

SPECIAL INSTRUCTIONS FOR APPLICATION FOR EMPLOYMENT

The sample application, *downloadable here*, contains a generic Equal Opportunity Employer statement covering race, gender, national origin, religion, and other protected factors covered by Ohio law. Certain state laws and local ordinances include sexual orientation as a protected class, and this statement should be modified to reflect the standard applicable in your state(s) or location(s) of operation. Please consult with your company's legal counsel to determine whether this form should be modified to comply with local requirements where you conduct business.