

## SPECIAL INSTRUCTIONS FOR APPLICATION FOR EMPLOYMENT

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The sample application, [\*downloadable here\*](#), contains a generic Equal Opportunity Employer statement. Please consult with your company's legal counsel to determine whether this form should be modified to comply with local requirements where you conduct business.

The disclaimer at the bottom of the sample application form, above the applicant's signature, does not address consents for background checks. If your company uses these pre-employment screens, please review the Special Instructions for Fair Credit Reporting Act guidance or consult with your HR advisor or legal counsel. For appropriate disclaimer language relating to pre-employment drug screening, please consult with your HR advisor or legal counsel.