

# USE SALARY CONTINUATION (In Lieu of BWC Temporary Total Compensation)

## WORKERS' COMPENSATION CLAIMS MANAGEMENT TOOLS FOR OHIO MANUFACTURERS

The employer has the option at the onset of a lost-time claim (a lost-time claim is defined as a case involving eight or more lost work days, not necessarily consecutive) to pay the worker's salary in lieu of Bureau of Workers' Compensation (BWC) temporary total disability compensation by completing a Salary Continuation Agreement (BWC form C-55).

This allows the employer to pay regular full wages during periods of certified disability. You must notify the BWC within seven days of filing a claim that you intend to pay wages in lieu of BWC compensation. The injured worker must not miss a paycheck.

### NOTES:

The BWC C-55 form is to cover only the period of disability currently certified by the treating physician and is not to exceed a duration of 45 days. As updates on the estimated return-to-work date are received, both parties should complete a new C-55 and forward to BWC in a timely manner (within 5 days of expiration of prior form).

The BWC will also require the employee's wage history (up to 52-weeks prior to injury). Use the BWC form called "Employer Report of Employee Earnings" to report wage history.

There are pros and cons of using salary continuation; contact your OMA Account Manager for advice. Salary continuation can be used selectively to create employee-employer goodwill.

Other than wages in lieu of temporary total compensation, employers are not authorized to pay any type of workers' compensation benefits directly to an employee.

Salary continuation is not available to employers enrolled in the BWC deductible programs.

See [BWC Form C-55](#), [Employer Report of Employee Earnings](#), and [BWC Salary Continuation](#) web page.