Zip

[www.bwc.ohio.gov](http://www.bwc.ohio.gov)  
Issued by:   
Administrator/CEO

Source: B

# Federal

## Know Your Rights: Workplace Discrimination is Illegal

The law requires an employer to post a notice describing the Federal laws prohibiting job discrimination. Access it [here](#).



The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment. If you believe you've been discriminated against at work or in applying for a job, the EEOC may be able to help.

### Who is Protected?

- Employees (current and former), including managers and temporary employees
- Job applicants
- Union members and applicants for membership in a union
- Discharge, firing, or layoff
- Harassment (including workplace verbal or physical conduct)
- Hiring or promotion
- Assignment
- Pay (equal pay or compensation)
- Failure to provide reasonable accommodation for a disability or a sincerely held religious belief, observance or practice
- Benefits

### What Types of Employment Discrimination are Illegal?

- Race and color
- National origin
- Sex (including pregnancy and related conditions, sexual orientation, or gender identity)
- Age (40 and older)
- Disability
- Genetic information (including employee requests for, or purchase, use, or disclosure of genetic tests, genetic services, or family medical history)
- Retaliation for filing a charge, making a complaint, or participating in a discrimination lawsuit, investigation, or proceeding

### What Employment Practices can be Challenged as Discriminatory?

- Discharge, firing, or layoff
- Harassment (including workplace verbal or physical conduct)
- Hiring or promotion
- Assignment
- Pay (equal pay or compensation)
- Failure to provide reasonable accommodation for a disability or a sincerely held religious belief, observance or practice
- Benefits

### What can You Do if You Believe Discrimination has Occurred?

Contact the EEOC promptly if you suspect discrimination. Do not delay, because there are strict time limits for filing a charge of discrimination (180 or 300 days, depending on where you live/work). You can reach the EEOC in any of the following ways:

Submit an inquiry through the EEOC public portal: <https://eeoportal.eeoc.gov/portal/login.aspx>

Call 1-800-485-6282 (TDD) 1-800-485-6282 (TTY) 1-800-255-5122 (VIA voice phone)

Visit an EEOC field office (information at [www.eeoc.gov/field-offices](http://www.eeoc.gov/field-offices))

E-mail [info@eeoc.gov](mailto:info@eeoc.gov)

Additional information about the EEOC, including information about filing a charge of discrimination, is available at [www.eeoc.gov](http://www.eeoc.gov).



## The Fair Labor Standards Act

Covers minimum wage, overtime and child labor requirements. Must be posted by all employers engaged in interstate commerce with gross annual sales of at least \$500,000.

### Sources: A, D

**EMPLOYEE RIGHTS**  
**UNDER THE FAIR LABOR STANDARDS ACT**  
**FEDERAL MINIMUM WAGE**  
**\$7.25 PER HOUR**  
BEGINNING JULY 24, 2009  
The law requires employers to display this poster where employees can readily see it.

**OVERTIME PAY**  
All aspects of employment, including:  
• Discharge, firing, or layoff  
• Harassment (including workplace verbal or physical conduct)  
• Hiring or promotion  
• Assignment  
• Pay (equal pay or compensation)  
• Failure to provide reasonable accommodation for a disability or a sincerely held religious belief, observance or practice  
• Benefits

**CHILD LABOR**  
An employer must not employ any child under the age of 18 in work that is hazardous to their health. Employers must not employ anyone under the age of 18 in work that is deemed to be hazardous to their health. Different rules apply to agricultural employment.

**TIP CREDIT**  
Employers of "tipped employees" who meet certain conditions may claim a partial wage credit based on tips received by their employees. Employers must not deduct any amount from an employee's wages if the employee's cash wage plus tips is less than the federal minimum wage. If an employer does not claim a tip credit, the employer must pay the employee at least the federal minimum wage. The FLSA requires employers to provide reasonable break time for a nursing mother employee who is subject to the FLSA's overtime requirements in order for the employee to express breast milk for her nursing child at any time after the child has been born. Such employees have a need to express breast milk. Employers are also required to provide a place, other than a bathroom, that is shielded from view and free from intrusion from co-workers and the public, which may be used by the employee to express breast milk.

**NURSING MOTHERS**  
The FLSA requires employers to provide reasonable break time for a nursing mother employee who is subject to the FLSA's overtime requirements in order for the employee to express breast milk for her nursing child at any time after the child has been born. Such employees have a need to express breast milk. Employers are also required to provide a place, other than a bathroom, that is shielded from view and free from intrusion from co-workers and the public, which may be used by the employee to express breast milk.

**ENFORCEMENT**  
The Department has authority to receive back wages and an equal amount in liquidated damages in instances of minimum wage, overtime, and other violations. The Department may file a civil lawsuit to enforce minimum wage, overtime, and other violations. The Department may also seek civil penalties for violations of the FLSA child labor provisions. Civil money penalties may also be assessed for violations of the FLSA child labor provisions. The Department may also seek civil penalties for violations of the FLSA child labor provisions. The Department may also seek civil penalties for violations of the FLSA child labor provisions. The Department may also seek civil penalties for violations of the FLSA child labor provisions.

**ADDITIONAL INFORMATION**  
• General regulations and interpretations are available from the Department of Labor, Bureau of Labor Statistics, and the Department of Justice, Bureau of Prisons.  
• Some states have similar laws. Employers must comply with both.  
• Some employees (seasonal, casual workers, or "independent contractors") when they are actually working under the FLSA, but independent contractors are not.  
• Because employees (seasonal, casual workers, or "independent contractors") when they are actually working under the FLSA, but independent contractors are not.  
• Because employees (seasonal, casual workers, or "independent contractors") when they are actually working under the FLSA, but independent contractors are not.  
• Because employees (seasonal, casual workers, or "independent contractors") when they are actually working under the FLSA, but independent contractors are not.

## Employee Polygraph Protection Act

Prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment

### Source: A, D

**EMPLOYEE RIGHTS**  
**EMPLOYEE POLYGRAPH PROTECTION ACT**  
The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

**PROHIBITIONS**  
Employers are generally prohibited from requiring or requesting any employee or job applicant to take a lie detector test, and from discharging, disciplining, or discriminating against an employee or prospective employee for refusing to take a test or for exercising other rights under the Act.

**EXEMPTIONS**  
Federal, State and local governments are not affected by the law. Also, the law does not apply to tests given by the Federal Government to certain private individuals engaged in national security-related activities. The Act permits polygraph in kind of lie detector tests to be administered in the private sector, subject to restrictions, to certain prospective employees of security service firms (armored car, alarm, and guard), and of pharmaceutical manufacturers, distributors and dispensers. The Act also permits polygraph testing, subject to restrictions, of certain employees of private firms who are reasonably suspected of involvement in a workplace incident (theft, embezzlement, etc.) that resulted in economic loss to the employer. The law does not preempt any provision of any State or local law or any collective bargaining agreement which is more restrictive with respect to lie detector tests.

**EXAMINEE RIGHTS**  
Where polygraph tests are permitted, they are subject to numerous strict standards concerning the conduct and length of the test. Examinees have a number of specific rights, including the right to a written notice before testing, the right to refuse or discontinue a test, and the right not to have results disclosed to unauthorized persons.

**ENFORCEMENT**  
The Secretary of Labor may bring court actions to restrain violations and assess civil penalties against violators. Employees or job applicants may also bring their own court actions.

**THE LAW REQUIRES EMPLOYERS TO DISPLAY THIS POSTER WHERE EMPLOYEES AND JOB APPLICANTS CAN READILY SEE IT.**

**WHD** WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR  
1-800-485-6282 TTY 1-877-485-6282 www.dol.gov/eis

## Job Safety & Health Requirements

Employers must post this notice in a conspicuous place. Employers must post all OSHA citations at or near the worksite involved until the violation is abated or for three working days, whichever is longer. Employers do not need to replace previous versions of the poster.

**Job Safety and Health IT'S THE LAW!**  
All workers have the right to:  
• A safe workplace.  
• Receive a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.  
• Receive information and training on job hazards, including all hazardous substances in your workplace.  
• Request an OSHA inspection of your workplace. If you believe there are unsafe or unhealthy conditions, OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.  
• Participate for have your representative participate in an OSHA inspection and speak in private to the inspector.  
• File a complaint with OSHA within 30 days. By phone, online or by mail. If you have been retaliated against for using your rights.  
• See any OSHA citations issued to your employer.  
• Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

This poster is available from OSHA.

Contact OSHA. We can help.

1-800-321-OSHA (6742) • TTY 1-877-485-6282 • [www.osha.gov](http://www.osha.gov)

## Log & Summary of Occupational Injuries & Illnesses

If your business is subject to OSHA's record keeping requirements, then OSHA Form 300A must be posted annually from February 1st through April 30th by employers of 10 or more employees, summarizing the preceding year's illnesses and injuries.

### Source: C

**OSHA's Form 300A (Rev. 01/)**  
**Summary of Work-Related Injuries and Illnesses**

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Reference to "you" is to the employer. If you are a contractor, subcontractor, or other person who is not the employer, you should complete this form for the employer.

From 2001 to 2004, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2005 to 2009, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2010 to 2019, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2020 to 2029, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2030 to 2039, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2040 to 2049, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2050 to 2059, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2060 to 2069, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2070 to 2079, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2080 to 2089, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2090 to 2099, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2100 to 2109, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2110 to 2119, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2120 to 2129, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2130 to 2139, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2140 to 2149, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2150 to 2159, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2160 to 2169, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2170 to 2179, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2180 to 2189, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2190 to 2199, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2200 to 2209, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2210 to 2219, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2220 to 2229, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2230 to 2239, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2240 to 2249, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2250 to 2259, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2260 to 2269, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2270 to 2279, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2280 to 2289, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2290 to 2299, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2300 to 2309, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2310 to 2319, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2320 to 2329, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2330 to 2339, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2340 to 2349, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2350 to 2359, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2360 to 2369, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2370 to 2379, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2380 to 2389, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2390 to 2399, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2400 to 2409, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2410 to 2419, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2420 to 2429, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2430 to 2439, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2440 to 2449, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2450 to 2459, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2460 to 2469, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2470 to 2479, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2480 to 2489, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2490 to 2499, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2500 to 2509, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2510 to 2519, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2520 to 2529, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. 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From 2980 to 2989, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 2990 to 2999, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3000 to 3009, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3010 to 3019, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3020 to 3029, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3030 to 3039, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3040 to 3049, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3050 to 3059, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3060 to 3069, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3070 to 3079, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3080 to 3089, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3090 to 3099, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3100 to 3109, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3110 to 3119, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3120 to 3129, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3130 to 3139, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3140 to 3149, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3150 to 3159, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3160 to 3169, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3170 to 3179, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3180 to 3189, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3190 to 3199, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3200 to 3209, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3210 to 3219, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3220 to 3229, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3230 to 3239, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3240 to 3249, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3250 to 3259, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3260 to 3269, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3270 to 3279, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3280 to 3289, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3290 to 3299, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3300 to 3309, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3310 to 3319, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3320 to 3329, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3330 to 3339, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3340 to 3349, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3350 to 3359, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3360 to 3369, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3370 to 3379, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3380 to 3389, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3390 to 3399, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3400 to 3409, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3410 to 3419, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3420 to 3429, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3430 to 3439, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3440 to 3449, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3450 to 3459, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3460 to 3469, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3470 to 3479, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3480 to 3489, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3490 to 3499, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3500 to 3509, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3510 to 3519, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3520 to 3529, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3530 to 3539, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3540 to 3549, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3550 to 3559, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3560 to 3569, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3570 to 3579, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3580 to 3589, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3590 to 3599, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3600 to 3609, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3610 to 3619, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3620 to 3629, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3630 to 3639, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3640 to 3649, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3650 to 3659, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3660 to 3669, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3670 to 3679, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3680 to 3689, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3690 to 3699, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3700 to 3709, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3710 to 3719, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3720 to 3729, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3730 to 3739, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3740 to 3749, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3750 to 3759, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3760 to 3769, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3770 to 3779, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. From 3780 to 3789, this form was used to report injuries and illnesses to OSHA Form 300 or its equivalent. 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**PROPER PAY** If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

U.S. Department of Labor | Employment Standards Administration | Wage and Hour Division

U.S. Department of Labor | Employment Standards Administration | Wage and Hour Division

Source: D