

# FILE FOR HANDICAP REIMBURSEMENT ON A CLAIM

## WORKERS' COMPENSATION CLAIMS MANAGEMENT TOOLS FOR OHIO MANUFACTURERS

The state of Ohio encourages the hiring and retention of employees with identified "handicap conditions." As an incentive under the Handicap Workers' Provision, the state (under Ohio Revised Code section 4123.343) will share the cost of a lost time claim (a lost time claim is defined as a case involving 8 or more lost work days, not necessarily consecutive) with the employer by charging a portion of the cost to the Bureau of Workers' Compensation (BWC) Surplus Fund.

The request must be supported by evidence (medical records or physician statements) that the injured worker suffered from one or more of the qualifying handicap conditions prior to the date of injury and that the handicap condition either caused the injury, contributed to the cost of the claim, was aggravated by the claim, or delayed recovery. Please notify us should you have knowledge (verbal or written) that an injured worker suffers from one of the following conditions.

We will initiate the appropriate process to secure financial relief to your claims experience should we be able to substantiate a handicap situation.

- (01) Epilepsy
- (02) Diabetes
- (03) Cardiac disease
- (04) Arthritis
- (05) Amputated foot, leg, arm, or hand
- (06) Loss of sight of one or both eyes or a partial loss of uncorrected vision of more than 75 percent bilaterally
- (07) Residual disability from poliomyelitis
- (08) Cerebral palsy
- (09) Multiple sclerosis
- (10) Parkinson's disease
- (11) Cerebral vascular accident
- (12) Tuberculosis
- (13) Silicosis
- (14) Psycho-neurotic disability following treatment in a recognized medical or mental institution
- (15) Hemophilia
- (16) Chronic osteomyelitis
- (17) Ankylosis of joints
- (18) Hyper insulinism
- (19) Muscular dystrophies
- (20) Arterio-sclerosis
- (21) Thrombo-phlebitis
- (22) Varicose veins
- (23) Cardiovascular and pulmonary diseases of a firefighter employed by a municipal corporation or township as a regular member of a lawfully constituted fire department
- (24) Coal miners' pneumoconiosis
- (25) Disability with respect to which an individual has completed a rehabilitation program for a previous injury or claim (ORC 4121.61-69)
- (26) Service connected injury (see ORC 4123.63)

***Handicap reimbursement is a BWC provision designed to allow employers to gain claim-cost relief where certain pre-existing medical conditions among injured workers add recovery time and cost to the claim.***