

Common Sense Business Regulation (BWC Rules)

(Note: The below criteria apply to existing and newly developed rules)

Rules 4123-17-05, 4123-17-06

Rule Review

1. The rule is needed to implement an underlying statute.

Citation: R.C. 4121.121, 4123.29, 4123.34

2. The rule achieves an Ohio specific public policy goal.

What goal(s): These rules establish the limited loss ratios, manual to industry assignment, base rates, and expected losses for private employers for policy year 7/1/16 to 6/30/17.

3. Existing federal regulation alone does not adequately regulate the subject matter.
4. The rule is effective, consistent and efficient.
5. The rule is not duplicative of rules already in existence.
6. The rule is consistent with other state regulations, flexible, and reasonably balances the regulatory objectives and burden.
7. The rule has been reviewed for unintended negative consequences.
8. Stakeholders, and those affected by the rule were provided opportunity for input as appropriate.

Explain: The private employer rate rules are developed using actuarial and insurance principles. We did not seek stakeholder input.

9. The rule was reviewed for clarity and for easy comprehension.
10. The rule promotes transparency and predictability of regulatory activity.
11. The rule is based on the best scientific and technical information, and is designed so it can be applied consistently.
12. The rule is not unnecessarily burdensome or costly to those affected by rule.

If so, how does the need for the rule outweigh burden and cost? _____

13. The Chief Legal Officer, or his designee, has reviewed the rule for clarity and compliance with the Governor's Executive Order.

Board of Directors
Executive Summary

**Private employer industry group and limited loss ratio tables
Private employer contribution to the state insurance fund**

Policy Year: 7-1-2016 through 6-30-2017

Rate Method: Private Employer class code base rates are developed to provide the necessary overall statewide income through employer level premiums to cover the claims costs of injured workers and their survivors of injuries and occupational diseases that happen during the policy year.

The percentage change in average collectible rate by industry group, to achieve the overall statewide rate recommendation of a 8.6% decrease in overall collectible premium, is illustrated on page 4. The second table on page 4 illustrates the development of the average blended rate including assessments.

A table showing the historical overall statewide private employer rate changes from 1960 to the current change is shown on page 5. Page 6 displays history of average collectible rates since 1976. The proposed average collectible rate is the lowest amount during this period of time.

Page 7 provides a histogram of the recommended base rate changes. A majority of the class codes will have base rate revisions ranging from a 1% decrease to an 11% decrease. Page 8 provides a histogram of the policy year 2015 collectible premium by policy year 2016 base rate percent change.

In order to include a measure of base rate stability across policy periods, the individual base rate changes at the class code level have been limited to a maximum decrease of 33.6% and a maximum increase of 16.4%. These base rate change caps are the statewide change of -8.6% plus or minus 25.0%. Page 9 provides a list of the private employer class codes that had their base rate increases capped during both the 2015 and 2016 policy years. Page 10 provides the list of class codes that have had their base rate decreases limited by the maximum decrease (floor).

A comparison of current base rates and proposed base rates is provided in Attachment 1. A second base rate comparison report sorted by percent change is shown in Attachment 2. While the overall collectible rate is a 8.6% decrease, each class code's base rate is calculated using its individual loss and payroll history. Therefore, some class codes will have base rate increases; some will have base rate decreases; and some may have no change. The range of percent change is summarized on page 7.

Individual employers have their own individual experience that impacts their final premiums through the Experience Modification or EM calculation process. Similar to the class code base rates, employer's individual losses are used to assist in their projection of future loss experience through their EM's. Therefore even within a specific class code, some employers will have premium increases, some will have premium decreases and some may have no change.

A comparison of the current and proposed expected loss rates is provided in Attachment 3.

Private Employer Rate Rule Process:

O.R.C. 4123.34 (B) states in part... “a revision of basic rates shall be made annually on the first day of July”.

The Administrator of Ohio Bureau of Workers’ Compensation recommends to the Workers’ Compensation Board of Directors an overall statewide rate change based upon a statewide rate indication developed by BWC’s consulting actuary, Oliver Wyman, and discussion with and analysis of the Chief Actuarial Officer.

The Workers’ Compensation Board of Directors is being provided documentation to support a 8.6% decrease in the overall statewide private employer rate change.

The Administrator provides the specific rules that are necessary to implement the recommended overall rate change (Rules 4123-17-05 and 4123-17-06).

The Actuarial Committee recommends to the Workers’ Compensation Board of Directors rules 4123-17-05 and 4123-17-06 for approval.

These rules are not chapter 119 rules and therefore, are not subject to public hearings.

A change in the class code base rates must be completed and filed with the Legislative Services Commission (LSC) ten days prior to the effective date or start of the policy year. In this case, filing with the LSC must be made by June 17, 2016 to be effective July 1, 2016.

7-1-2016 Rate Summary

Private Employer Rates

1. Change in private employer average collectible rates at the industry level:

BWC Industry Group	BWC Industry Name	2015/2016 Collectible Rate Percent Change	Average Collectible Rate per \$100 Unit of Payroll
1	Agriculture	-2.4%	\$2.60
2	Extraction	-12.0%	\$2.35
3	Manufacturing	-10.2%	\$1.96
4	Construction	-5.8%	\$3.03
5	Transportation	-9.0%	\$5.21
6	Utility	-10.6%	\$1.41
7	Commercial	-9.2%	\$1.75
8	Service	-8.9%	\$1.03
9	High Risk Commercial/Service	-17.6%	\$1.43
10	Office Work/Miscellaneous Classes	-5.3%	\$0.11
	Total Statewide	-8.6%	\$1.07

2. Projected private employer payroll for the policy year beginning 7-1-2016 is \$115.1 billion. Estimated private employer premium without assessments for policy year beginning 7-1-2016 is \$1.236 billion.
3. Average blended rate (inclusive of assessments) per \$100 of reported payroll for a private employer:

Average collectible rate	\$1.0747
Administrative Cost Assessment (BWC) 12.79% (last year)	.1375
Administrative Cost Assessment (IC) 1.87% (last year)	.0201
Disabled Workers' Relief Fund Assessment (last year)	.0500
Additional Disabled Workers' Relief Fund Assessment (last year) (0.0% of premium at base rate)	.0000
Total average blended rate	\$1.2823

**HISTORICAL
PERCENT CHANGE IN PRIVATE EMPLOYER
COLLECTIBLE RATES**

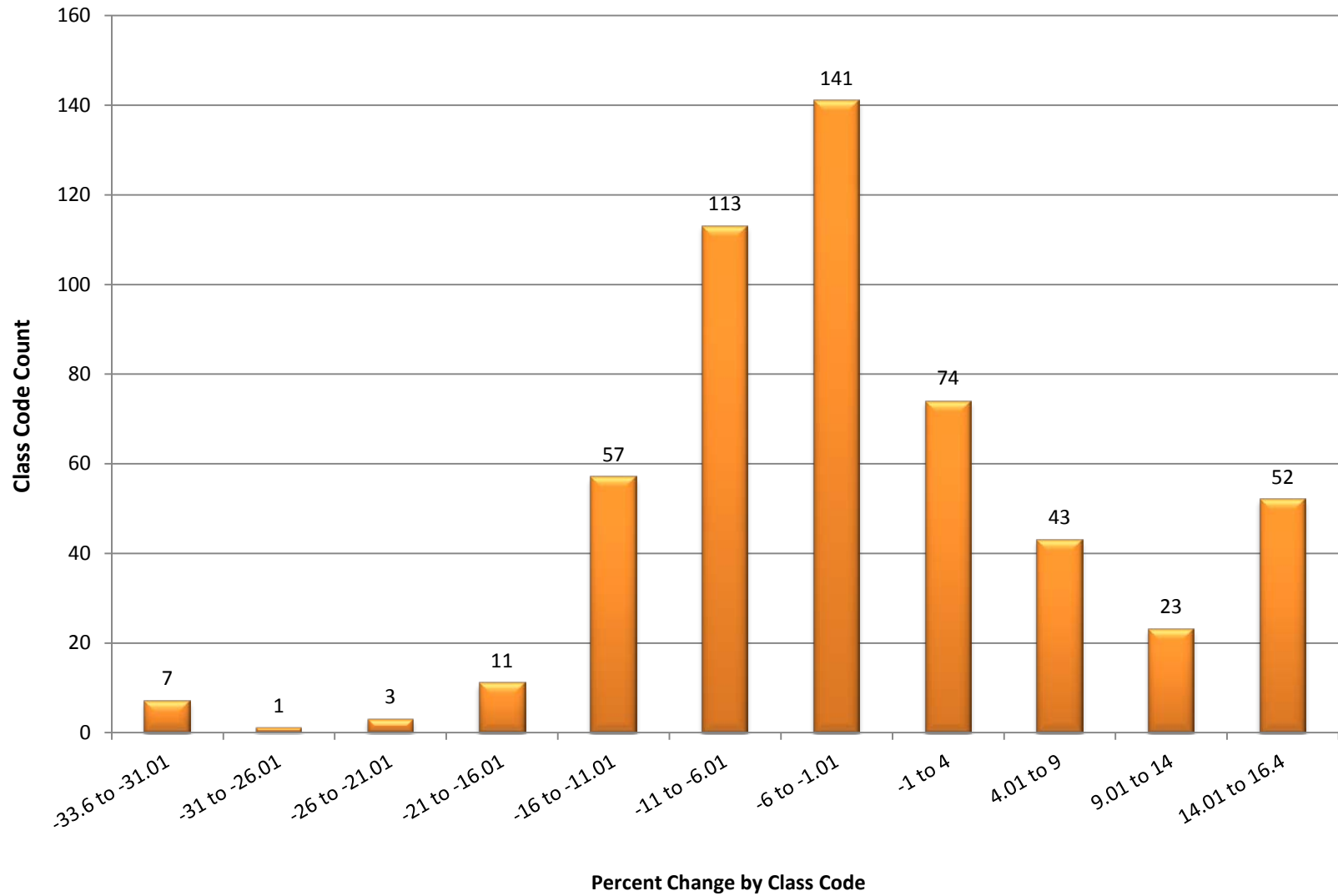
Period	Change	Period	Change
7-1-1960	3.7% increase	7-1-1992	3.5% increase
7-1-1961	No Change	7-1-1993	No Change
7-1-1962	6.4% increase	7-1-1994	No Change
7-1-1963	2.1% increase	7-1-1995	7.3% decrease
7-1-1964	1.5% increase	7-1-1996	6.0% decrease
7-1-1965	0.6% decrease	7-1-1997	15.0% decrease
7-1-1966	4.9% decrease	7-1-1998	6.0% decrease
7-1-1967	1.9% increase	7-1-1999	3.0% decrease
7-1-1968	0.2% decrease	7-1-2000	5.0% decrease
7-1-1969	2.2% decrease	7-1-2001	5.0% decrease
7-1-1970	5.6% decrease	7-1-2002	No Change
7-1-1971	12.5% increase	7-1-2003	9.0% increase
7-1-1972	13.1% increase	7-1-2004	2.0% increase
7-1-1973	17.3% increase	7-1-2005	4.4% increase
7-1-1974	7.8% decrease	7-1-2006	3.9% increase
7-1-1975	10.5% increase	7-1-2007	No Change
7-1-1976	28.8% increase	7-1-2008	5.0% decrease
7-1-1977	29.7% increase	7-1-2009	12.0% decrease
7-1-1978	19.4% decrease	7-1-2010	3.9% decrease
7-1-1979	3.0% decrease	7-1-2011	4.0% decrease
7-1-1980	No Change	7-1-2012	No Change
7-1-1981	3.0% decrease	7-1-2013	2.1% decrease
7-1-1982	1.0% decrease	7-1-2014	6.3% decrease
7-1-1983	3.0% decrease	7-1-2015	10.8% decrease
7-1-1984	6.0% decrease	7-1-2016	8.6% decrease
7-1-1985	6.0% increase		
7-1-1986	6.0% decrease		
7-1-1987	30.0% increase		
7-1-1988	15.0% increase		
7-1-1989	9.5% increase		
7-1-1990	No Change		
7-1-1991	4.5% increase		

Private Employer Average Collectible Rate

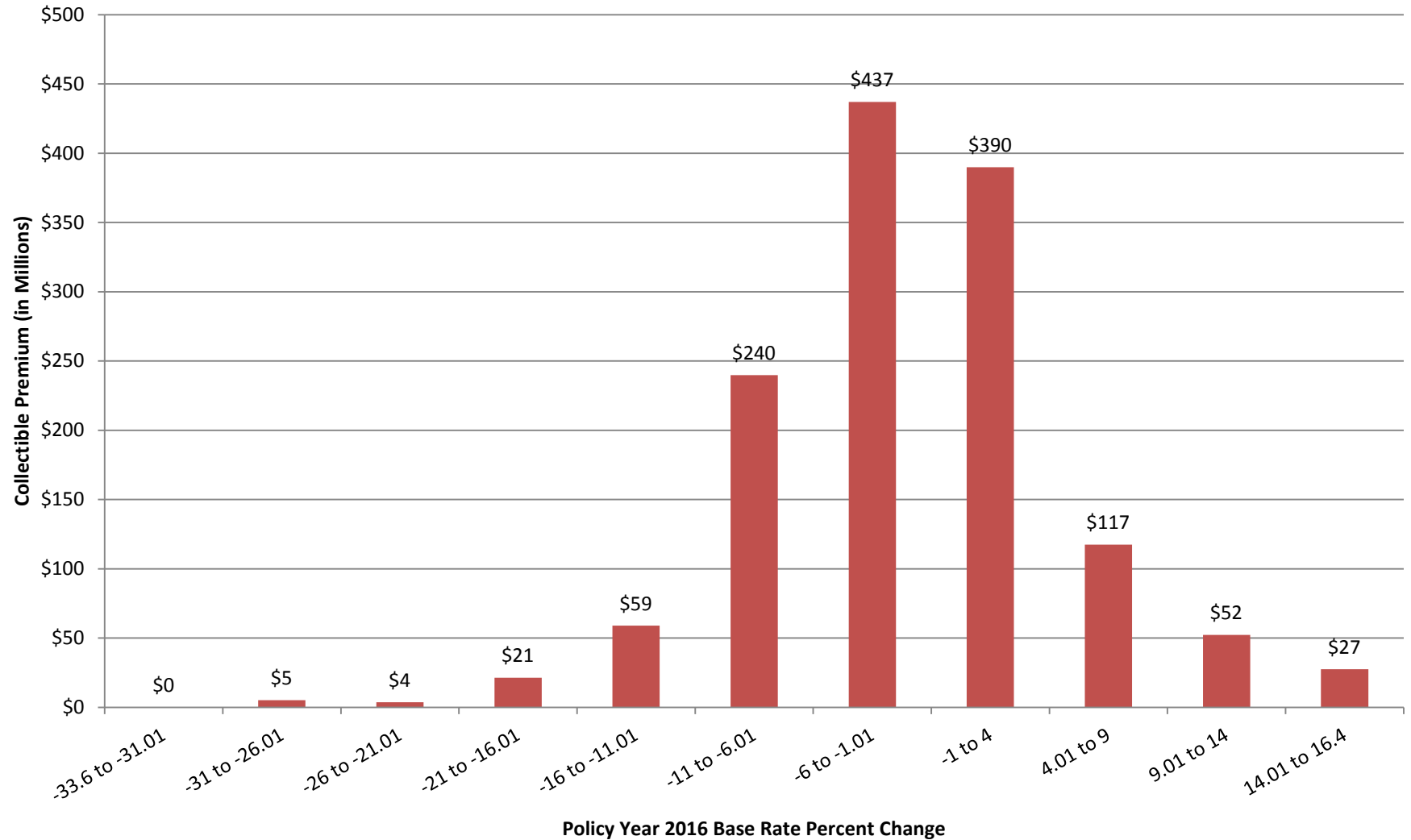
Rating Year	Average Base Rate*	Average Collectible Rate*
7-1-1976	\$1.83	
7-1-1977	\$2.38	
7-1-1978	\$1.93	
7-1-1979	\$1.88	
7-1-1980	\$1.88	
7-1-1981	\$1.83	
7-1-1982	\$1.82	
7-1-1983	\$1.76	
7-1-1984	\$1.65	
7-1-1985	\$1.75	
7-1-1986	\$1.75	
7-1-1987	\$2.34	
7-1-1988	\$2.61	
7-1-1989	\$2.78	
7-1-1990	\$2.91	
7-1-1991		\$2.97
7-1-1992		\$3.00
7-1-1993		\$2.85
7-1-1994		\$2.73
7-1-1995		\$2.67
7-1-1996		\$2.63
7-1-1997		\$2.17
7-1-1998		\$2.11
7-1-1999		\$2.03
7-1-2000		\$1.93
7-1-2001		\$1.81
7-1-2002		\$1.80
7-1-2003		\$1.94
7-1-2004		\$1.98
7-1-2005		\$1.76
7-1-2006		\$1.85
7-1-2007		\$1.85
7-1-2008		\$1.76
7-1-2009		\$1.55
7-1-2010		\$1.49
7-1-2011		\$1.43
7-1-2012		\$1.43
7-1-2013		\$1.40
7-1-2014		\$1.30
7-1-2015		\$1.17
7-1-2016		\$1.07

*Rates have been rounded to the nearest cent

**Private Employer Base Rate Changes by Classification Code
July 1, 2016**



Projected Policy Year 2015 Collectible Premium (in Millions)



Classification Codes Capped Increases in Both Policy Year 2015 & 2016

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
R&P	R&P	Premium Calc	2016 Base Rate Calc	2015 Base Rate Calc	2015 Base Rate Calc	(6)-(5) / (5)	2016 Base Rate Calc	2016 Base Rate Calc	2016 Base Rate Calc	(10)-(9) / (9)
Class Code	Class Code Description	2016 Projected Base Rate Premium	2016 Class Code Credibility	2014 Base Rate	2015 Base Rate	2015 Percent Change	2016 Unlimited Base Rate	2015 Base Rate	2016 Limited Base Rate	2016 Percent Change
9062	CASINO GAMBLING-ALL EMP & CLERICAL, SALESPERSONS & DRV	\$3,883,684	63%	1.86	2.12	14.2%	2.53	2.12	2.47	16.4%
4240	BOX MFG-SET-UP PAPER	\$931,634	52%	3.93	4.49	14.2%	5.24	4.49	5.23	16.4%
8204	BUILDING MATERIAL YARD & LOCAL MANAGERS, DRIVERS	\$751,940	47%	6.29	7.18	14.2%	9.20	7.18	8.36	16.4%
2288 ***	FELTING MFG	\$805,674	45%	8.24	9.41	14.2%	15.79	9.41	10.95	16.4%
2701	LOGGING OR TREE REMOVAL - LOG HAULING AND DRIVERS	\$434,813	42%	7.04	8.04	14.2%	11.26	8.04	9.36	16.4%
3719 *	OIL STILL ERECTION OR REPAIR	\$274,597	42%	2.26	2.58	14.2%	6.58	2.58	3.00	16.4%
8856 **	CHECK CASHING ESTABLISHMENTS - ALL EMPs, SALESPERSONS, DRV, & CLER	\$356,990	41%	0.21	0.24	14.2%	0.32	0.24	0.28	16.4%
7425 *	AVIATION: NOC - HELICOPTERS - FLYING CREW	\$545,661	40%	1.56	1.78	14.2%	2.28	1.78	2.07	16.4%
7711 **	FIREFIGHTERS AND DRIVERS - VOLUNTEER	\$178,949	32%	6.97	7.96	14.2%	19.12	7.96	9.27	16.4%
5402 *	HOTHOUSE ERECTION-ALL OPERATIONS	\$158,983	31%	7.53	8.60	14.2%	16.10	8.60	10.01	16.4%
2688	LEATHER GOODS MFG NOC	\$160,429	30%	1.16	1.32	14.2%	2.83	1.32	1.54	16.4%
3224 *	AGATE WARE MFG	\$21,447	28%	3.26	3.72	14.2%	16.44	3.72	4.33	16.4%
2002 **	MACARONI MFG	\$163,067	27%	4.82	5.50	14.2%	6.98	5.50	6.40	16.4%
4207	PULP MFG-CHEMICAL PROCESS	\$50,668	24%	3.13	3.57	14.2%	23.78	3.57	4.16	16.4%
5703 *	BUILDING RAISING OR MOVING	\$101,536	24%	11.67	13.33	14.2%	26.92	13.33	15.52	16.4%
6236 ***	OIL OR GAS WELL: INSTALLATION OR RECOVERY OF CASING & DRIVERS	\$554,103	24%	18.65	21.30	14.2%	31.50	21.30	24.79	16.4%
1164 **	MINING NOC-NOT COAL-UNDERGROUND & DRIVERS	\$252,098	22%	6.71	7.66	14.2%	39.95	7.66	8.92	16.4%
2305 **	TEXTILE FIBER MFG-SYNTHETIC	\$0	22%	6.84	7.81	14.2%	16.43	7.81	9.09	16.4%
4432 ***	FOUNTAIN PEN MFG	\$76,313	22%	8.52	9.73	14.2%	34.57	9.73	11.33	16.4%
2402 **	CARPET OR RUG MFG NOC	\$39,882	18%	5.20	5.94	14.2%	21.93	5.94	6.91	16.4%
4568 *	SALT, BORAX/POTASH PRODUCING OR REFINING & DRIVERS	\$9,195	9%	2.03	2.32	14.2%	2.97	2.32	2.70	16.4%
7222 *	TRUCKING: OIL FIELD EQUIPMENT- ALL EMPLOYEES & DRIVERS	\$644,141	9%	9.64	11.01	14.2%	81.21	11.01	12.82	16.4%
5705 *	SALVAGE OPERATION-NO WRECKING OR ANY STRUCTURAL OPS	\$39,888	3%	6.05	6.91	14.2%	54.04	6.91	8.04	16.4%
1452 **	ORE MILLING & DRIVERS	\$2,513	2%	6.71	7.66	14.2%	22.51	7.66	8.92	16.4%
5508	STREET OR ROAD CONSTRUCTION: ROCK EXCAVATION & DRIVERS	\$21,443	1%	4.91	5.61	14.2%	10.16	5.61	6.53	16.4%
6005 *	JETTY OR BREAKWATER CONSTRUCTION ALL OPS TO COMPLETION & DRV	\$45,189	1%	6.05	6.91	14.2%	8.76	6.91	8.04	16.4%
7420 *	AVIATION: STUNT FLYING, RACING, PARACHUTE JUMPING - FLYING CREW	\$71,678	1%	9.64	11.01	14.2%	29.36	11.01	12.82	16.4%
4109	INTEGRATED CIRCUIT MFG	\$3,142	0%	1.81	2.07	14.2%	2.56	2.07	2.41	16.4%
9044	CASINO GAMBLING-HOTEL - ALL EMP. CLERICAL, SALESPERSONS & DRV	\$0	0%	1.66	1.90	14.2%	1.45	1.90	2.21	16.4%

* Class Code base rate was capped at upper limit for PY 2016, PY 2015, and PY 2014. 10 Class codes met this criteria.

** Class Code base rate was capped at upper limit for PY 2016, PY 2015, PY 2014, and PY 2013. 7 class codes met this criteria.

*** Class Code base rate was capped at upper limit for PY 2016, PY 2015, PY 2014, PY 2013, and PY 2012. 3 class codes met this criteria.

Classification Codes Lower Limited Decreases in Policy Year 2016

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)
 R&P R&P Premium Calc 2016 Base Rate Calc 2015 Base Rate Calc 2015 Base Rate Calc (6)-(5) / (5) 2016 Base Rate Calc 2016 Base Rate Calc 2016 Base Rate Calc (10)-(9) / (9)

Class Code	Class Code Description	2016 Projected Base Rate Premium	2016 Class Code Credibility	2014 Base Rate	2015 Base Rate	2015 Percent Change	2016 Unlimited Base Rate	2015 Base Rate	2016 Limited Base Rate	2016 Percent Change
2286	WOOL SPINNING & WEAVING	\$9,895	0%	16.10	14.49	-10.0%	2.72	14.49	9.62	-33.6%
2670	GLOVE MFG-LEATHER OR TEXTILE	\$1,980	0%	30.20	27.18	-10.0%	2.72	27.18	18.05	-33.6%
2683	LUGGAGE MFG	\$12,554	0%	7.94	7.00	-11.8%	2.72	7.00	4.65	-33.6%
3175	RADIATOR OR HEATER MFG	\$177	0%	4.38	5.00	14.2%	2.72	5.00	3.32	-33.6%
4360	MOTION PICTURE: DEVELOPMENT OF NEG, PRINT & ALL SUBSEQNT OPER	\$38,609	0%	5.20	4.68	-10.0%	2.72	4.68	3.11	-33.6%
4439	LACQUER OR SPIRIT VARNISH MFG	\$19,405	0%	5.20	5.94	14.2%	2.72	5.94	3.94	-33.6%
5069	IRON/STEEL: EREC-CONSTR OF DWELLINGS NOT OVER 2 STORIES IN HGT	\$11,454	0%	7.60	6.84	-10.0%	4.19	6.84	4.54	-33.6%

No Class Code base rates were lower limited in both PA 2016 and PA 2015.

4123-17-05 Private employer industry group and limited loss ratio tables

The administrator of workers' compensation, with the advice and consent of the bureau of workers' compensation board of directors, has authority to approve contributions made to the state insurance fund by employers pursuant to sections 4121.121, 4123.29, and 4123.34 of the Revised Code. The administrator hereby sets the industry group assignments and limited loss ratio tables parts A and B to be effective July 1, ~~2015~~-2016, applicable to the payroll reporting period July 1, ~~2015~~-2016, through June 30, ~~2016~~-2017, for private employers as indicated in the attached appendixes A and B.

**4123-17-05
APPENDIX A**

Industry Group	Classification Codes
1	0005, 0008, 0016, 0034, 0035, 0036, 0037, 0079, 0083, 0113, 0170, 0251, 2702, 2709
2	1005, 1016, 1164, 1165, 1320, 1430, 1438, 1452, 1624, 1654, 1655, 1710, 4000
3	1463, 1472, 1642, 1699, 1701, 1741, 1747, 1748, 1803, 1852 , 1853, 1860, 1924, 1925, 2002, 2003, 2014, 2016, 2021, 2039, 2041, 2065, 2070, 2081, 2089, 2095, 2110, 2111, 2112, 2114, 2121, 2130, 2143, 2172, 2174, 2211, 2220, 2286, 2288, 2300 , 2302, 2305, 2361, 2362, 2380, 2386 , 2388, 2402, 2413, 2416, 2417, 2501, 2503, 2534, 2570, 2600, 2623, 2651, 2660, 2670, 2683, 2688, 2710, 2714, 2731, 2735, 2759, 2790, 2797, 2802, 2835, 2836, 2841, 2881, 2883, 2913 , 2915, 2916, 2923, 2942 , 2960, 3004, 3018, 3022, 3027, 3028, 3030, 3040, 3041, 3042, 3064, 3076, 3081, 3082, 3085, 3110, 3111, 3113, 3114, 3118, 3119, 3122, 3126, 3131, 3132, 3145, 3146, 3169, 3175, 3179, 3180, 3188, 3220, 3223, 3224, 3227, 3240, 3241, 3255, 3257, 3270, 3300, 3303, 3307, 3315, 3334, 3336, 3372, 3373, 3383, 3385, 3400, 3507, 3515, 3548, 3559, 3574, 3581, 3612, 3620, 3629, 3632, 3634, 3635, 3638, 3642, 3643, 3647, 3648, 3681, 3685, 3803, 3807, 3808, 3821, 3822, 3824, 3826, 3827, 3830, 3851, 3865, 3881, 4021, 4024, 4034, 4036, 4038, 4053, 4061, 4062, 4101, 4109, 4110, 4111, 4113, 4114, 4130, 4131, 4133, 4149, 4206, 4207, 4239, 4240, 4243, 4244, 4250, 4251, 4263, 4273, 4279, 4282, 4283, 4299, 4304, 4307, 4351, 4352, 4360, 4410, 4420, 4431, 4432, 4439, 4452, 4459, 4470, 4484, 4493, 4557, 4558, 4568, 4581, 4583, 4611, 4635, 4653, 4665, 4670, 4683, 4686, 4692, 4693, 4703, 4717, 4720, 4740, 4741, 4751, 4771, 4825, 4828, 4829, 4902, 4923, 5951, 6503, 6504, 6811, 6834, 6854, 6882, 6884, 9501, 9505, 9522
4	0042, 0050, 0106, 1322, 3365, 3719, 3724, 3726, 5020, 5022, 5037, 5040, 5057, 5059, 5069, 5102, 5146, 5160, 5183, 5188, 5190, 5213, 5215, 5221, 5222, 5223, 5348, 5402, 5403, 5437, 5443, 5445, 5462, 5472, 5473, 5474, 5478, 5479, 5480, 5491, 5506, 5507, 5508, 5535, 5537, 5551, 5605, 5606, 5610, 5645, 5703, 5705, 6003, 6005, 6017, 6018, 6045, 6204, 6206, 6213, 6214, 6216, 6217, 6229, 6233, 6235, 6236, 6237, 6251, 6252, 6260 , 6306, 6319, 6325, 6400, 7538, 7605, 7855, 8227, 9534, 9554
5	2701, 6704, 7133, 7222, 7228, 7229, 7230, 7231, 7232, 7370, 7380, 7382, 7403, 7405, 7420, 7421, 7422, 7425, 7431, 7705, 8385
6	7502, 7515, 7520, 7539, 7540, 7580, 7600, 8901
7	0400 , 0401, 2105, 2131, 2157, 2799, 4361, 7390, 8001, 8002, 8006, 8008, 8010, 8013, 8015, 8017, 8018, 8021, 8031, 8032, 8033, 8037, 8039, 8044, 8045, 8046, 8047, 8058, 8072, 8102, 8103, 8105 , 8106, 8107, 8111, 8116, 8203, 8204, 8209, 8215, 8232, 8233, 8235, 8263, 8264, 8265, 8288, 8304, 8350, 8380, 8381, 8393, 8500, 8745
8	0917, 2585, 2586, 2587, 2589, 5191, 5192, 6836, 7360, 7610, 8279, 8291, 8292, 8293, 8392, 8601, 8602, 8720, 8725, 8799, 8800, 8824, 8825, 8826, 8829, 8831, 8832, 8833, 8835, 8842, 8864, 8868, 8869, 8989, 9012, 9014, 9015, 9016, 9019, 9033, 9040, 9044, 9052, 9058, 9060, 9061, 9062, 9063, 9082, 9083, 9084, 9089, 9093, 9101, 9102, 9154, 9156, 9170, 9178, 9179, 9180, 9182, 9186, 9220, 9516, 9519, 9521, 9586, 9600, 9620
9	4511, 4777, 7590, 7710, 7711, 7720, 8606, 9088, 9402, 9403, 9984, 9985
10	7402, 8603, 8721, 8723, 8742, 8748, 8755, 8803, 8810, 8820, 8855, 8856, 8871

**4123-17-05
APPENDIX B**

**INDUSTRY GROUP
(LLR)**

Credibility Group	1	2	3	4	5	6	7	8	9	10
1	0.3193	0.3115	0.3874	0.2745	0.2722	0.3244	0.3626	0.3860	0.3277	0.3754
2	0.3193	0.3115	0.3874	0.2745	0.2722	0.3244	0.3626	0.3860	0.3277	0.3754
3	0.3193	0.3115	0.3874	0.2745	0.2722	0.3244	0.3626	0.3860	0.3277	0.3754
4	0.3193	0.3115	0.3874	0.2745	0.2722	0.3244	0.3626	0.3860	0.3277	0.3754
5	0.3193	0.3115	0.3874	0.2745	0.2722	0.3244	0.3626	0.3860	0.3277	0.3754
6	0.4403	0.4221	0.5163	0.3971	0.4007	0.4605	0.4925	0.5142	0.4564	0.5131
7	0.5193	0.5026	0.6006	0.4843	0.4916	0.5512	0.5799	0.5997	0.5393	0.6009
8	0.6058	0.5887	0.6851	0.5778	0.5884	0.6383	0.6690	0.6875	0.6271	0.6880
9	0.6769	0.6686	0.7556	0.6611	0.6734	0.7137	0.7457	0.7620	0.7037	0.7582
10	0.7135	0.7122	0.7909	0.7051	0.7171	0.7532	0.7842	0.7991	0.7445	0.7941
11	0.7478	0.7497	0.8211	0.7446	0.7557	0.7880	0.8172	0.8305	0.7810	0.8248
12	0.7797	0.7845	0.8476	0.7802	0.7908	0.8197	0.8455	0.8575	0.8130	0.8524
13	0.8085	0.8162	0.8705	0.8124	0.8218	0.8486	0.8698	0.8809	0.8403	0.8762
14	0.8328	0.8462	0.8913	0.8413	0.8496	0.8755	0.8912	0.9012	0.8654	0.8969
15	0.8561	0.8740	0.9100	0.8674	0.8745	0.8993	0.9099	0.9190	0.8883	0.9147
16	0.8778	0.8978	0.9265	0.8911	0.8970	0.9207	0.9265	0.9347	0.9086	0.9300
17	0.8966	0.9178	0.9413	0.9121	0.9171	0.9396	0.9413	0.9480	0.9263	0.9432
18	0.9148	0.9358	0.9544	0.9310	0.9351	0.9541	0.9543	0.9597	0.9416	0.9554
19	0.9329	0.9521	0.9660	0.9479	0.9513	0.9648	0.9659	0.9700	0.9557	0.9660
20	0.9507	0.9670	0.9760	0.9632	0.9659	0.9742	0.9760	0.9791	0.9688	0.9758
21	0.9680	0.9794	0.9849	0.9770	0.9788	0.9836	0.9851	0.9869	0.9805	0.9846
22	0.9841	0.9903	0.9929	0.9890	0.9902	0.9923	0.9931	0.9938	0.9907	0.9927
23	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Revised 7-1-2016

4123-17-06 Private employer contributions to the state insurance fund

The administrator of workers' compensation, with the advice and consent of the bureau of workers' compensation board of directors, has authority to approve contributions made to the state insurance fund by employers pursuant to sections 4121.121, 4123.29, and 4123.34 of the Revised Code. The administrator hereby sets the Private Employer class code base rates, and Private Employer class code expected loss rates per one hundred dollar unit of payroll to be effective July 1, ~~2015~~ 2016, applicable to the payroll reporting period July 1, ~~2015~~ 2016, through June 30, ~~2016~~ 2017, for private employers as indicated in the attached appendixes A and B.

To Be Enacted
Appendix A
BUREAU OF WORKERS' COMPENSATION
BASE RATES
EFFECTIVE JULY 1, 2016

Base Rates are for each \$100 Unit of Payroll

**BASE RATES DO NOT INCLUDE ADMINISTRATIVE COST,
DWRP, OR ADDITIONAL DWRP ASSESSMENTS**

Class Code	Base Rate
0005	\$3.19
0008	\$1.44
0016	\$4.47
0034	\$3.97
0035	\$2.49
0036	\$2.86
0037	\$2.91
0042	\$7.27
0050	\$5.27
0079	\$5.58
0083	\$6.04
0106	\$38.63
0113	\$2.75
0170	\$1.79
0251	\$3.56
0400	N/A
0401	\$2.41
0917	\$5.64
1005	\$2.16
1016	\$3.31
1164	\$8.92
1165	\$6.76
1320	\$2.51
1322	\$8.74
1430	\$3.35
1438	\$4.76
1452	\$8.92
1463	\$3.54
1472	\$0.98
1624	\$2.75
1642	\$1.99
1654	\$7.39
1655	\$1.57
1699	\$7.37
1701	\$2.06
1710	\$4.74
1741	\$7.62
1747	\$7.78
1748	\$2.33
1803	\$4.63
1852	N/A
1853	\$2.84
1860	\$2.58

Class Code	Base Rate
1924	\$4.10
1925	\$3.82
2002	\$6.40
2003	\$3.14
2014	\$3.47
2016	\$7.86
2021	\$4.34
2039	\$5.29
2041	\$2.22
2065	\$1.08
2070	\$3.00
2081	\$4.59
2089	\$7.28
2095	\$3.43
2105	\$4.62
2110	\$2.49
2111	\$3.15
2112	\$4.01
2114	\$2.72
2121	\$2.56
2130	\$2.77
2131	\$1.25
2143	\$2.74
2157	\$4.20
2172	\$2.72
2174	\$2.72
2211	\$10.23
2220	\$5.22
2286	\$9.62
2288	\$10.95
2300	N/A
2302	\$2.19
2305	\$9.09
2361	\$2.72
2362	\$2.10
2380	\$4.48
2386	N/A
2388	\$1.53
2402	\$6.91
2413	\$2.98
2416	\$2.72
2417	\$2.72
2501	\$3.27

Class Code	Base Rate
2503	\$0.99
2534	\$2.72
2570	\$5.80
2585	\$3.83
2586	\$1.68
2587	\$8.38
2589	\$1.93
2600	\$2.34
2623	\$2.65
2651	\$3.87
2660	\$2.72
2670	\$18.05
2683	\$4.65
2688	\$1.54
2701	\$9.36
2702	\$26.17
2709	\$6.09
2710	\$5.04
2714	\$3.21
2731	\$2.74
2735	\$1.63
2759	\$6.70
2790	\$1.58
2797	\$2.57
2799	\$4.26
2802	\$2.41
2835	\$14.75
2836	\$2.34
2841	\$1.30
2881	\$1.52
2883	\$2.17
2913	N/A
2915	\$3.27
2916	\$4.18
2923	\$1.96
2942	N/A
2960	\$4.95
3004	\$4.20
3018	\$2.78
3022	\$11.93
3027	\$2.62
3028	\$3.70
3030	\$5.55

Class Code	Base Rate
3040	\$4.64
3041	\$6.01
3042	\$1.21
3064	\$4.62
3076	\$3.55
3081	\$7.16
3082	\$7.63
3085	\$5.57
3110	\$7.21
3111	\$3.53
3113	\$1.48
3114	\$4.26
3118	\$1.22
3119	\$2.72
3122	\$1.40
3126	\$5.53
3131	\$9.08
3132	\$3.14
3145	\$1.81
3146	\$2.28
3169	\$2.05
3175	\$3.32
3179	\$1.50
3180	\$3.15
3188	\$2.62
3220	\$2.41
3223	\$2.72
3224	\$4.33
3227	\$7.95
3240	\$2.23
3241	\$5.02
3255	\$3.81
3257	\$3.38
3270	\$5.55
3300	\$2.78
3303	\$2.38
3307	\$1.85
3315	\$2.38
3334	\$2.72
3336	\$4.95
3365	\$5.96
3372	\$2.71
3373	\$1.29

Class Code	Base Rate
3383	\$2.10
3385	\$0.58
3400	\$3.19
3507	\$2.13
3515	\$2.19
3548	\$0.67
3559	\$1.11
3574	\$2.54
3581	\$0.87
3612	\$1.98
3620	\$3.83
3629	\$1.22
3632	\$1.92
3634	\$1.08
3635	\$2.47
3638	\$1.55
3642	\$0.62
3643	\$1.64
3647	\$1.78
3648	\$2.80
3681	\$0.84
3685	\$0.49
3719	\$3.00
3724	\$4.21
3726	\$3.31
3803	\$3.79
3807	\$22.98
3808	\$6.89
3821	\$4.78
3822	\$1.61
3824	\$4.12
3826	\$1.29
3827	\$0.88
3830	\$1.14
3851	\$2.72
3865	\$11.00
3881	\$3.66
4000	\$3.85
4021	\$1.89
4024	\$3.35
4034	\$4.43
4036	\$2.46
4038	\$1.46

Appendix A
BUREAU OF WORKERS' COMPENSATION
BASE RATES
EFFECTIVE JULY 1, 2016

Base Rates are for each \$100 Unit of Payroll

**BASE RATES DO NOT INCLUDE ADMINISTRATIVE COST,
DWRP, OR ADDITIONAL DWRP ASSESSMENTS**

Class Code	Base Rate
4053	\$9.30
4061	\$1.74
4062	\$3.48
4101	\$8.73
4109	\$2.41
4110	\$1.39
4111	\$2.99
4113	\$2.27
4114	\$1.26
4130	\$3.05
4131	\$1.91
4133	\$1.21
4149	\$1.87
4150	N/A
4206	\$2.72
4207	\$4.16
4239	\$2.95
4240	\$5.23
4243	\$2.11
4244	\$3.41
4250	\$2.27
4251	\$1.49
4263	\$2.50
4273	\$2.40
4279	\$2.68
4282	\$2.72
4283	\$2.45
4299	\$1.77
4304	\$3.72
4307	\$0.79
4351	\$0.64
4352	\$0.91
4360	\$3.11
4361	\$0.86
4410	\$4.02
4420	\$7.94
4431	\$2.18
4432	\$11.33
4439	\$3.94
4452	\$2.66
4459	\$2.26
4470	\$0.96
4484	\$2.87
4493	\$2.89

Class Code	Base Rate
4511	\$0.54
4557	\$1.58
4558	\$2.43
4568	\$2.70
4581	\$2.72
4583	\$3.85
4611	\$0.67
4635	\$2.33
4653	\$1.88
4665	\$10.77
4670	\$2.72
4683	\$0.76
4686	\$1.26
4692	\$0.36
4693	\$1.44
4703	\$1.89
4717	\$2.72
4720	\$2.02
4740	\$1.53
4741	\$2.64
4751	\$0.95
4771	\$1.39
4777	\$7.42
4825	\$1.01
4828	\$1.71
4829	\$1.51
4902	\$1.43
4923	\$0.80
5020	\$7.92
5022	\$5.84
5037	\$19.31
5040	\$9.86
5057	\$3.03
5059	\$7.05
5069	\$4.54
5102	\$5.74
5146	\$3.75
5160	\$1.47
5183	\$2.74
5188	\$2.25
5190	\$2.69
5191	\$0.94
5192	\$3.49
5213	\$4.64

Class Code	Base Rate
5215	\$6.64
5221	\$4.75
5222	\$3.09
5223	\$4.51
5348	\$3.35
5402	\$10.01
5403	\$4.72
5437	\$3.97
5443	\$49.31
5445	\$4.72
5462	\$4.26
5472	\$8.41
5473	\$5.71
5474	\$5.99
5478	\$3.93
5479	\$5.24
5480	\$5.08
5491	\$5.35
5506	\$3.82
5507	\$3.24
5508	\$6.53
5535	\$6.20
5537	\$3.44
5551	\$13.85
5605	\$0.79
5606	\$0.88
5610	\$21.05
5645	\$7.16
5703	\$15.52
5705	\$8.04
5951	\$2.72
6003	\$9.41
6005	\$8.04
6017	\$4.19
6018	\$4.19
6045	\$4.19
6204	\$6.21
6206	\$3.51
6213	\$4.55
6214	\$11.51
6216	\$4.29
6217	\$3.40
6229	\$3.08
6233	\$4.38

Class Code	Base Rate
6235	\$3.53
6236	\$24.79
6237	\$1.28
6251	\$8.89
6252	\$4.52
6260	N/A
6306	\$3.83
6319	\$3.17
6325	\$6.27
6400	\$7.23
6503	\$3.56
6504	\$2.44
6704	\$7.20
6811	\$2.72
6834	\$3.42
6836	\$3.61
6854	\$2.72
6882	\$2.33
6884	\$2.72
7133	\$4.09
7222	\$12.82
7228	\$9.28
7229	\$7.79
7230	\$9.88
7231	\$11.21
7232	\$6.36
7360	\$6.06
7370	\$5.82
7380	\$5.46
7382	\$7.02
7390	\$5.55
7402	\$0.11
7403	\$2.84
7405	\$2.64
7420	\$12.82
7421	\$0.85
7422	\$0.86
7425	\$2.07
7431	\$0.72
7502	\$0.78
7515	\$0.71
7520	\$2.48
7538	\$4.21
7539	\$0.82

Class Code	Base Rate
7540	\$1.02
7580	\$4.78
7590	\$5.17
7600	\$4.04
7605	\$2.37
7610	\$0.39
7705	\$8.36
7710	\$6.05
7711	\$9.27
7720	\$2.66
7855	\$3.42
8001	\$2.01
8002	\$5.31
8006	\$1.91
8008	\$1.31
8010	\$1.54
8013	\$0.29
8015	\$0.83
8017	\$1.30
8018	\$2.89
8021	\$2.89
8031	\$2.44
8032	\$2.76
8033	\$2.21
8037	\$1.29
8039	\$2.03
8044	\$2.89
8045	\$0.41
8046	\$2.23
8047	\$1.43
8058	\$2.20
8072	\$0.59
8102	\$0.81
8103	\$4.60
8105	N/A
8106	\$3.98
8107	\$2.20
8111	\$1.38
8116	\$1.20
8203	\$4.26
8204	\$8.36
8209	\$3.15
8215	\$2.36
8227	\$1.65

Appendix A
BUREAU OF WORKERS' COMPENSATION
BASE RATES
EFFECTIVE JULY 1, 2016

Base Rates are for each \$100 Unit of Payroll

**BASE RATES DO NOT INCLUDE ADMINISTRATIVE COST,
DWRP, OR ADDITIONAL DWRP ASSESSMENTS**

Class Code	Base Rate
8232	\$4.86
8233	\$4.61
8235	\$3.72
8263	\$8.17
8264	\$4.94
8265	\$5.29
8279	\$6.38
8288	\$5.88
8291	\$4.86
8292	\$3.76
8293	\$9.26
8304	\$1.29
8350	\$5.53
8380	\$2.66
8381	\$2.38
8385	\$2.60
8392	\$3.44
8393	\$1.57
8500	\$4.32
8601	\$0.24

Class Code	Base Rate
8602	\$0.49
8603	\$0.10
8606	\$3.02
8720	\$1.64
8721	\$0.38
8723	\$0.19
8725	\$2.84
8742	\$0.21
8745	\$5.08
8748	\$0.44
8755	\$0.33
8799	\$0.95
8800	\$0.86
8803	\$0.07
8810	\$0.11
8820	\$0.10
8824	\$4.28
8825	\$2.11
8826	\$2.91
8829	\$3.14

Class Code	Base Rate
8831	\$1.23
8832	\$0.32
8833	\$1.04
8835	\$2.92
8842	\$3.37
8855	\$0.16
8856	\$0.28
8864	\$2.24
8868	\$0.42
8869	\$1.28
8871	\$0.15
8901	\$0.06
8989	\$1.61
9012	\$0.58
9014	\$2.81
9015	\$4.87
9016	\$3.37
9019	\$1.44
9033	\$1.86
9040	\$4.19

Class Code	Base Rate
9044	\$2.21
9052	\$2.36
9058	\$1.96
9060	\$1.55
9061	\$1.51
9062	\$2.47
9063	\$1.30
9082	\$1.13
9083	\$1.21
9084	\$1.99
9088	\$2.09
9089	\$1.44
9093	\$2.01
9101	\$2.93
9102	\$2.46
9154	\$2.01
9156	\$1.19
9170	\$7.66
9178	\$15.11
9179	\$68.76

Class Code	Base Rate
9180	\$6.22
9182	\$1.83
9186	\$8.43
9220	\$3.05
9402	\$3.16
9403	\$6.55
9501	\$2.25
9505	\$1.54
9516	\$3.46
9519	\$5.10
9521	\$2.29
9522	\$2.93
9534	\$3.50
9554	\$9.23
9586	\$0.54
9600	\$1.44
9620	\$0.76
9984	\$1.08
9985	\$2.09

To Be Enacted
Appendix B
BUREAU OF WORKERS' COMPENSATION
EXPECTED LOSS RATES
EFFECTIVE JULY 1, 2016

Expected Loss Rates are for each \$100 Unit of Payroll

Class Code	Expected Loss Rate
0005	\$0.99
0008	\$0.44
0016	\$2.00
0034	\$1.24
0035	\$0.75
0036	\$0.93
0037	\$0.94
0042	\$2.03
0050	\$1.38
0079	\$0.70
0083	\$2.01
0106	\$10.29
0113	\$0.49
0170	\$0.07
0251	\$1.07
0400	\$0.76
0401	\$0.76
0917	\$1.89
1005	\$0.77
1016	\$1.14
1164	\$3.51
1165	\$0.99
1320	\$0.83
1322	\$2.23
1430	\$1.06
1438	\$1.67
1452	\$0.16
1463	\$1.38
1472	\$0.35
1624	\$0.86
1642	\$0.55
1654	\$2.16
1655	\$0.86
1699	\$0.93
1701	\$0.63
1710	\$0.87
1741	\$2.08
1747	\$0.83
1748	\$0.24
1803	\$1.53
1852	\$0.88
1853	\$0.12
1860	\$0.76
1924	\$2.72
1925	\$1.35

Class Code	Expected Loss Rate
2002	\$3.26
2003	\$1.13
2014	\$1.31
2016	\$3.67
2021	\$1.50
2039	\$1.95
2041	\$0.99
2065	\$0.80
2070	\$0.97
2081	\$1.94
2089	\$3.22
2095	\$1.29
2105	\$0.67
2110	\$0.98
2111	\$1.07
2112	\$0.28
2114	\$0.88
2121	\$0.53
2130	\$0.22
2131	\$0.39
2143	\$1.10
2157	\$1.24
2172	\$0.01
2174	\$0.88
2211	\$2.63
2220	\$0.54
2286	\$0.01
2288	\$5.38
2300	\$0.88
2302	\$0.89
2305	\$12.46
2361	\$0.88
2362	\$0.10
2380	\$2.95
2386	\$0.88
2388	\$0.27
2402	\$13.33
2413	\$1.20
2416	\$0.88
2417	\$0.01
2501	\$1.04
2503	\$0.01
2534	\$0.01
2570	\$1.58
2585	\$1.24

Class Code	Expected Loss Rate
2586	\$0.86
2587	\$0.44
2589	\$0.58
2600	\$0.92
2623	\$0.02
2651	\$1.18
2660	\$0.01
2670	\$0.01
2683	\$0.01
2688	\$1.35
2701	\$4.70
2702	\$7.69
2709	\$1.65
2710	\$1.48
2714	\$0.80
2731	\$0.77
2735	\$0.37
2759	\$2.17
2790	\$0.49
2797	\$0.89
2799	\$0.86
2802	\$0.89
2835	\$5.95
2836	\$0.81
2841	\$0.63
2881	\$0.57
2883	\$0.70
2913	\$0.88
2915	\$0.14
2916	\$1.45
2923	\$0.41
2942	\$0.88
2960	\$1.01
3004	\$1.37
3018	\$0.88
3022	\$3.94
3027	\$0.79
3028	\$1.33
3030	\$1.96
3040	\$1.61
3041	\$2.31
3042	\$0.01
3064	\$1.59
3076	\$1.19
3081	\$2.23

Class Code	Expected Loss Rate
3082	\$2.68
3085	\$1.90
3110	\$2.58
3111	\$1.11
3113	\$0.51
3114	\$1.63
3118	\$0.51
3119	\$0.88
3122	\$0.46
3126	\$1.64
3131	\$1.75
3132	\$1.13
3145	\$0.65
3146	\$0.82
3169	\$0.68
3175	\$0.61
3179	\$0.52
3180	\$0.87
3188	\$0.88
3220	\$0.81
3223	\$0.01
3224	\$12.13
3227	\$2.78
3240	\$0.16
3241	\$1.76
3255	\$1.32
3257	\$1.14
3270	\$0.38
3300	\$0.88
3303	\$0.66
3307	\$0.63
3315	\$0.87
3334	\$0.13
3336	\$1.66
3365	\$1.82
3372	\$0.90
3373	\$0.40
3383	\$0.14
3385	\$0.05
3400	\$1.06
3507	\$0.69
3515	\$0.10
3548	\$0.19
3559	\$0.26
3574	\$0.84

Class Code	Expected Loss Rate
3581	\$0.24
3612	\$0.61
3620	\$1.30
3629	\$0.43
3632	\$0.67
3634	\$0.28
3635	\$0.93
3638	\$0.46
3642	\$0.23
3643	\$0.56
3647	\$0.85
3648	\$0.89
3681	\$0.28
3685	\$0.16
3719	\$2.14
3724	\$1.23
3726	\$0.96
3803	\$0.48
3807	\$7.53
3808	\$1.76
3821	\$1.34
3822	\$0.48
3824	\$1.40
3826	\$0.39
3827	\$0.12
3830	\$0.09
3851	\$0.01
3865	\$2.52
3881	\$1.29
4000	\$1.46
4021	\$0.56
4024	\$1.13
4034	\$1.59
4036	\$0.39
4038	\$0.01
4053	\$0.36
4061	\$0.65
4062	\$1.23
4101	\$3.43
4109	\$0.01
4110	\$0.35
4111	\$0.53
4113	\$1.05
4114	\$0.64
4130	\$1.08

Appendix B
BUREAU OF WORKERS' COMPENSATION
EXPECTED LOSS RATES
EFFECTIVE JULY 1, 2016

Expected Loss Rates are for each \$100 Unit of Payroll

Class Code	Expected Loss Rate
4131	\$0.62
4133	\$0.09
4149	\$0.61
4150	\$0.01
4206	\$0.88
4207	\$7.03
4239	\$1.00
4240	\$1.99
4243	\$0.69
4244	\$1.22
4250	\$0.83
4251	\$0.51
4263	\$0.93
4273	\$0.83
4279	\$0.83
4282	\$0.01
4283	\$0.71
4299	\$0.60
4304	\$1.45
4307	\$0.21
4351	\$0.18
4352	\$0.26
4360	\$0.01
4361	\$0.28
4410	\$1.37
4420	\$2.79
4431	\$0.20
4432	\$0.22
4439	\$0.01
4452	\$0.88
4459	\$0.78
4470	\$0.29
4484	\$1.00
4493	\$1.00
4511	\$0.19
4557	\$0.55
4558	\$0.94
4568	\$3.76
4581	\$0.88
4583	\$0.93
4611	\$0.23
4635	\$0.91
4653	\$0.42
4665	\$2.50
4670	\$0.88
4683	\$0.11

Class Code	Expected Loss Rate
4686	\$0.66
4692	\$0.18
4693	\$0.49
4703	\$0.46
4717	\$0.88
4720	\$0.72
4740	\$0.46
4741	\$0.57
4751	\$0.32
4771	\$0.52
4777	\$3.54
4825	\$0.31
4828	\$0.53
4829	\$0.54
4902	\$0.45
4923	\$0.03
5020	\$2.06
5022	\$1.75
5037	\$6.19
5040	\$2.91
5057	\$0.84
5059	\$2.16
5069	\$0.01
5102	\$1.76
5146	\$1.06
5160	\$0.35
5183	\$0.71
5188	\$0.55
5190	\$0.75
5191	\$0.31
5192	\$1.08
5213	\$1.35
5215	\$1.58
5221	\$1.44
5222	\$0.82
5223	\$0.58
5348	\$0.98
5402	\$8.66
5403	\$1.40
5437	\$1.21
5443	\$0.73
5445	\$1.40
5462	\$1.22
5472	\$1.24
5473	\$1.77
5474	\$1.71

Class Code	Expected Loss Rate
5478	\$1.10
5479	\$1.57
5480	\$1.51
5491	\$0.03
5506	\$1.17
5507	\$0.79
5508	\$0.30
5535	\$1.78
5537	\$1.00
5551	\$3.69
5605	\$0.22
5606	\$0.24
5610	\$7.24
5645	\$2.00
5703	\$2.15
5705	\$0.43
5951	\$0.01
6003	\$3.34
6005	\$0.01
6017	\$0.01
6018	\$1.14
6045	\$1.14
6204	\$2.08
6206	\$1.02
6213	\$0.01
6214	\$0.09
6216	\$1.13
6217	\$0.94
6229	\$0.81
6233	\$1.18
6235	\$0.84
6236	\$5.54
6237	\$0.15
6251	\$1.82
6252	\$1.37
6260	\$1.14
6306	\$1.17
6319	\$0.85
6325	\$1.79
6400	\$2.12
6503	\$0.83
6504	\$0.83
6704	\$0.01
6811	\$0.01
6834	\$0.45
6836	\$1.28

Class Code	Expected Loss Rate
6854	\$0.88
6882	\$1.05
6884	\$0.88
7133	\$1.26
7222	\$0.44
7228	\$2.75
7229	\$2.25
7230	\$4.79
7231	\$3.35
7232	\$1.46
7360	\$2.09
7370	\$1.83
7380	\$1.58
7382	\$2.06
7390	\$1.82
7402	\$0.03
7403	\$0.86
7405	\$0.85
7420	\$0.04
7421	\$0.05
7422	\$0.19
7425	\$0.88
7431	\$0.02
7502	\$0.29
7515	\$0.13
7520	\$0.95
7538	\$1.20
7539	\$0.27
7540	\$0.20
7580	\$1.74
7590	\$1.92
7600	\$1.32
7605	\$0.66
7610	\$0.13
7705	\$2.45
7710	\$2.06
7711	\$9.38
7720	\$0.89
7855	\$0.80
8001	\$0.68
8002	\$1.76
8006	\$0.66
8008	\$0.48
8010	\$0.50
8013	\$0.10
8015	\$0.22

Class Code	Expected Loss Rate
8017	\$0.45
8018	\$0.96
8021	\$1.01
8031	\$0.91
8032	\$0.75
8033	\$0.77
8037	\$0.45
8039	\$0.68
8044	\$0.97
8045	\$0.16
8046	\$0.71
8047	\$0.60
8058	\$0.75
8072	\$0.16
8102	\$0.20
8103	\$0.77
8105	\$0.76
8106	\$1.29
8107	\$0.77
8111	\$0.39
8116	\$0.44
8203	\$0.50
8204	\$3.05
8209	\$1.03
8215	\$0.83
8227	\$0.45
8232	\$1.60
8233	\$1.56
8235	\$1.25
8263	\$1.50
8264	\$1.61
8265	\$1.68
8279	\$2.16
8288	\$1.59
8291	\$1.68
8292	\$1.27
8293	\$3.03
8304	\$0.44
8350	\$1.73
8380	\$0.86
8381	\$0.81
8385	\$0.84
8392	\$1.19
8393	\$0.53
8500	\$1.51
8601	\$0.07

Appendix B
BUREAU OF WORKERS' COMPENSATION
EXPECTED LOSS RATES
EFFECTIVE JULY 1, 2016

Expected Loss Rates are for each \$100 Unit of Payroll

Class Code	Expected Loss Rate
8602	\$0.07
8603	\$0.03
8606	\$1.51
8720	\$0.52
8721	\$0.07
8723	\$0.06
8725	\$0.52
8742	\$0.06
8745	\$2.90
8748	\$0.14
8755	\$0.09
8799	\$0.34
8800	\$0.26
8803	\$0.02
8810	\$0.03
8820	\$0.03

Class Code	Expected Loss Rate
8824	\$1.39
8825	\$0.64
8826	\$0.97
8829	\$1.09
8831	\$0.42
8832	\$0.11
8833	\$0.34
8835	\$0.94
8842	\$1.10
8855	\$0.06
8856	\$0.03
8864	\$0.75
8868	\$0.14
8869	\$0.41
8871	\$0.06
8901	\$0.02

Class Code	Expected Loss Rate
8989	\$0.54
9012	\$0.19
9014	\$0.94
9015	\$1.57
9016	\$1.18
9019	\$0.01
9033	\$0.59
9040	\$1.38
9044	\$0.01
9052	\$0.77
9058	\$0.65
9060	\$0.54
9061	\$0.50
9062	\$0.77
9063	\$0.42
9082	\$0.37

Class Code	Expected Loss Rate
9083	\$0.40
9084	\$0.59
9088	\$0.65
9089	\$0.03
9093	\$0.58
9101	\$0.92
9102	\$0.83
9154	\$0.66
9156	\$0.45
9170	\$2.62
9178	\$5.13
9179	\$23.88
9180	\$2.30
9182	\$0.74
9186	\$2.24
9220	\$1.06

Class Code	Expected Loss Rate
9402	\$1.02
9403	\$2.16
9501	\$0.75
9505	\$0.69
9516	\$1.06
9519	\$1.81
9521	\$0.76
9522	\$0.90
9534	\$1.13
9554	\$2.67
9586	\$0.16
9600	\$0.01
9620	\$0.32
9984	\$0.16
9985	\$0.01

**Ohio Bureau of Workers' Compensation
Private Employer Preliminary Base Rates
Policy Year 2016 compared to Policy Year 2015**

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
0005	FARM: NURSERY EMPLOYEES & DRIVERS	3.13	3.19	1.9%
0008	FARM: GARDENING-MARKET OR TRUCK & DRIVERS	1.30	1.44	10.8%
0016	FARM: ORCHARD & DRIVERS	3.84	4.47	16.4%
0034	FARM: POULTRY OR EGG PRODUCER & DRIVERS	3.86	3.97	2.8%
0035	FARM: FLORIST & DRIVERS	2.33	2.49	6.9%
0036	FARM: DAIRY & DRIVERS	2.50	2.86	14.4%
0037	FARM: FIELD CROPS & DRIVERS	3.05	2.91	-4.6%
0042	LANDSCAPE GARDENING & DRIVERS	6.56	7.27	10.8%
0050	FARM MACHINERY OPERATION - BY CONTRACTOR & DRIVERS	6.24	5.27	-15.5%
0079	FARM: BERRY/VINEYARD & DRIVERS	5.74	5.58	-2.8%
0083	FARM: CATTLE OR LIVESTOCK RAISING NOC & DRIVERS	5.19	6.04	16.4%
0106	TREE PRUNING SPRAYING REPAIRING - ALL OPERATIONS & DRIVERS	38.33	38.63	0.8%
0113	FARM: HATCHERY & DRIVERS	2.67	2.75	3.0%
0170	FARM: ANIMAL RAISING & DRIVERS	1.73	1.79	3.5%
0251	IRRIGATION WORKS OPERATION & DRIVERS	3.35	3.56	6.3%
0401	COTTON GIN OPERATION & LOCAL MANAGERS & DRIVERS	2.48	2.41	-2.8%
0917	DOMESTIC SERVICE CONTRACTOR - INSIDE	6.23	5.64	-9.5%
1005	COAL MINING-SURFACE & DRIVERS	2.19	2.16	-1.4%
1016	COAL MINING-NOC	3.57	3.31	-7.3%
1164	MINING NOC-NOT COAL-UNDERGROUND & DRIVERS	7.66	8.92	16.4%
1165	MINING NOC-NOT COAL-SURFACE & DRIVERS	7.98	6.76	-15.3%
1320	OIL OR GAS LEASE OPERATOR, ALL OPERATIONS & DRIVERS	2.50	2.51	0.4%
1322	OIL/GAS WELL CLEAN WELL PRV PRD GAS/OIL-BY CONTR-NO DRILLING & DRV	9.10	8.74	-4.0%
1430	SMELTING, SINTERING OR REFINING, LEAD & DRIVERS	3.60	3.35	-6.9%
1438	SMELTING, SINTERING OR REFINING METALS-NOT IRON/LEAD-NOC & DRIVERS	4.93	4.76	-3.4%
1452	ORE MILLING & DRIVERS	7.66	8.92	16.4%
1463	ASPHALT WORKS & DRIVERS	3.62	3.54	-2.2%
1472	DISTILLATION-WOOD-& DRIVERS	1.03	0.98	-4.9%
1624	QUARRY NOC & DRIVERS	3.28	2.75	-16.2%
1642	LIME MFG	2.26	1.99	-11.9%
1654	QUARRY-CEMENT ROCK-SURFACE-& DRIVERS	8.64	7.39	-14.5%
1655	QUARRY-SURFACE-& DRIVERS	1.77	1.57	-11.3%
1699	ROCK WOOL MFG	8.07	7.37	-8.7%
1701	CEMENT MFG	2.24	2.06	-8.0%
1710	STONE CRUSHING & DRIVERS	5.59	4.74	-15.2%
1741	FLINT OR SPAR GRINDING & DRIVERS	8.04	7.62	-5.2%
1747	EMERY WORKS & DRIVERS	8.72	7.78	-10.8%
1748	ABRASIVE WHEEL MFG & DRIVERS	2.73	2.33	-14.7%
1803	STONE CUTTING OR POLISHING NOC & DRIVERS	4.99	4.63	-7.2%
1853	MICA GOODS MFG & MICA PREPARING	3.03	2.84	-6.3%
1860	ABRASIVE PAPER OR CLOTH PREPARATION	2.89	2.58	-10.7%
1924	WIRE DRAWING OR CABLE MFG-NOT IRON OR STEEL	3.52	4.10	16.4%
1925	DIE CASTING MFG	4.21	3.82	-9.3%
2002	MACARONI MFG	5.50	6.40	16.4%
2003	BAKERY & DRIVERS, ROUTE SUPERVISORS	3.14	3.14	0.0%
2014	GRAIN OR FEED MILLING	3.37	3.47	3.0%
2016	CEREAL OR BAR MFG	6.75	7.86	16.4%
2021	SUGAR REFINING	4.50	4.34	-3.6%
2039	ICE CREAM MFG & DRIVERS	5.05	5.29	4.8%
2041	CANDY CHOCOLATE & CONFECTION MFG	1.99	2.22	11.6%
2065	MILK PRODUCTS MFG NOC	0.93	1.08	16.1%
2070	CREAMERY & ROUTE SUPERVISORS & DRIVERS	3.36	3.00	-10.7%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
2081	BUTCHERING	3.94	4.59	16.4%
2089	PACKING HOUSE-ALL OPERATIONS	6.25	7.28	16.4%
2095	MEAT PRODUCTS MFG NOC	3.63	3.43	-5.5%
2105	FRUIT PACKING	5.02	4.62	-8.0%
2110	PICKLE MFG	2.64	2.49	-5.7%
2111	CANNERY NOC	2.96	3.15	6.4%
2112	FRUIT EVAPORATING OR PRESERVING	4.49	4.01	-10.7%
2114	OYSTERMEN	2.81	2.72	-3.2%
2121	BREWERY & DRIVERS	2.80	2.56	-8.6%
2130	SPIRITUOUS LIQUOR DISTILLERY	2.81	2.77	-1.4%
2131	SPIRITUOUS LIQUOR BOTTLING	1.33	1.25	-6.0%
2143	FRUIT JUICE MFG & DRIVERS	2.53	2.74	8.3%
2157	BOTTLING NOC & ROUTE SUPERVISORS , DRIVERS	4.27	4.20	-1.6%
2172	CIGARETTE MFG	2.81	2.72	-3.2%
2174	TOBACCO REHANDLING OR WAREHOUSING	2.81	2.72	-3.2%
2211	COTTON BATTING, WADDING OR WASTE MFG	11.30	10.23	-9.5%
2220	YARN OR THREAD MFG-COTTON	4.87	5.22	7.2%
2286	WOOL SPINNING & WEAVING	14.49	9.62	-33.6%
2288	FELTING MFG	9.41	10.95	16.4%
2302	SILK THREAD OR YARN MFG	1.88	2.19	16.4%
2305	TEXTILE FIBER MFG-SYNTHETIC	7.81	9.09	16.4%
2361	HOSIERY MFG	2.81	2.72	-3.2%
2362	KNIT GOODS MFG NOC	2.30	2.10	-8.7%
2380	WEBBING MFG	4.05	4.48	10.6%
2388	EMBROIDERY MFG	1.74	1.53	-12.1%
2402	CARPET OR RUG MFG NOC	5.94	6.91	16.3%
2413	TEXTILE-BLEACHING, DYEING MERCERIZING, FINISHING	3.17	2.98	-6.0%
2416	YARN DYEING OR FINISHING	2.81	2.72	-3.2%
2417	CLOTH PRINTING	2.81	2.72	-3.2%
2501	CLOTH, CANVAS & RELATED PRODUCTS NOC	2.97	3.27	10.1%
2503	DRESSMAKING OR TAILORING-CUSTOM EXCLUSIVELY	1.06	0.99	-6.6%
2534	FEATHER OR FLOWER MFG-ARTIFICIAL	2.81	2.72	-3.2%
2570	MATTRESS OR BOX SPRING MFG	6.62	5.80	-12.4%
2585	LAUNDRY NOC & ROUTE SUPERVISORS , DRIVERS	3.98	3.83	-3.8%
2586	CLEANING OR DYEING & ROUTE SUPERVISORS, DRIVERS	1.44	1.68	16.4%
2587	TOWEL OR TOILET SUPPLY CO & ROUTE SUPERVISORS, DRIVERS	9.30	8.38	-9.9%
2589	LAUNDRY & DRY CLEANING STORE- RETAIL-ROUTE SUPERVISORS, DRV	2.01	1.93	-4.0%
2600	FUR PROCESSING - PREPARING SKINS	2.43	2.34	-3.7%
2623	LEATHER MFG - INCL TANNING, LEATHER EMBOSSEING & WOOL PULLING	2.80	2.65	-5.4%
2651	SHOE STOCK MFG	3.84	3.87	0.8%
2660	BOOT OR SHOE MFG NOC	2.81	2.72	-3.2%
2670	GLOVE MFG-LEATHER OR TEXTILE	27.18	18.05	-33.6%
2683	LUGGAGE MFG	7.00	4.65	-33.6%
2688	LEATHER GOODS MFG NOC	1.32	1.54	16.4%
2701	LOGGING OR TREE REMOVAL - LOG HAULING AND DRIVERS	8.04	9.36	16.4%
2702	LOGGING OR LUMBERING & DRIVERS	26.46	26.17	-1.1%
2709	LOGGING OR TREE REMOVAL - MECHANIZED EQUIPMENT OPERATORS	7.83	6.09	-22.2%
2710	SAWMILL	5.70	5.04	-11.6%
2714	VENEER MFG	3.81	3.21	-15.7%
2731	PLANING OR MOLDING MILL	3.09	2.74	-11.3%
2735	FURNITURE STOCK MFG	1.84	1.63	-11.4%
2759	PALLET, BOX OR BOX SHOOK MFG	6.61	6.70	1.4%
2790	PATTERN MAKING NOC	1.68	1.58	-6.0%
2797	MANF, MODULAR OR PREFAB HOME MFG - SHOP WORK - ALL OPS AND DRV	2.69	2.57	-4.5%
2799	MANF, MOD OR PREFAB HOME MFG - SET UP OR INSTALL - ALL OPS & DRV	4.09	4.26	4.2%
2802	CARPENTRY-SHOP ONLY-& DRIVERS	2.28	2.41	5.7%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
2835	BRUSH OR BROOM ASSEMBLY	14.92	14.75	-1.1%
2836	BRUSH OR BROOM MFG NOC	2.45	2.34	-4.5%
2841	WOODENWARE MANUFACTURING NOC	1.29	1.30	0.8%
2881	FURNITURE ASSEMBLY-WOOD-FROM MANUFACTURED PARTS	1.54	1.52	-1.3%
2883	FURNITURE MFG-WOOD-NOC	2.12	2.17	2.4%
2915	VENEER PRODUCTS MFG	2.81	3.27	16.4%
2916	VENEER PRODUCTS MFG-NO VENEER MFG	4.00	4.18	4.5%
2923	PIANO MFG	2.18	1.96	-10.1%
2960	WOOD PRESERVING & DRIVERS	5.56	4.95	-11.0%
3004	IRON OR STEEL: MANUFACTURING: STEEL MAKING-& DRIVERS	3.86	4.20	8.8%
3018	IRON OR STEEL: MANUFACTURING: ROLLING MILL & DRIVERS	2.98	2.78	-6.7%
3022	PIPE OR TUBE MFG NOC & DRIVERS	13.26	11.93	-10.0%
3027	ROLLING MILL NOC & DRIVERS	3.00	2.62	-12.7%
3028	PIPE OR TUBE MFG-IRON OR STEEL- & DRIVERS	3.73	3.70	-0.8%
3030	IRON OR STEEL: FAB IRON OR STEEL WORKS-SHOP-STRUCTURAL-& DRIVERS	5.48	5.55	1.3%
3040	IRON OR STEEL: FABRICATION: IRON WORKS-SHOP-ORNAMENTAL-& DRIVERS	4.29	4.64	8.2%
3041	IRON/STEEL:FAB IRON WORKS-SHOP DECOR/ARTISTIC & FOUNDRY,DRIVERS	6.27	6.01	-4.1%
3042	ELEVATOR OR ESCALATOR MFG	1.28	1.21	-5.5%
3064	SIGN MFG-METAL	4.44	4.62	4.1%
3076	SHEET METAL PRODUCTS MFG. - SHOP ONLY	3.78	3.55	-6.1%
3081	FOUNDRY-FERROUS-NOC	7.71	7.16	-7.1%
3082	FOUNDRY-STEEL CASTINGS	7.92	7.63	-3.7%
3085	FOUNDRY-NON-FERROUS	5.53	5.57	0.7%
3110	FORGING WORK-DROP OR MACHINE	7.66	7.21	-5.9%
3111	BLACKSMITH	3.94	3.53	-10.4%
3113	TOOL MFG-NOT DROP OR MACHINE FORGED-NOC	1.56	1.48	-5.1%
3114	TOOL MFG-DROP/MACH FORGED-NOC: MACH/FNSHNG OF TOOL/DIE MAKNG OP	3.89	4.26	9.5%
3118	SAW MFG	1.26	1.22	-3.2%
3119	NEEDLE MFG	2.81	2.72	-3.2%
3122	CUTLERY MFG NOC	1.48	1.40	-5.4%
3126	TOOL MFG-AGRIC, CONSTRUCT, LOGGING, MINING, OIL OR ARTESIAN WELL	6.30	5.53	-12.2%
3131	BUTTON FASTENER MFG-METAL	8.31	9.08	9.3%
3132	NUT OR BOLT MFG	3.23	3.14	-2.8%
3145	SCREW MFG	1.98	1.81	-8.6%
3146	HARDWARE MFG NOC	2.31	2.28	-1.3%
3169	STOVE MFG	2.33	2.05	-12.0%
3175	RADIATOR OR HEATER MFG	5.00	3.32	-33.6%
3179	ELECTRICAL APPARATUS MFG NOC	1.69	1.50	-11.2%
3180	ELECTRIC OR GAS LIGHTING FIXTURES MFG	3.45	3.15	-8.7%
3188	PLUMBERS' SUPPLIES MFG NOC	2.25	2.62	16.4%
3220	CAN MFG	2.49	2.41	-3.2%
3223	LAMP OR PORTABLE LANTERN MFG	2.81	2.72	-3.2%
3224	AGATE WARE MFG	3.72	4.33	16.4%
3227	ALUMINUM WARE MFG	8.66	7.95	-8.2%
3240	WIRE ROPE MFG-IRON OR STEEL	2.36	2.23	-5.5%
3241	WIRE DRAWING-IRON OR STEEL	5.08	5.02	-1.2%
3255	WIRE CLOTH MFG	4.12	3.81	-7.5%
3257	WIRE GOODS MFG NOC	3.05	3.38	10.8%
3270	EYELET MFG	6.71	5.55	-17.3%
3300	BED SPRING OR WIRE MATTRESS MFG	2.94	2.78	-5.4%
3303	SPRING MFG	2.46	2.38	-3.3%
3307	HEAT-TREATING-METAL	2.06	1.85	-10.2%
3315	BRASS OR COPPER GOODS MFG	2.23	2.38	6.7%
3334	TIN FOIL MFG	2.81	2.72	-3.2%
3336	TYPE FOUNDRY	4.92	4.95	0.6%
3365	WELDING OR CUTTING NOC & DRIVERS	6.38	5.96	-6.6%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
3372	ELECTROPLATING	3.18	2.71	-14.8%
3373	GALVANIZING OR TINNING-NOT ELECTROLYTIC	1.47	1.29	-12.2%
3383	JEWELRY MFG	2.43	2.10	-13.6%
3385	WATCH MFG	0.67	0.58	-13.4%
3400	METAL GOODS MFG-NOC	3.50	3.19	-8.9%
3507	CONSTRUCTION OR AGRICULTURAL MACHINERY MFG	2.04	2.13	4.4%
3515	TEXTILE MACHINERY MFG	2.81	2.19	-22.1%
3548	PRINTING OR BOOKBINDING MACHINE MFG	0.74	0.67	-9.5%
3559	CONFECTION MACHINE MFG	1.26	1.11	-11.9%
3574	COMPUTING, RECORDING OR OFFICE MACHINE MFG NOC	2.50	2.54	1.6%
3581	CARBURETOR MFG	0.94	0.87	-7.4%
3612	PUMP MFG	1.99	1.98	-0.5%
3620	BOILERMAKING	4.11	3.83	-6.8%
3629	PRECISION MACHINED PARTS MFG NOC	1.28	1.22	-4.7%
3632	MACHINE SHOP NOC	1.93	1.92	-0.5%
3634	VALVE MFG	1.27	1.08	-15.0%
3635	GEAR MFG OR GRINDING	2.53	2.47	-2.4%
3638	BALL OR ROLLER BEARING MFG	1.81	1.55	-14.4%
3642	BATTERY MFG-DRY	0.66	0.62	-6.1%
3643	ELECTRIC POWER OR TRANSMISSION EQUIPMENT MFG	1.86	1.64	-11.8%
3647	BATTERY MFG-STORAGE	1.69	1.78	5.3%
3648	AUTOMOTIVE LIGHTING, IGNITION OR STARTING APPARATUS MFG NOC	2.79	2.80	0.4%
3681	TV, RADIO, TELEPHONE/TELECOMMUNICATION DEVICE MFG NOC	0.93	0.84	-9.7%
3685	INSTRUMENT MFG NOC	0.56	0.49	-12.5%
3719	OIL STILL ERECTION OR REPAIR	2.58	3.00	16.3%
3724	MACHINERY OR EQUIPMENT ERECTION OR REPAIR NOC & DRIVERS	3.98	4.21	5.8%
3726	BOILER INSTALL OR REPAIR-STEAM	3.36	3.31	-1.5%
3803	AUTOMOBILE WHEEL MFG- METAL- NOT CAST	4.34	3.79	-12.7%
3807	AUTOMOBILE RADIATOR MFG	28.23	22.98	-18.6%
3808	AUTOMOBILE MFG OR ASSEMBLY	8.18	6.89	-15.8%
3821	AUTOMOBILE RECYCLING & DRIVERS	4.95	4.78	-3.4%
3822	AUTOMOBILE, BUS, TRUCK OR TRAILERBODY MFG: DIE-PRESSED STEEL	1.68	1.61	-4.2%
3824	AUTOMOBILE, BUS, TRUCK OR TRAILER BODY MFG: NOC	4.17	4.12	-1.2%
3826	AIRCRAFT ENGINE MFG	1.24	1.29	4.0%
3827	AUTOMOBILE ENGINE MFG	1.06	0.88	-17.0%
3830	AIRPLANE MFG	1.27	1.14	-10.2%
3851	MOTORCYCLE MFG OR ASSEMBLY	2.81	2.72	-3.2%
3865	BABY CARRIAGE MFG	12.12	11.00	-9.2%
3881	CAR MFG-RAILROAD-& DRIVERS	3.56	3.66	2.8%
4000	SAND OR GRAVEL DIGGING & DRIVERS	4.07	3.85	-5.4%
4021	BRICK OR CLAY PRODUCTS MFG NOC & DRIVERS	2.06	1.89	-8.3%
4024	REFRACTORY PRODUCTS MFG & DRIVERS	3.92	3.35	-14.5%
4034	CONCRETE PRODUCTS MFG & DRIVERS	4.81	4.43	-7.9%
4036	PLASTER BOARD OR PLASTER BLOCK MFG & DRIVERS	2.81	2.46	-12.5%
4038	PLASTER STATUARY OR ORNAMENT MFG	1.55	1.46	-5.8%
4053	POTTERY MFG: CHINA OR TABLEWARE	9.84	9.30	-5.5%
4061	POTTERY MFG: EARTHENWR-GLAZED OR PORCELN-HAND & MOLDED OR CAST	1.59	1.74	9.4%
4062	POTTERY MFG: PORCELAIN WARE- MECHANICAL PRESS FORMING	3.23	3.48	7.7%
4101	GLASS MFG-& DRIVERS	9.52	8.73	-8.3%
4109	INTEGRATED CIRCUIT MFG	2.07	2.41	16.4%
4110	ELECTRIC BULB MFG	1.53	1.39	-9.2%
4111	GLASSWARE MFG-NO AUTOMATIC BLOWING MACHINES	3.24	2.99	-7.7%
4113	GLASS MFG-CUT	2.29	2.27	-0.9%
4114	GLASSWARE MFG NOC	1.28	1.26	-1.6%
4130	GLASS MERCHANT	3.25	3.05	-6.2%
4131	MIRROR MFG	2.17	1.91	-12.0%

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4133	CATHEDRAL OR ART GLASS WINDOW MFG	1.30	1.21	-6.9%
4149	OPTICAL GOOD MFG	2.17	1.87	-13.8%
4206	PULP MFG-GROUND WOOD PROCESS	2.81	2.72	-3.2%
4207	PULP MFG-CHEMICAL PROCESS	3.57	4.16	16.4%
4239	PAPER MFG	3.21	2.95	-8.1%
4240	BOX MFG-SET-UP PAPER	4.49	5.23	16.4%
4243	BOX MFG-FOLDING PAPER-NOC	2.49	2.11	-15.3%
4244	CORRUGATED OR FIBER BOARD CONTAINER MFG	3.59	3.41	-5.0%
4250	PAPER COATING	2.11	2.27	7.6%
4251	STATIONERY MFG	1.63	1.49	-8.6%
4263	FIBER GOODS MFG	2.49	2.50	0.4%
4273	BAG MFG-PAPER	2.45	2.40	-2.0%
4279	PAPER GOODS MFG NOC	3.00	2.68	-10.7%
4282	DRESS PATTERN MFG-PAPER	2.81	2.72	-3.2%
4283	BUILDINGS OR ROOFING PAPER OR FELT PREPARATION -NO INSTALL	2.71	2.45	-9.6%
4299	PRINTING	1.66	1.77	6.6%
4304	NEWSPAPER PUBLISHING	3.70	3.72	0.5%
4307	BOOKBINDING	0.83	0.79	-4.8%
4351	PHOTO ENGRAVING	0.69	0.64	-7.2%
4352	ENGRAVING	0.96	0.91	-5.2%
4360	MOTION PICTURE: DEVELOPMENT OF NEG, PRINT & ALL SUBSEQNT OPER	4.68	3.11	-33.5%
4361	PHOTOGRAPHER-ALL EMPLOYEES & CLERICAL, SALESPERSONS, DRIVERS	0.83	0.86	3.6%
4410	RUBBER GOODS MFG NOC	4.17	4.02	-3.6%
4420	RUBBER TIRE MFG	7.40	7.94	7.3%
4431	MAGNETIC AND OPTICAL MEDIA MFG	2.32	2.18	-6.0%
4432	FOUNTAIN PEN MFG	9.73	11.33	16.4%
4439	LACQUER OR SPIRIT VARNISH MFG	5.94	3.94	-33.6%
4452	PLASTICS MFG: FABRICATED PRODUCTS NOC	2.78	2.66	-4.3%
4459	PLASTICS MFG: SHEETS, RODS/TUBES	2.30	2.26	-1.7%
4470	CABLE MFG-INSULATED ELECTRICAL	1.02	0.96	-5.9%
4484	PLASTICS MFG MOLDED PRODUCTS NOC	2.98	2.87	-3.7%
4493	FABRIC COATING OR IMPREGNATING NOC	3.03	2.89	-4.6%
4511	ANALYTICAL CHEMIST	0.59	0.54	-8.5%
4557	INK MFG	1.70	1.58	-7.1%
4558	PAINT MFG	2.44	2.43	-0.4%
4568	SALT, BORAX/POTASH PRODUCING OR REFINING & DRIVERS	2.32	2.70	16.4%
4581	PHOSPHATE WORKS & DRIVERS	2.81	2.72	-3.2%
4583	FERTILIZER MFG & DRIVERS	4.55	3.85	-15.4%
4611	DRUG, MEDICINE OR PHARMACEUTICAL PREPARATION NO MFG OF INGRED	0.71	0.67	-5.6%
4635	OXYGEN OR HYDROGEN MFG & DRIVERS	2.27	2.33	2.6%
4653	GLUE MFG & DRIVERS	2.12	1.88	-11.3%
4665	RENDERING WORKS NOC & DRIVERS	12.37	10.77	-12.9%
4670	COTTONSEED OIL MFG-MECHANICAL & DRIVERS	2.81	2.72	-3.2%
4683	OIL MFG-VEGETABLE-NOC	0.84	0.76	-9.5%
4686	VEGETABLE-SOLVENT EXTRACTION PROCESS	1.08	1.26	16.4%
4692	DENTAL LABORATORY	0.32	0.36	12.5%
4693	PHARMACEUTICAL OR SURGICAL GOODS MFG NOC	1.50	1.44	-4.0%
4703	CORN PRODUCTS MFG	2.11	1.89	-10.4%
4717	BUTTER SUBSTITUTE MFG	2.81	2.72	-3.2%
4720	SOAP OR SYNTHETIC DETERGENT MFG	2.20	2.02	-8.2%
4740	OIL REFINING-PETROLEUM-& DRIVERS	1.73	1.53	-11.6%
4741	ASPHALT OR TAR DISTILLING OR REFINING & DRIVERS	2.91	2.64	-9.3%
4751	SYNTHETIC RUBBER MFG	1.03	0.95	-7.8%
4771	EXPLOSIVES OR AMMUNITION MFG: NOC & DRIVERS	1.47	1.39	-5.4%
4777	EXPLOSIVES DISTRIBUTORS & DRIVERS	6.38	7.42	16.3%
4825	DRUG, MEDICINE OR PHARMACY PREP MFG & INCID MFG OF INGRED	1.08	1.01	-6.5%

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4828	CHEMICAL BLENDING OR MIXING NOC ALL OPERATIONS & DRIVERS	1.90	1.71	-10.0%
4829	CHEMICAL MFG. NOC ALL OPERATIONS & DRIVERS	1.62	1.51	-6.8%
4902	SPORTING GOODS MFG NOC	1.48	1.43	-3.4%
4923	PHOTOGRAPHIC SUPPLY MFG	0.86	0.80	-7.0%
5020	CEILING INSTALL-SUSPENDED ACOUSTICAL GRID TYPE	8.03	7.92	-1.4%
5022	MASONRY NOC CROSS-REF	5.62	5.84	3.9%
5037	PAINTNG: METAL STRUCTURES-OVER TWO STORIES IN HEIGHT-& DRIVERS	18.67	19.31	3.4%
5040	IRON OR STEEL: ERECTION-FRAME STRUCTURES	9.66	9.86	2.1%
5057	IRON OR STEEL: ERECTION NOC	3.35	3.03	-9.6%
5059	IRON OR STEEL: ERECTION-FRAME STRUCT NOT OVER TWO STORIES IN HGT	8.73	7.05	-19.2%
5069	IRON/STEEL: EREC-CONSTR OF DWELLINGS NOT OVER 2 STORIES IN HGT	6.84	4.54	-33.6%
5102	DOOR, DOOR FRAME/SASH ERECTION- METAL OR METAL COVERED	6.17	5.74	-7.0%
5146	FURNITURE/FIXTURES INSTALL - PORTABLE - NOC	3.80	3.75	-1.3%
5160	ELEVATOR ERECTION OR REPAIR	1.59	1.47	-7.5%
5183	PLUMBING NOC & DRIVERS	2.46	2.74	11.4%
5188	AUTOMATIC SPRINKLER INSTALL & DRIVERS	2.27	2.25	-0.9%
5190	ELECTRICAL WIRING-WITHIN BUILDINGS & DRIVERS	2.58	2.69	4.3%
5191	OFFICE MACHINE OR APPLIANCE INSTALL, INSPECT, ADJUST OR REPAIR	0.89	0.94	5.6%
5192	MACHINES-VEND OR COIN OP-INSTALL, SRVC OR REPAIR & SALESPRSNS, DRV	3.53	3.49	-1.1%
5213	CONCRETE CONSTR NOC	4.89	4.64	-5.1%
5215	CONCRETE WORK-INCIDENTAL TO THE CONSTR OF PRIVATE RESIDENCE	7.22	6.64	-8.0%
5221	CONCRETE OR CEMENT WORK-FLOORS, DRIVEWAYS, YARDS/SIDEWALKS-DRV	4.76	4.75	-0.2%
5222	CONCRETE CONSTR IN CONNECTION WITH BRIDGES OR CULVERTS	3.28	3.09	-5.8%
5223	SWIMMING POOL CONSTR NOT IRON OR STEEL & DRIVERS	5.23	4.51	-13.8%
5348	CERAMIC TILE, INDOOR STONE, MARBLE OR MOSAIC WORK	3.00	3.35	11.7%
5402	HOTHOUSE ERECTION-ALL OPERATIONS	8.60	10.01	16.4%
5403	CARPENTRY NOC	4.74	4.72	-0.4%
5437	CARPENTRY-INSTALL OF CABINET WORK OR INTERIOR TRIM	4.23	3.97	-6.1%
5443	LATHING & DRIVERS	45.81	49.31	7.6%
5445	WALLBOARD INSTALL BUILDINGS & DRIVERS	4.83	4.72	-2.3%
5462	GLAZIER-AWAY FROM SHOP & DRIVERS	4.48	4.26	-4.9%
5472	ASBESTOS CONTRACTOR-PIPE & BOILER WORK EXCLUSIVELY & DRIVERS	9.44	8.41	-10.9%
5473	ASBESTOS CONTR-NOC & DRIVERS	5.06	5.71	12.8%
5474	PAINTING OR PAPERHANGING NOC & SHOP OPERATIONS, DRIVERS	6.08	5.99	-1.5%
5478	FLOOR COVERING INSTALL-RESILIENT FLOORING-CARPET & LAMINATE FLOOR	4.16	3.93	-5.5%
5479	INSULATION WORK NOC & DRIVERS	6.15	5.24	-14.8%
5480	PLASTERING NOC & DRIVERS	5.45	5.08	-6.8%
5491	PAPERHANGING & DRIVERS	5.42	5.35	-1.3%
5506	STREET OR ROAD CONSTRUCTION: PAVING OR REPAIRING & DRIVERS	3.98	3.82	-4.0%
5507	STREET OR ROAD CONSTRUCTION: SUBSURFACE WORK & DRIVERS	3.47	3.24	-6.6%
5508	STREET OR ROAD CONSTRUCTION: ROCK EXCAVATION & DRIVERS	5.61	6.53	16.4%
5535	SHEET METAL WORK - INSTALLATION AND DRIVERS	5.52	6.20	12.3%
5537	HVAC & REFRIG SYSTEMS - INSTALL, SVC & REPAIR & DRIVERS	3.28	3.44	4.9%
5551	ROOFING-ALL KINDS & YARD EMPLOYEES & DRIVERS	13.64	13.85	1.5%
5605	CONSTRUCTION OR ERECTION ESTIMATORS	0.76	0.79	3.9%
5606	CONTRACTOR-PROJECT MGR, CONST EXEC, CONST MGR OR CONST SUPT	0.97	0.88	-9.3%
5610	CLEANER-DEBRIS REMOVAL	19.40	21.05	8.5%
5645	CARPENTRY-DETACHED ONE OR TWO FAMILY DWELLINGS	7.06	7.16	1.4%
5703	BUILDING RAISING OR MOVING	13.33	15.52	16.4%
5705	SALVAGE OPERATION-NO WRECKING OR ANY STRUCTURAL OPERATIONS	6.91	8.04	16.4%
5951	SERUM, ANTI-TOXIN OR VIRUS MFG & DRIVERS	2.81	2.72	-3.2%
6003	PILE DRIVING	8.45	9.41	11.4%
6005	JETTY OR BREAKWATER CONSTRUCION ALL OPER TO COMPLETION & DRV	6.91	8.04	16.4%
6017	DAM OR LOCK CONSTRUCTION: CONCRETWORK-ALL OPERATIONS	4.17	4.19	0.5%
6018	DAM OR LOCK CONSTRUCTION: EARTH MOVING OR PLACING-ALL OPER & DRV	4.17	4.19	0.5%
6045	LEEVE CONSTRUCTION-ALL OPERATIONS TO COMPLETION & DRIVERS	4.17	4.19	0.5%

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6204	DRILLING NOC & DRIVERS	6.55	6.21	-5.2%
6206	OIL OR GAS WELL: CEMENTING & DRIVERS	3.48	3.51	0.9%
6213	OIL OR GAS WELL: SPECLTY TOOL OPERNOC-BY CONTR-ALL EMPS & DRIVERS	4.19	4.55	8.6%
6214	OIL OR GAS WELL: PERFORATING OF CASING-ALL EMPLOYEES & DRIVERS	12.15	11.51	-5.3%
6216	OIL OR GAS LEASE WORK NOC-BY CONTRACTOR & DRIVERS	4.63	4.29	-7.3%
6217	EXCAVATION & DRIVERS	3.54	3.40	-4.0%
6229	IRRIGATION OR DRAINAGE SYSTEM CONSTRUCTION & DRIVERS	3.16	3.08	-2.5%
6233	OIL OR GAS PIPELINE CONSTRUCTION & DRIVERS	3.85	4.38	13.8%
6235	OIL OR GAS WELL: DRILLING OR RE-DRILLING & DRIVERS	4.80	3.53	-26.5%
6236	OIL OR GAS WELL: INSTALLATION OR RECOVERY OF CASING & DRIVERS	21.30	24.79	16.4%
6237	OIL OR GAS WELL: INSTRUMENT LOGGNGOR SURVEY WORK & DRIVERS	1.38	1.28	-7.2%
6251	TUNNELING-NOT PNEUMATIC-ALL OPERATIONS	10.28	8.89	-13.5%
6252	SHAFT SINKING-ALL OPERATIONS	4.05	4.52	11.6%
6306	SEWER CONSTR-ALL OPERATIONS & DRIVERS	3.95	3.83	-3.0%
6319	GAS MAIN OR CONNECTION CONSTRUCTION & DRIVERS	2.82	3.17	12.4%
6325	CONDUIT CONSTRUCTION-FOR CABLES OR WIRES	5.70	6.27	10.0%
6400	FENCE ERECTION-METAL	6.78	7.23	6.6%
6503	POTATO CHIP AND POPCORN AND SNACK CHIP MFG	4.25	3.56	-16.2%
6504	FOOD SUNDRIES MFG NOC-CEREAL MILLING	2.53	2.44	-3.6%
6704	RAILROAD CONST ALL OPER INCLUD CLERICAL, SALESPERSONS & DRIV	7.36	7.20	-2.2%
6811	BOAT BUILDING-WOOD-NOC & DRIVERS	2.81	2.72	-3.2%
6834	BOAT BUILDING OR REPAIR & DRIVERS	3.95	3.42	-13.4%
6836	MARINA & DRIVERS	3.80	3.61	-5.0%
6854	SHIP BUILDING-IRON OR STEEL- NOC &DRIVERS	2.81	2.72	-3.2%
6882	SHIP REPAIR CONVERSION - ALL OPERATIONS & DRIVERS	2.44	2.33	-4.5%
6884	PAINTING: SHIP HULLS	2.81	2.72	-3.2%
7133	RAILROAD OPERATION: NOC - ALL EMPLOYERS AND DRIVERS	3.87	4.09	5.7%
7222	TRUCKING: OIL FIELD EQUIPMENT- ALL EMPLOYEES & DRIVERS	11.01	12.82	16.4%
7228	TRUCKING- LOCAL HAULING ONLY- ALL EMPLOYEES AND DRIVERS	9.75	9.28	-4.8%
7229	TRUCKING- LONG DISTANCE HAULING- ALL EMPLOYEES AND DRIVERS	7.81	7.79	-0.3%
7230	TRUCKING: PARCEL OR PACKAGE DELIVERY- ALL EMPLOYEES & DRIVERS	8.87	9.88	11.4%
7231	MAIL, PARCEL OR PCKG DLV & COURIER OR MSSNGR SVC - ALL EMPS & DRV	9.81	11.21	14.3%
7232	TRCKNG: MAIL PARCEL/PKG DLV-CNTCT U S POST SERV-ALL EMPS & DRV	5.97	6.36	6.5%
7360	FREIGHT HANDLING NOC	6.49	6.06	-6.6%
7370	TAXICAB CO : ALL OTHER EMPLOEES & DRIVERS	5.78	5.82	0.7%
7380	DRIVERS, CHAUFFEURS, MESSENGERS & HELPERS NOC - COMMERCIAL	5.66	5.46	-3.5%
7382	BUS CO : ALL OTHER EMPLOYEES & DRIVERS	6.92	7.02	1.4%
7390	BEER OR ALE DEALER-WHOLESALE & DRIVERS	5.82	5.55	-4.6%
7402	AVIATION-AIR TRAFFIC CONTROLLERS UNDER CONTRACT WITH THE FAA	0.11	0.11	0.0%
7403	AVIATION: ALL OTHER EMPLOYEES & DRIVERS	2.80	2.84	1.4%
7405	AVIATION: AIR CARRIER - SCHDLD, COMMUTER, SUPPLEMNTL - FLYING CREW	2.98	2.64	-11.4%
7420	AVIATION: STUNT FLYING, RACING, PARACHUTE JUMPING - FLYING CREW	11.01	12.82	16.4%
7421	AVIATION: TRANSPORT OF PERSONNEL FOR EMP BUSINESS - FLYING CREW	0.95	0.85	-10.5%
7422	AVIATION: NOC - OTHER THAN HELICOPTERS - FLYING CREW	0.94	0.86	-8.5%
7425	AVIATION: NOC - HELICOPTERS - FLYING CREW	1.78	2.07	16.3%
7431	AVIATION: AIR CHARTER OR AIR TAXI - FLYING CREW	0.78	0.72	-7.7%
7502	GAS COMPANY: GAS CO-NATURAL GAS-LOCAL DISTRIBUTION & DRIVERS	0.78	0.78	0.0%
7515	OIL OR GAS PIPELINE OPERATION & & DRIVERS	0.84	0.71	-15.5%
7520	WATERWORKS OPERATION & DRIVERS	2.76	2.48	-10.1%
7538	ELECTRIC LIGHT OR POWER LINE CONTRACTOR & DRIVERS	4.71	4.21	-10.6%
7539	ELECTRIC LIGHT OR POWER CO NOC- ALL EMPLOYEES & DRIVERS	0.97	0.82	-15.5%
7540	ELEC LIGHT/POWER COOPERATIVE-REA PROJECT ONLY-ALL EMPLOYEES & DRV	1.28	1.02	-20.3%
7580	SEWAGE DISPOSAL PLANT OPERATION & DRIVERS	5.23	4.78	-8.6%
7590	GARBAGE WORKS	5.54	5.17	-6.7%
7600	TELEPHONE OR TELEGRAPH CO: ALL OTHER EMPLOYEES & DRIVERS	4.08	4.04	-1.0%
7605	BURGLAR ALARM INSTALL OR REPAIR & DRIVERS	2.42	2.37	-2.1%

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7610	RADIO/TV BROADCASTING STATION- ALL EMPLOYEES & CLERICAL, DRIVERS	0.40	0.39	-2.5%
7705	AMBULANCE SERVICE COMPANIES AND EMS AND DRIVERS	10.35	8.36	-19.2%
7710	FIREFIGHTERS AND DRIVERS	7.26	6.05	-16.7%
7711	FIREFIGHTERS AND DRIVERS - VOLUNTEER	7.96	9.27	16.4%
7720	POLICE OFFICERS & DRIVERS	3.12	2.66	-14.7%
7855	RR CNST LAY/RELY TRCKS/MAINT OF WAY CONTR-NO WORK ON ELEV RR-DRV	3.82	3.42	-10.5%
8001	STORE: FLORIST & DRIVERS	2.15	2.01	-6.5%
8002	AUTO RENTAL CO:ALL OTHER EMPLOYEES & COUNTER PERSONNEL, DRV	4.94	5.31	7.5%
8006	STORE: GROCERY RETAIL	1.89	1.91	1.1%
8008	STORE: CLOTHING, WEARING APPAREL/DRY GOODS-RETAIL	1.41	1.31	-7.1%
8010	STORE: HARDWARE	1.67	1.54	-7.8%
8013	STORE: JEWELRY	0.32	0.29	-9.4%
8015	QUICK PRINTING-COPYING/DUP SERV-ALL EMPS/CLERICAL, SALESPRSNS DRV	0.96	0.83	-13.5%
8017	STORE: RETAIL NOC	1.41	1.30	-7.8%
8018	STORE: WHOLESALE NOC	2.94	2.89	-1.7%
8021	STORE: MEAT, FISH OR POULTRY DEALER WHOLESALE	2.91	2.89	-0.7%
8031	STORE: MEAT, FISH OR POULTRY- RETAIL	2.10	2.44	16.2%
8032	STORE: CLOTHING, WEARING APPAREL OR DRY GOODS-WHOLESALE	3.46	2.76	-20.2%
8033	STORE: MEAT, GROCERY & PROVISION STORES COMBINED-RETAIL NOC	2.11	2.21	4.7%
8037	SUPERSTORES AND WAREHOUSE CLUBS	1.40	1.29	-7.9%
8039	STORE: DEPARTMENT-RETAIL	2.02	2.03	0.5%
8044	STORE: FURNITURE & DRIVERS	3.19	2.89	-9.4%
8045	STORE: DRUG RETAIL	0.38	0.41	7.9%
8046	STORE: AUTO ACCESSORY-RETAIL NOC & DRIVERS	2.43	2.23	-8.2%
8047	STORE: DRUG-WHOLESALE	1.40	1.43	2.1%
8058	BUILDING MATERIAL DEALER-NEW MATERIALS ONLY: STORE EMPLOYEES	2.14	2.20	2.8%
8072	STORE:BOOK, RECORD, DISC, SOFTWARE,VIDEO OR AUDIO CASSETTE RETAIL	0.65	0.59	-9.2%
8102	SEED MERCHANT	0.86	0.81	-5.8%
8103	WOOL MERCHANT	4.09	4.60	12.5%
8106	IRON OR STEEL MERCHANT & DRIVERS	4.35	3.98	-8.5%
8107	MACHINERY DEALER NOC-STORE OR YARD-& DRIVERS	2.33	2.20	-5.6%
8111	PLUMBERS' SUPPLIES DEALER & DRIVERS	1.58	1.38	-12.7%
8116	FARM MACHINERY DEALER-ALL OPERATIONS & DRIVERS	1.20	1.20	0.0%
8203	ICE MFG OR DISTRIBUTION & DRIVERS	4.72	4.26	-9.7%
8204	BUILDING MATERIAL YARD & LOCAL MANAGERS, DRIVERS	7.18	8.36	16.4%
8209	VEGETABLE PACKING & DRIVERS	3.26	3.15	-3.4%
8215	HAY, GRAIN OR FEED DEALER & LOCAL MANAGERS, DRIVERS	2.03	2.36	16.3%
8227	CONSTRUCTION OR ERECTION PERMANENTYARD	1.67	1.65	-1.2%
8232	LUMBERYRD NEW MTRLS ONLY: ALL OTH EMP & YARD, WAREHOUSE, DRV	4.88	4.86	-0.4%
8233	COAL MERCHANT & LOCAL MANAGERS, DRIVERS	4.92	4.61	-6.3%
8235	SASH, DOOR/ASSEMBLED MILLWORK DEALER & DRIVERS	3.79	3.72	-1.8%
8263	JUNK DEALER & DRIVERS	9.91	8.17	-17.6%
8264	BOTTLE DEALER-USED & DRIVERS	5.38	4.94	-8.2%
8265	IRON OR STEEL SCRAP DEALER & DRIVERS	5.75	5.29	-8.0%
8279	STABLE/BREEDING FARM & DRIVERS	7.37	6.38	-13.4%
8288	LIVESTOCK DEALER OR COMMISSION MERCHANT & SALESPERSONS, DRIVERS	6.46	5.88	-9.0%
8291	STORAGE WAREHOUSE-COLD	4.91	4.86	-1.0%
8292	STORAGE WAREHOUSE NOC	4.00	3.76	-6.0%
8293	STORAGE WAREHOUSE-FURNITURE & DRIVERS	10.85	9.26	-14.7%
8304	GRAIN ELEVATOR OPERATION & LOCAL MANAGERS, DRIVERS	1.45	1.29	-11.0%
8350	GASOLINE DEALER & DRIVERS	5.67	5.53	-2.5%
8380	AUTOMOBILE SERVICE OR REPAIR CENTER & DRIVERS	2.64	2.66	0.8%
8381	GASOLINE STATION-RETAIL-SELF- SERVICE	2.39	2.38	-0.4%
8385	BUS CO : GARAGE EMPLOYEES	2.98	2.60	-12.8%
8392	AUTO STRG GRG, PARK LOT/PARK STATION, VALET SVC, CASHIERS, COUNTER & DR	3.34	3.44	3.0%
8393	AUTOMOBILE BODY REPAIR	1.74	1.57	-9.8%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
8500	METAL SCRAP DEALER & DRIVERS	4.23	4.32	2.1%
8601	ARCHITECT OR ENGINEER-CONSULTING	0.23	0.24	4.3%
8602	SURVEYORS, TIMBER CRUISERS, OIL/GAS GEOLOGISTS OR SCOUTS, & DRIVERS	0.54	0.49	-9.3%
8603	ARCHITECTURAL OR ENGINEERING FIRM-CLERICAL	0.09	0.10	11.1%
8606	GEOPHYSICAL EXPLORATION SEISMIC- ALL EMPLOYEES & DRIVERS	3.11	3.02	-2.9%
8720	INSPECTION OF RISKS FOR INSUR OR VALUATION PURPOSES NOC	1.78	1.64	-7.9%
8721	REAL ESTATE APPRAISAL COMPANY OUTSIDE EMPLOYEES	0.40	0.38	-5.0%
8723	INSURANCE COMPANIES - INCLUDING CLERICAL & SALESPERSONS	0.18	0.19	5.6%
8725	INVENTORY COUNTERS-TRAVELING-INCLUDING SALESPERSONS & CLERICAL	2.67	2.84	6.4%
8742	SALESPERSONS OR COLLECTORS - OUTSIDE	0.21	0.21	0.0%
8745	NEWS AGNT/DIST OF MAG/OTH PERIDS NOT RETL DEALRS & SALSPRSNS,DRV	4.36	5.08	16.4%
8748	AUTOMOBILE SALESPERSONS	0.38	0.44	15.8%
8755	LABOR UNION-ALL EMPLOYEES	0.36	0.33	-8.3%
8799	MAILING OR ADDRESSING COMPANY OR LETTER SERVICE SHOP - CLERICAL	1.00	0.95	-5.0%
8800	MAILING OR ADDRESSING CO & CLERICAL	0.98	0.86	-12.2%
8803	AUDITORS, ACCNT OR FACTORY COST OR OFFICE SYSTEMATIZER-TRAVELING	0.08	0.07	-12.5%
8810	CLERICAL OFFICE EMPLOYEES NOC	0.11	0.11	0.0%
8820	ATTORNEY-ALL EMPLOYEES & CLERICAL MESSENGERS & DRIVERS	0.10	0.10	0.0%
8824	RETIREMENT LIVING CENTERS: HEALTHCARE EMPLOYEES	4.31	4.28	-0.7%
8825	RETIREMENT LIVING CENTERS: FOOD SERVICE EMPLOYEES	2.46	2.11	-14.2%
8826	RETIREMENT LIVING CENTERS ALL OTHER EMPS, SALESPERSONS & DRV	2.91	2.91	0.0%
8829	CONVALESCENT OR NURSING HOME ALL EMPLOYEES	3.30	3.14	-4.8%
8831	HOSPITAL-VETERINARY & DRIVERS	1.20	1.23	2.5%
8832	PHYSICIAN & CLERICAL	0.32	0.32	0.0%
8833	HOSPITAL: PROFESSIONAL EMPLOYEES	1.12	1.04	-7.1%
8835	HOME - PUBLIC & TRAVELING HEALTHCARE - ALL EMPLOYEES	3.03	2.92	-3.6%
8842	GROUP HOMES ALL EMPLOYEES AND SALESPERSONS, DRIVERS	3.46	3.37	-2.6%
8855	BANKS & TRUST COMPANIES - ALL EMPS, SALESPERSONS, DRV & CLERICAL	0.14	0.16	14.3%
8856	CHECK CASHING ESTAB - ALL EMPS, SALESPERSONS, DRV, & CLERICAL	0.24	0.28	16.4%
8864	SOCIAL SERVICES ORG - ALL EMPLOYEES AND SALESPERSONS, DRIVERS	2.28	2.24	-1.8%
8868	COLLEGE: PROFESSIONAL EMPLOYEES & CLERICAL	0.41	0.42	2.4%
8869	CHILD DAY CARE CENTER: PROFESS EMPLOYEES & CLERICAL SALESPERSONS	1.20	1.28	6.7%
8871	CLERICAL TELECOMMUTER EMPLOYEES	0.13	0.15	15.4%
8901	TELEPHONE OR TELEGRAPH CO: OFFICE EXCHANGE EMPLOYEES & CLERICAL	0.06	0.06	0.0%
8989	DOMESTIC WORKERS - RESIDENCES	1.66	1.61	-3.0%
9012	BUILDING OP. - BY OWNER, LESSEE, REAL ESTATE MANGT. FIRM: PROFESS	0.62	0.58	-6.5%
9014	BUILDINGS-OPERATION BY CONTRACTORS	2.93	2.81	-4.1%
9015	BUILDINGS-OPERATION BY OWNER OR LESSEE ALL OTHER EMPLOYEES	4.85	4.87	0.4%
9016	AMUSEMENT PARK OR EXHIBITION OPERATION & DRIVERS	3.56	3.37	-5.3%
9019	BRIDGE OR VEHICULAR TUNNEL OPERATION & DRIVERS	1.48	1.44	-2.7%
9033	HOUSING AUTHORITY & CLERICAL, SALESPERSONS, DRIVERS	1.98	1.86	-6.1%
9040	HOSPITAL: ALL OTHER EMPLOYEES	4.24	4.19	-1.2%
9044	CASINO GAMBLING-HOTEL - ALL EMP.CLERICAL, SALESPERSONS & DRIVERS	1.90	2.21	16.3%
9052	HOTEL: ALL OTHER EMPS & SALESPERSONS, DRIVERS	2.45	2.36	-3.7%
9058	HOTEL: RESTAURANT EMPLOYEES	2.01	1.96	-2.5%
9060	CLUB-COUNTRY, GOLF, FISHING OR YACHT & CLERICAL	1.63	1.55	-4.9%
9061	CLUB NOC & CLERICAL	1.49	1.51	1.3%
9062	CASINO GAMBLING-ALL EMPLOYEES & CLERICAL, SALESPERSONS & DRIVERS	2.12	2.47	16.4%
9063	YMCA, YWCA, YMHA OR YWHA, INSTITUTION-ALL EMPS & CLERICAL	1.24	1.30	4.8%
9082	RESTAURANT NOC	1.21	1.13	-6.6%
9083	RESTAURANT: FAST FOOD	1.25	1.21	-3.2%
9084	BAR, DISCOTHEQUE, LOUNGE, NIGHT CLUB OR TAVERN	2.11	1.99	-5.7%
9088	ROCKET OR MISSILE TESTING OR LAUNCHING & DRIVERS	2.42	2.09	-13.6%
9089	BILLIARD HALL	1.48	1.44	-2.7%
9093	BOWLING LANE	2.17	2.01	-7.4%
9101	COLLEGE: ALL OTHER EMPLOYEES	2.77	2.93	5.8%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
9102	PARK NOC-ALL EMPLOYEES & DRIVERS	2.69	2.46	-8.6%
9154	THEATER NOC: ALL OTHER EMPLOYEES	2.29	2.01	-12.2%
9156	THEATER NOC: PLAYERS, ENTERTAINERS OR MUSICIANS	1.20	1.19	-0.8%
9170	JANITORIAL SERVICES BY CONTRACTORS	7.29	7.66	5.1%
9178	ATHLETIC TEAM OR PARK: NON-CONTACT SPORTS	14.70	15.11	2.8%
9179	ATHLETIC TEAM/PARK: CONTACT SPORTS	75.67	68.76	-9.1%
9180	AMUSEMENT DEVICE OPERATION NOC- NOT TRAVELING-& DRIVERS	5.83	6.22	6.7%
9182	ATHLETIC TEAM/PARK: OPERATION & DRIVERS	1.58	1.83	15.8%
9186	CARNIVAL, CIRCUS/AMUSEMENT DEVICE OPER-TRVL-ALL EMPS & DRIVERS	9.69	8.43	-13.0%
9220	CEMETERY OPERATION & DRIVERS	3.03	3.05	0.7%
9402	STREET CLEANING & DRIVERS	4.10	3.16	-22.9%
9403	GARBAGE, ASHES OR REFUSE COLLECTION & DRIVERS	7.12	6.55	-8.0%
9501	PAINTING: SHOP ONLY & DRIVERS	2.32	2.25	-3.0%
9505	PAINTING: AUTOMOBILE OR CARRIAGE BODIES	1.51	1.54	2.0%
9516	RADIO, TV, VIDEO & AUDIO EQUIP. INSTALL, SERVICE OR REPAIR & DRV	3.35	3.46	3.3%
9519	ELECTRICAL HSEHLD & COMML APPLIANCES - INSTALL, SRV OR REPAIR & DRV	5.33	5.10	-4.3%
9521	HOUSE FURNISHINGS INSTALLATION NOC & UPHOLSTERING	2.38	2.29	-3.8%
9522	UPHOLSTERING	3.27	2.93	-10.4%
9534	MOBILE CRANE & HOIST SRVC CONTRS- NOC-ALL OP-INCL YARD EMPS & DRV	3.01	3.50	16.3%
9554	SIGN ISTALL, MAINT., REPAIR, REMOVAL OR REPLACEMENT: NOC & DRIVERS	9.36	9.23	-1.4%
9586	BARBER SHOP	0.49	0.54	10.2%
9600	TAXIDERMIST	1.48	1.44	-2.7%
9620	FUNERAL DIRECTOR & DRIVERS	0.70	0.76	8.6%
9984	ATOMIC ENERGY: PROJECT WORK	1.15	1.08	-6.1%
9985	ATOMIC ENERGY: RADIATION EXPOSURE NOC	1.95	2.09	7.2%
Inactive				
Class				
Codes				
0400	COTTON COMPRESSING & DRIVERS	2.48		
1852	ASBESTOS GOODS MFG	2.81		
2300	PLUSH MFG	2.81		
2386	LACE MFG	2.81		
2913	RATTAN, WILLOW OR TWISTED FIBER PRODUCTS MFG	3.99		
2942	PENCIL, PENHOLDER OR CRAYON MFG	8.91		
6260	TUNNELING-PNEUMATIC-ALL OPERATIONS	4.17		
8105	STORE: HIDE OR LEATHER DEALER	2.48		

**Ohio Bureau of Workers' Compensation
Private Employer Preliminary Base Rates
Policy Year 2016 compared to Policy Year 2015**

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
2586	CLEANING OR DYEING & ROUTE SUPERVISORS, DRIVERS	1.44	1.68	16.4%
2688	LEATHER GOODS MFG NOC	1.32	1.54	16.4%
4686	VEGETABLE-SOLVENT EXTRACTION PROCESS	1.08	1.26	16.4%
8856	CHECK CASHING ESTAB - ALL EMPS, SALESPERSONS, DRV, & CLERICAL	0.24	0.28	16.4%
4207	PULP MFG-CHEMICAL PROCESS	3.57	4.16	16.4%
8745	NEWS AGNT/DIST OF MAG/OTH PERIDS NOT RETL DEALRS & SALSPRSNS,DRV	4.36	5.08	16.4%
9062	CASINO GAMBLING-ALL EMPLOYEES & CLERICAL, SALESPERSONS & DRIVERS	2.12	2.47	16.4%
2081	BUTCHERING	3.94	4.59	16.4%
2302	SILK THREAD OR YARN MFG	1.88	2.19	16.4%
4240	BOX MFG-SET-UP PAPER	4.49	5.23	16.4%
2089	PACKING HOUSE-ALL OPERATIONS	6.25	7.28	16.4%
1924	WIRE DRAWING OR CABLE MFG-NOT IRON OR STEEL	3.52	4.10	16.4%
7711	FIREFIGHTERS AND DRIVERS - VOLUNTEER	7.96	9.27	16.4%
1164	MINING NOC-NOT COAL-UNDERGROUND & DRIVERS	7.66	8.92	16.4%
1452	ORE MILLING & DRIVERS	7.66	8.92	16.4%
2016	CEREAL OR BAR MFG	6.75	7.86	16.4%
3188	PLUMBERS' SUPPLIES MFG NOC	2.25	2.62	16.4%
4432	FOUNTAIN PEN MFG	9.73	11.33	16.4%
7222	TRUCKING: OIL FIELD EQUIPMENT- ALL EMPLOYEES & DRIVERS	11.01	12.82	16.4%
7420	AVIATION: STUNT FLYING, RACING, PARACHUTE JUMPING - FLYING CREW	11.01	12.82	16.4%
8204	BUILDING MATERIAL YARD & LOCAL MANAGERS, DRIVERS	7.18	8.36	16.4%
5703	BUILDING RAISING OR MOVING	13.33	15.52	16.4%
4109	INTEGRATED CIRCUIT MFG	2.07	2.41	16.4%
2701	LOGGING OR TREE REMOVAL - LOG HAULING AND DRIVERS	8.04	9.36	16.4%
16	FARM: ORCHARD & DRIVERS	3.84	4.47	16.4%
5508	STREET OR ROAD CONSTRUCTION: ROCK EXCAVATION & DRIVERS	5.61	6.53	16.4%
3224	AGATE WARE MFG	3.72	4.33	16.4%
5402	HOTHOUSE ERECTION-ALL OPERATIONS	8.60	10.01	16.4%
2305	TEXTILE FIBER MFG-SYNTHETIC	7.81	9.09	16.4%
6236	OIL OR GAS WELL: INSTALLATION OR RECOVERY OF CASING & DRIVERS	21.30	24.79	16.4%
4568	SALT, BORAX/POTASH PRODUCING OR REFINING & DRIVERS	2.32	2.70	16.4%
83	FARM: CATTLE OR LIVESTOCK RAISING NOC & DRIVERS	5.19	6.04	16.4%
2915	VENEER PRODUCTS MFG	2.81	3.27	16.4%
2288	FELTING MFG	9.41	10.95	16.4%
2002	MACARONI MFG	5.50	6.40	16.4%
5705	SALVAGE OPERATION-NO WRECKING OR ANY STRUCTURAL OPERATIONS	6.91	8.04	16.4%
6005	JETTY OR BREAKWATER CONSTRUCTION ALL OPER TO COMPLETION & DRV	6.91	8.04	16.4%
2402	CARPET OR RUG MFG NOC	5.94	6.91	16.3%
9044	CASINO GAMBLING-HOTEL - ALL EMP.CLERICAL, SALESPERSONS & DRIVERS	1.90	2.21	16.3%
4777	EXPLOSIVES DISTRIBUTORS & DRIVERS	6.38	7.42	16.3%
7425	AVIATION: NOC - HELICOPTERS - FLYING CREW	1.78	2.07	16.3%
9534	MOBILE CRANE & HOIST SRVC CONTRS- NOC-ALL OP-INCL YARD EMPS & DRV	3.01	3.50	16.3%
3719	OIL STILL ERECTION OR REPAIR	2.58	3.00	16.3%
8215	HAY, GRAIN OR FEED DEALER & LOCAL MANAGERS, DRIVERS	2.03	2.36	16.3%
8031	STORE: MEAT, FISH OR POULTRY- RETAIL	2.10	2.44	16.2%
2065	MILK PRODUCTS MFG NOC	0.93	1.08	16.1%
9182	ATHLETIC TEAM/PARK: OPERATION & DRIVERS	1.58	1.83	15.8%
8748	AUTOMOBILE SALESPERSONS	0.38	0.44	15.8%
8871	CLERICAL TELECOMMUTER EMPLOYEES	0.13	0.15	15.4%
36	FARM: DAIRY & DRIVERS	2.50	2.86	14.4%
8855	BANKS & TRUST COMPANIES - ALL EMPS, SALESPERSONS, DRV & CLERICAL	0.14	0.16	14.3%
7231	MAIL, PARCEL OR PCKG DLV & COURIER OR MSSNGR SVC - ALL EMPS & DRV	9.81	11.21	14.3%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
6233	OIL OR GAS PIPELINE CONSTRUCTION & DRIVERS	3.85	4.38	13.8%
5473	ASBESTOS CONTR-NOC & DRIVERS	5.06	5.71	12.8%
4692	DENTAL LABORATORY	0.32	0.36	12.5%
8103	WOOL MERCHANT	4.09	4.60	12.5%
6319	GAS MAIN OR CONNECTION CONSTRUCTION & DRIVERS	2.82	3.17	12.4%
5535	SHEET METAL WORK - INSTALLATION AND DRIVERS	5.52	6.20	12.3%
5348	CERAMIC TILE, INDOOR STONE, MARBLE OR MOSAIC WORK	3.00	3.35	11.7%
6252	SHAFT SINKING-ALL OPERATIONS	4.05	4.52	11.6%
2041	CANDY CHOCOLATE & CONFECTION MFG	1.99	2.22	11.6%
7230	TRUCKING: PARCEL OR PACKAGE DELIVERY- ALL EMPLOYEES & DRIVERS	8.87	9.88	11.4%
5183	PLUMBING NOC & DRIVERS	2.46	2.74	11.4%
6003	PILE DRIVING	8.45	9.41	11.4%
8603	ARCHITECTURAL OR ENGINEERING FIRM-CLERICAL	0.09	0.10	11.1%
42	LANDSCAPE GARDENING & DRIVERS	6.56	7.27	10.8%
3257	WIRE GOODS MFG NOC	3.05	3.38	10.8%
8	FARM: GARDENING-MARKET OR TRUCK & DRIVERS	1.30	1.44	10.8%
2380	WEBBING MFG	4.05	4.48	10.6%
9586	BARBER SHOP	0.49	0.54	10.2%
2501	CLOTH, CANVAS & RELATED PRODUCTS NOC	2.97	3.27	10.1%
6325	CONDUIT CONSTRUCTION-FOR CABLES OR WIRES	5.70	6.27	10.0%
3114	TOOL MFG-DROP/MACH FORGED-NOC: MACH/FNSHNG OF TOOL/DIE MAKNG OP	3.89	4.26	9.5%
4061	POTTERY MFG: EARTHENWR-GLAZED OR PORCELN-HAND & MOLDED OR CAST	1.59	1.74	9.4%
3131	BUTTON FASTENER MFG-METAL	8.31	9.08	9.3%
3004	IRON OR STEEL: MANUFACTURING: STEEL MAKING-& DRIVERS	3.86	4.20	8.8%
6213	OIL OR GAS WELL: SPECLTY TOOL OPERNOC-BY CONTR-ALL EMPS & DRIVERS	4.19	4.55	8.6%
9620	FUNERAL DIRECTOR & DRIVERS	0.70	0.76	8.6%
5610	CLEANER-DEBRIS REMOVAL	19.40	21.05	8.5%
2143	FRUIT JUICE MFG & DRIVERS	2.53	2.74	8.3%
3040	IRON OR STEEL: FABRICATION: IRON WORKS-SHOP-ORNAMENTAL-& DRIVERS	4.29	4.64	8.2%
8045	STORE: DRUG RETAIL	0.38	0.41	7.9%
4062	POTTERY MFG: PORCELAIN WARE- MECHANICAL PRESS FORMING	3.23	3.48	7.7%
5443	LATHING & DRIVERS	45.81	49.31	7.6%
4250	PAPER COATING	2.11	2.27	7.6%
8002	AUTO RENTAL CO:ALL OTHER EMPLOYEES & COUNTER PERSONNEL, DRV	4.94	5.31	7.5%
4420	RUBBER TIRE MFG	7.40	7.94	7.3%
2220	YARN OR THREAD MFG-COTTON	4.87	5.22	7.2%
9985	ATOMIC ENERGY: RADIATION EXPOSURE NOC	1.95	2.09	7.2%
35	FARM: FLORIST & DRIVERS	2.33	2.49	6.9%
3315	BRASS OR COPPER GOODS MFG	2.23	2.38	6.7%
9180	AMUSEMENT DEVICE OPERATION NOC- NOT TRAVELING-& DRIVERS	5.83	6.22	6.7%
8869	CHILD DAY CARE CENTER: PROFESS EMPLOYEES & CLERICAL SALESPERSONS	1.20	1.28	6.7%
6400	FENCE ERECTION-METAL	6.78	7.23	6.6%
4299	PRINTING	1.66	1.77	6.6%
7232	TRCKNG: MAIL PARCEL/PKG DLV-CNTCT U S POST SERV-ALL EMPS & DRV	5.97	6.36	6.5%
2111	CANNERY NOC	2.96	3.15	6.4%
8725	INVENTORY COUNTERS-TRAVELING-INCLUDING SALESPERSONS & CLERICAL	2.67	2.84	6.4%
251	IRRIGATION WORKS OPERATION & DRIVERS	3.35	3.56	6.3%
3724	MACHINERY OR EQUIPMENT ERECTION OR REPAIR NOC & DRIVERS	3.98	4.21	5.8%
9101	COLLEGE: ALL OTHER EMPLOYEES	2.77	2.93	5.8%
2802	CARPENTRY-SHOP ONLY-& DRIVERS	2.28	2.41	5.7%
7133	RAILROAD OPERATION: NOC - ALL EMPLOYERS AND DRIVERS	3.87	4.09	5.7%
5191	OFFICE MACHINE OR APPLIANCE INSTALL, INSPECT, ADJUST OR REPAIR	0.89	0.94	5.6%
8723	INSURANCE COMPANIES - INCLUDING CLERICAL & SALESPERSONS	0.18	0.19	5.6%
3647	BATTERY MFG-STORAGE	1.69	1.78	5.3%
9170	JANITORIAL SERVICES BY CONTRACTORS	7.29	7.66	5.1%
5537	HVAC & REFRIG SYSTEMS - INSTALL, SVC & REPAIR & DRIVERS	3.28	3.44	4.9%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
9063	YMCA, YWCA, YMHA OR YWHA, INSTITUTION-ALL EMP'S & CLERICAL	1.24	1.30	4.8%
2039	ICE CREAM MFG & DRIVERS	5.05	5.29	4.8%
8033	STORE: MEAT, GROCERY & PROVISION STORES COMBINED-RETAIL NOC	2.11	2.21	4.7%
2916	VENEER PRODUCTS MFG-NO VENEER MFG	4.00	4.18	4.5%
3507	CONSTRUCTION OR AGRICULTURAL MACHINERY MFG	2.04	2.13	4.4%
8601	ARCHITECT OR ENGINEER-CONSULTING	0.23	0.24	4.3%
5190	ELECTRICAL WIRING-WITHIN BUILDINGS & DRIVERS	2.58	2.69	4.3%
2799	MANF, MOD OR PREFAB HOME MFG - SET UP OR INSTALL - ALL OPS & DRV	4.09	4.26	4.2%
3064	SIGN MFG-METAL	4.44	4.62	4.1%
3826	AIRCRAFT ENGINE MFG	1.24	1.29	4.0%
5605	CONSTRUCTION OR ERECTION ESTIMATORS	0.76	0.79	3.9%
5022	MASONRY NOC CROSS-REF	5.62	5.84	3.9%
4361	PHOTOGRAPHER-ALL EMPLOYEES & CLERICAL, SALESPERSONS, DRIVERS	0.83	0.86	3.6%
170	FARM: ANIMAL RAISING & DRIVERS	1.73	1.79	3.5%
5037	PAINTNG: METAL STRUCTURES-OVER TWO STORIES IN HEIGHT-& DRIVERS	18.67	19.31	3.4%
9516	RADIO, TV, VIDEO & AUDIO EQUIP. INSTALL, SERVICE OR REPAIR & DRV	3.35	3.46	3.3%
113	FARM: HATCHERY & DRIVERS	2.67	2.75	3.0%
8392	AUTO STRG GRG, PARK LOT/PARK STATION, VALET SVC, CASHIERS, COUNTER & DR	3.34	3.44	3.0%
2014	GRAIN OR FEED MILLING	3.37	3.47	3.0%
34	FARM: POULTRY OR EGG PRODUCER & DRIVERS	3.86	3.97	2.8%
3881	CAR MFG-RAILROAD-& DRIVERS	3.56	3.66	2.8%
8058	BUILDING MATERIAL DEALER-NEW MATERIALS ONLY: STORE EMPLOYEES	2.14	2.20	2.8%
9178	ATHLETIC TEAM OR PARK: NON-CONTACT SPORTS	14.70	15.11	2.8%
4635	OXYGEN OR HYDROGEN MFG & DRIVERS	2.27	2.33	2.6%
8831	HOSPITAL-VETERINARY & DRIVERS	1.20	1.23	2.5%
8868	COLLEGE: PROFESSIONAL EMPLOYEES & CLERICAL	0.41	0.42	2.4%
2883	FURNITURE MFG-WOOD-NOC	2.12	2.17	2.4%
8047	STORE: DRUG-WHOLESALE	1.40	1.43	2.1%
8500	METAL SCRAP DEALER & DRIVERS	4.23	4.32	2.1%
5040	IRON OR STEEL: ERECTION-FRAME STRUCTURES	9.66	9.86	2.1%
9505	PAINTING: AUTOMOBILE OR CARRIAGE BODIES	1.51	1.54	2.0%
5	FARM: NURSERY EMPLOYEES & DRIVERS	3.13	3.19	1.9%
3574	COMPUTING, RECORDING OR OFFICE MACHINE MFG NOC	2.50	2.54	1.6%
5551	ROOFING-ALL KINDS & YARD EMPLOYEES & DRIVERS	13.64	13.85	1.5%
7382	BUS CO : ALL OTHER EMPLOYEES & DRIVERS	6.92	7.02	1.4%
7403	AVIATION: ALL OTHER EMPLOYEES & DRIVERS	2.80	2.84	1.4%
5645	CARPENTRY-DETACHED ONE OR TWO FAMILY DWELLINGS	7.06	7.16	1.4%
2759	PALLET, BOX OR BOX SHOOK MFG	6.61	6.70	1.4%
9061	CLUB NOC & CLERICAL	1.49	1.51	1.3%
3030	IRON OR STEEL: FAB IRON OR STEEL WORKS-SHOP-STRUCTURAL-& DRIVERS	5.48	5.55	1.3%
8006	STORE: GROCERY RETAIL	1.89	1.91	1.1%
6206	OIL OR GAS WELL: CEMENTING & DRIVERS	3.48	3.51	0.9%
106	TREE PRUNING SPRAYING REPAIRING - ALL OPERATIONS & DRIVERS	38.33	38.63	0.8%
2651	SHOE STOCK MFG	3.84	3.87	0.8%
2841	WOODENWARE MANUFACTURING NOC	1.29	1.30	0.8%
8380	AUTOMOBILE SERVICE OR REPAIR CENTER & DRIVERS	2.64	2.66	0.8%
3085	FOUNDRY-NON-FERROUS	5.53	5.57	0.7%
7370	TAXICAB CO : ALL OTHER EMPLOEES & DRIVERS	5.78	5.82	0.7%
9220	CEMETERY OPERATION & DRIVERS	3.03	3.05	0.7%
3336	TYPE FOUNDRY	4.92	4.95	0.6%
4304	NEWSPAPER PUBLISHING	3.70	3.72	0.5%
8039	STORE: DEPARTMENT-RETAIL	2.02	2.03	0.5%
6017	DAM OR LOCK CONSTRUCTION: CONCRETEWORK-ALL OPERATIONS	4.17	4.19	0.5%
6018	DAM OR LOCK CONSTRUCTION: EARTH MOVING OR PLACING-ALL OPER & DRV	4.17	4.19	0.5%
6045	LEVEE CONSTRUCTION-ALL OPERATIONS TO COMPLETION & DRIVERS	4.17	4.19	0.5%
9015	BUILDINGS-OPERATION BY OWNER OR LESSEE ALL OTHER EMPLOYEES	4.85	4.87	0.4%

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4263	FIBER GOODS MFG	2.49	2.50	0.4%
1320	OIL OR GAS LEASE OPERATOR, ALL OPERATIONS & DRIVERS	2.50	2.51	0.4%
3648	AUTOMOTIVE LIGHTING, IGNITION OR STARTING APPARATUS MFG NOC	2.79	2.80	0.4%
2003	BAKERY & DRIVERS, ROUTE SUPERVISORS	3.14	3.14	0.0%
7402	AVIATION-AIR TRAFFIC CONTROLLERS UNDER CONTRACT WITH THE FAA	0.11	0.11	0.0%
7502	GAS COMPANY: GAS CO-NATURAL GAS-LOCAL DISTRIBUTION & DRIVERS	0.78	0.78	0.0%
8116	FARM MACHINERY DEALER-ALL OPERATIONS & DRIVERS	1.20	1.20	0.0%
8742	SALESPERSONS OR COLLECTORS - OUTSIDE	0.21	0.21	0.0%
8810	CLERICAL OFFICE EMPLOYEES NOC	0.11	0.11	0.0%
8820	ATTORNEY-ALL EMPLOYEES & CLERICAL MESSENGERS & DRIVERS	0.10	0.10	0.0%
8826	RETIREMENT LIVING CENTERS ALL OTHER EMPS, SALESPERSONS & DRV	2.91	2.91	0.0%
8832	PHYSICIAN & CLERICAL	0.32	0.32	0.0%
8901	TELEPHONE OR TELEGRAPH CO: OFFICE EXCHANGE EMPLOYEES & CLERICAL	0.06	0.06	0.0%
5221	CONCRETE OR CEMENT WORK-FLOORS, DRIVEWAYS, YARDS/SIDEWALKS-DRV	4.76	4.75	-0.2%
7229	TRUCKING- LONG DISTANCE HAULING- ALL EMPLOYEES AND DRIVERS	7.81	7.79	-0.3%
4558	PAINT MFG	2.44	2.43	-0.4%
8232	LUMBERYRD NEW MTRLS ONLY: ALL OTH EMP & YARD, WAREHOUSE, DRV	4.88	4.86	-0.4%
8381	GASOLINE STATION-RETAIL-SELF- SERVICE	2.39	2.38	-0.4%
5403	CARPENTRY NOC	4.74	4.72	-0.4%
3612	PUMP MFG	1.99	1.98	-0.5%
3632	MACHINE SHOP NOC	1.93	1.92	-0.5%
8021	STORE: MEAT, FISH OR POULTRY DEALER WHOLESAL	2.91	2.89	-0.7%
8824	RETIREMENT LIVING CENTERS: HEALTHCARE EMPLOYEES	4.31	4.28	-0.7%
3028	PIPE OR TUBE MFG-IRON OR STEEL- & DRIVERS	3.73	3.70	-0.8%
9156	THEATER NOC: PLAYERS, ENTERTAINERS OR MUSICIANS	1.20	1.19	-0.8%
4113	GLASS MFG-CUT	2.29	2.27	-0.9%
5188	AUTOMATIC SPRINKLER INSTALL & DRIVERS	2.27	2.25	-0.9%
7600	TELEPHONE OR TELEGRAPH CO: ALL OTHER EMPLOYEES & DRIVERS	4.08	4.04	-1.0%
8291	STORAGE WAREHOUSE-COLD	4.91	4.86	-1.0%
2702	LOGGING OR LUMBERING & DRIVERS	26.46	26.17	-1.1%
5192	MACHINES-VEND OR COIN OP-INSTALL, SRVC OR REPAIR & SALESPRSNS, DRV	3.53	3.49	-1.1%
2835	BRUSH OR BROOM ASSEMBLY	14.92	14.75	-1.1%
9040	HOSPITAL: ALL OTHER EMPLOYEES	4.24	4.19	-1.2%
3241	WIRE DRAWING-IRON OR STEEL	5.08	5.02	-1.2%
8227	CONSTRUCTION OR ERECTION PERMANENTYARD	1.67	1.65	-1.2%
3824	AUTOMOBILE, BUS, TRUCK OR TRAILER BODY MFG: NOC	4.17	4.12	-1.2%
5491	PAPERHANGING & DRIVERS	5.42	5.35	-1.3%
3146	HARDWARE MFG NOC	2.31	2.28	-1.3%
2881	FURNITURE ASSEMBLY-WOOD-FROM MANUFACTURED PARTS	1.54	1.52	-1.3%
5146	FURNITURE/FIXTURES INSTALL - PORTABLE - NOC	3.80	3.75	-1.3%
5020	CEILING INSTALL-SUSPENDED ACOUSTICAL GRID TYPE	8.03	7.92	-1.4%
1005	COAL MINING-SURFACE & DRIVERS	2.19	2.16	-1.4%
9554	SIGN ISTALL, MAINT., REPAIR, REMOVAL OR REPLACEMENT: NOC & DRIVERS	9.36	9.23	-1.4%
2130	SPIRITUOUS LIQUOR DISTILLERY	2.81	2.77	-1.4%
5474	PAINTING OR PAPERHANGING NOC & SHOP OPERATIONS, DRIVERS	6.08	5.99	-1.5%
3726	BOILER INSTALL OR REPAIR-STEAM	3.36	3.31	-1.5%
4114	GLASSWARE MFG NOC	1.28	1.26	-1.6%
2157	BOTTLING NOC & ROUTE SUPERVISORS , DRIVERS	4.27	4.20	-1.6%
8018	STORE: WHOLESAL NOC	2.94	2.89	-1.7%
4459	PLASTICS MFG: SHEETS, RODS/TUBES	2.30	2.26	-1.7%
8864	SOCIAL SERVICES ORG - ALL EMPLOYEES AND SALESPERSONS, DRIVERS	2.28	2.24	-1.8%
8235	SASH, DOOR/ASSEMBLED MILLWORK DEALER & DRIVERS	3.79	3.72	-1.8%
4273	BAG MFG-PAPER	2.45	2.40	-2.0%
7605	BURGLAR ALARM INSTALL OR REPAIR & DRIVERS	2.42	2.37	-2.1%
6704	RAILROAD CONST ALL OPER INCLUD CLERICAL, SALESPERSONS & DRIV	7.36	7.20	-2.2%
1463	ASPHALT WORKS & DRIVERS	3.62	3.54	-2.2%

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5445	WALLBOARD INSTALL BUILDINGS & DRIVERS	4.83	4.72	-2.3%
3635	GEAR MFG OR GRINDING	2.53	2.47	-2.4%
8350	GASOLINE DEALER & DRIVERS	5.67	5.53	-2.5%
9058	HOTEL: RESTAURANT EMPLOYEES	2.01	1.96	-2.5%
7610	RADIO/TV BROADCASTING STATION- ALL EMPLOYEES & CLERICAL, DRIVERS	0.40	0.39	-2.5%
6229	IRRIGATION OR DRAINAGE SYSTEM CONSTRUCTION & DRIVERS	3.16	3.08	-2.5%
8842	GROUP HOMES ALL EMPLOYEES AND SALESPERSONS, DRIVERS	3.46	3.37	-2.6%
9019	BRIDGE OR VEHICULAR TUNNEL OPERATION & DRIVERS	1.48	1.44	-2.7%
9089	BILLIARD HALL	1.48	1.44	-2.7%
9600	TAXIDERMIST	1.48	1.44	-2.7%
3132	NUT OR BOLT MFG	3.23	3.14	-2.8%
79	FARM: BERRY/VINEYARD & DRIVERS	5.74	5.58	-2.8%
401	COTTON GIN OPERATION & LOCAL MANAGERS & DRIVERS	2.48	2.41	-2.8%
8606	GEOPHYSICAL EXPLORATION SEISMIC- ALL EMPLOYEES & DRIVERS	3.11	3.02	-2.9%
8989	DOMESTIC WORKERS - RESIDENCES	1.66	1.61	-3.0%
9501	PAINTING: SHOP ONLY & DRIVERS	2.32	2.25	-3.0%
6306	SEWER CONSTR-ALL OPERATIONS & DRIVERS	3.95	3.83	-3.0%
3118	SAW MFG	1.26	1.22	-3.2%
9083	RESTAURANT: FAST FOOD	1.25	1.21	-3.2%
2114	OYSTERMEN	2.81	2.72	-3.2%
2172	CIGARETTE MFG	2.81	2.72	-3.2%
2174	TOBACCO REHANDLING OR WAREHOUSING	2.81	2.72	-3.2%
2361	HOSIERY MFG	2.81	2.72	-3.2%
2416	YARN DYEING OR FINISHING	2.81	2.72	-3.2%
2417	CLOTH PRINTING	2.81	2.72	-3.2%
2534	FEATHER OR FLOWER MFG-ARTIFICIAL	2.81	2.72	-3.2%
2660	BOOT OR SHOE MFG NOC	2.81	2.72	-3.2%
3119	NEEDLE MFG	2.81	2.72	-3.2%
3223	LAMP OR PORTABLE LANTERN MFG	2.81	2.72	-3.2%
3334	TIN FOIL MFG	2.81	2.72	-3.2%
3851	MOTORCYCLE MFG OR ASSEMBLY	2.81	2.72	-3.2%
4206	PULP MFG-GROUND WOOD PROCESS	2.81	2.72	-3.2%
4282	DRESS PATTERN MFG-PAPER	2.81	2.72	-3.2%
4581	PHOSPHATE WORKS & DRIVERS	2.81	2.72	-3.2%
4670	COTTONSEED OIL MFG-MECHANICAL & DRIVERS	2.81	2.72	-3.2%
4717	BUTTER SUBSTITUTE MFG	2.81	2.72	-3.2%
5951	SERUM, ANTI-TOXIN OR VIRUS MFG & DRIVERS	2.81	2.72	-3.2%
6811	BOAT BUILDING-WOOD-NOC & DRIVERS	2.81	2.72	-3.2%
6854	SHIP BUILDING-IRON OR STEEL- NOC & DRIVERS	2.81	2.72	-3.2%
6884	PAINTING: SHIP HULLS	2.81	2.72	-3.2%
3220	CAN MFG	2.49	2.41	-3.2%
3303	SPRING MFG	2.46	2.38	-3.3%
8209	VEGETABLE PACKING & DRIVERS	3.26	3.15	-3.4%
4902	SPORTING GOODS MFG NOC	1.48	1.43	-3.4%
3821	AUTOMOBILE RECYCLING & DRIVERS	4.95	4.78	-3.4%
1438	SMELTING, SINTERING OR REFINING METALS-NOT IRON/LEAD-NOC & DRIVERS	4.93	4.76	-3.4%
7380	DRIVERS, CHAUFFEURS, MESSENGERS & HELPERS NOC - COMMERCIAL	5.66	5.46	-3.5%
2021	SUGAR REFINING	4.50	4.34	-3.6%
6504	FOOD SUNDRIES MFG NOC-CEREAL MILLING	2.53	2.44	-3.6%
4410	RUBBER GOODS MFG NOC	4.17	4.02	-3.6%
8835	HOME - PUBLIC & TRAVELING HEALTHCARE - ALL EMPLOYEES	3.03	2.92	-3.6%
3082	FOUNDRY-STEEL CASTINGS	7.92	7.63	-3.7%
9052	HOTEL: ALL OTHER EMPLOYEES & SALESPERSONS, DRIVERS	2.45	2.36	-3.7%
4484	PLASTICS MFG MOLDED PRODUCTS NOC	2.98	2.87	-3.7%
2600	FUR PROCESSING - PREPARING SKINS	2.43	2.34	-3.7%
2585	LAUNDRY NOC & ROUTE SUPERVISORS , DRIVERS	3.98	3.83	-3.8%

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9521	HOUSE FURNISHINGS INSTALLATION NOC & UPHOLSTERING	2.38	2.29	-3.8%
6217	EXCAVATION & DRIVERS	3.54	3.40	-4.0%
1322	OIL/GAS WELL CLEAN WELL PRV PRD GAS/OIL-BY CONTR-NO DRILLING & DRV	9.10	8.74	-4.0%
2589	LAUNDRY & DRY CLEANING STORE- RETAIL-ROUTE SUPERVISORS, DRV	2.01	1.93	-4.0%
4693	PHARMACEUTICAL OR SURGICAL GOODS MFG NOC	1.50	1.44	-4.0%
5506	STREET OR ROAD CONSTRUCTION: PAVING OR REPAIRING & DRIVERS	3.98	3.82	-4.0%
9014	BUILDINGS-OPERATION BY CONTRACTORS	2.93	2.81	-4.1%
3041	IRON/STEEL:FAB IRON WORKS-SHOP DECOR/ARTISTIC & FOUNDRY,DRIVERS	6.27	6.01	-4.1%
3822	AUTOMOBILE, BUS, TRUCK OR TRAILERBODY MFG: DIE-PRESSED STEEL	1.68	1.61	-4.2%
9519	ELECTRICAL HSEHLD & COMML APPLIANCES - INSTALL, SRV OR REPAIR & DRV	5.33	5.10	-4.3%
4452	PLASTICS MFG: FABRICATED PRODUCTS NOC	2.78	2.66	-4.3%
2797	MANF, MODULAR OR PREFAB HOME MFG - SHOP WORK - ALL OPS AND DRV	2.69	2.57	-4.5%
2836	BRUSH OR BROOM MFG NOC	2.45	2.34	-4.5%
6882	SHIP REPAIR CONVERSION - ALL OPERATIONS & DRIVERS	2.44	2.33	-4.5%
37	FARM: FIELD CROPS & DRIVERS	3.05	2.91	-4.6%
4493	FABRIC COATING OR IMPREGNATING NOC	3.03	2.89	-4.6%
7390	BEER OR ALE DEALER-WHOLESALE & DRIVERS	5.82	5.55	-4.6%
3629	PRECISION MACHINED PARTS MFG NOC	1.28	1.22	-4.7%
4307	BOOKBINDING	0.83	0.79	-4.8%
7228	TRUCKING- LOCAL HAULING ONLY- ALL EMPLOYEES AND DRIVERS	9.75	9.28	-4.8%
8829	CONVALESCENT OR NURSING HOME ALL EMPLOYEES	3.30	3.14	-4.8%
1472	DISTILLATION-WOOD-& DRIVERS	1.03	0.98	-4.9%
9060	CLUB-COUNTRY, GOLF, FISHING OR YACHT & CLERICAL	1.63	1.55	-4.9%
5462	GLAZIER-AWAY FROM SHOP & DRIVERS	4.48	4.26	-4.9%
6836	MARINA & DRIVERS	3.80	3.61	-5.0%
8721	REAL ESTATE APPRAISAL COMPANY OUTSIDE EMPLOYEES	0.40	0.38	-5.0%
8799	MAILING OR ADDRESSING COMPANY OR LETTER SERVICE SHOP - CLERICAL	1.00	0.95	-5.0%
4244	CORRUGATED OR FIBER BOARD CONTAINER MFG	3.59	3.41	-5.0%
5213	CONCRETE CONSTR NOC	4.89	4.64	-5.1%
3113	TOOL MFG-NOT DROP OR MACHINE FORGED-NOC	1.56	1.48	-5.1%
6204	DRILLING NOC & DRIVERS	6.55	6.21	-5.2%
4352	ENGRAVING	0.96	0.91	-5.2%
1741	FLINT OR SPAR GRINDING & DRIVERS	8.04	7.62	-5.2%
6214	OIL OR GAS WELL: PERFORATING OF CASING-ALL EMPLOYEES & DRIVERS	12.15	11.51	-5.3%
9016	AMUSEMENT PARK OR EXHIBITION OPERATION & DRIVERS	3.56	3.37	-5.3%
2623	LEATHER MFG - INCL TANNING, LEATHER EMBOSING & WOOL PULLING	2.80	2.65	-5.4%
3122	CUTLERY MFG NOC	1.48	1.40	-5.4%
4000	SAND OR GRAVEL DIGGING & DRIVERS	4.07	3.85	-5.4%
3300	BED SPRING OR WIRE MATTRESS MFG	2.94	2.78	-5.4%
4771	EXPLOSIVES OR AMMUNITION MFG: NOC & DRIVERS	1.47	1.39	-5.4%
3042	ELEVATOR OR ESCALATOR MFG	1.28	1.21	-5.5%
4053	POTTERY MFG: CHINA OR TABLEWARE	9.84	9.30	-5.5%
3240	WIRE ROPE MFG-IRON OR STEEL	2.36	2.23	-5.5%
2095	MEAT PRODUCTS MFG NOC	3.63	3.43	-5.5%
5478	FLOOR COVERING INSTALL-RESILIENT FLOORING-CARPET & LAMINATE FLOOR	4.16	3.93	-5.5%
8107	MACHINERY DEALER NOC-STORE OR YARD-& DRIVERS	2.33	2.20	-5.6%
4611	DRUG, MEDICINE OR PHARMACEUTICAL PREPARATION NO MFG OF INGRED	0.71	0.67	-5.6%
2110	PICKLE MFG	2.64	2.49	-5.7%
9084	BAR, DISCOTHEQUE, LOUNGE, NIGHT CLUB OR TAVERN	2.11	1.99	-5.7%
5222	CONCRETE CONSTR IN CONNECTION WITH BRIDGES OR CULVERTS	3.28	3.09	-5.8%
4038	PLASTER STATUARY OR ORNAMENT MFG	1.55	1.46	-5.8%
8102	SEED MERCHANT	0.86	0.81	-5.8%
3110	FORGING WORK-DROP OR MACHINE	7.66	7.21	-5.9%
4470	CABLE MFG-INSULATED ELECTRICAL	1.02	0.96	-5.9%
2790	PATTERN MAKING NOC	1.68	1.58	-6.0%
2413	TEXTILE-BLEACHING, DYEING MERCERIZING, FINISHING	3.17	2.98	-6.0%

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8292	STORAGE WAREHOUSE NOC	4.00	3.76	-6.0%
2131	SPIRITUOUS LIQUOR BOTTLING	1.33	1.25	-6.0%
4431	MAGNETIC AND OPTICAL MEDIA MFG	2.32	2.18	-6.0%
3642	BATTERY MFG-DRY	0.66	0.62	-6.1%
9033	HOUSING AUTHORITY & CLERICAL, SALESPERSONS, DRIVERS	1.98	1.86	-6.1%
3076	SHEET METAL PRODUCTS MFG. - SHOP ONLY	3.78	3.55	-6.1%
9984	ATOMIC ENERGY: PROJECT WORK	1.15	1.08	-6.1%
5437	CARPENTRY-INSTALL OF CABINET WORK OR INTERIOR TRIM	4.23	3.97	-6.1%
4130	GLASS MERCHANT	3.25	3.05	-6.2%
1853	MICA GOODS MFG & MICA PREPARING	3.03	2.84	-6.3%
8233	COAL MERCHANT & LOCAL MANAGERS, DRIVERS	4.92	4.61	-6.3%
9012	BUILDING OP. - BY OWNER, LESSEE, REAL ESTATE MANGT. FIRM: PROFESS	0.62	0.58	-6.5%
4825	DRUG, MEDICINE OR PHARMACY PREP MFG & INCID MFG OF INGRED	1.08	1.01	-6.5%
8001	STORE: FLORIST & DRIVERS	2.15	2.01	-6.5%
3365	WELDING OR CUTTING NOC & DRIVERS	6.38	5.96	-6.6%
2503	DRESSMAKING OR TAILORING-CUSTOM EXCLUSIVELY	1.06	0.99	-6.6%
9082	RESTAURANT NOC	1.21	1.13	-6.6%
7360	FREIGHT HANDLING NOC	6.49	6.06	-6.6%
5507	STREET OR ROAD CONSTRUCTION: SUBSURFACE WORK & DRIVERS	3.47	3.24	-6.6%
7590	GARBAGE WORKS	5.54	5.17	-6.7%
3018	IRON OR STEEL: MANUFACTURING: ROLLING MILL & DRIVERS	2.98	2.78	-6.7%
5480	PLASTERING NOC & DRIVERS	5.45	5.08	-6.8%
4829	CHEMICAL MFG. NOC ALL OPERATIONS & DRIVERS	1.62	1.51	-6.8%
3620	BOILERMAKING	4.11	3.83	-6.8%
4133	CATHEDRAL OR ART GLASS WINDOW MFG	1.30	1.21	-6.9%
1430	SMELTING, SINTERING OR REFINING, LEAD & DRIVERS	3.60	3.35	-6.9%
5102	DOOR, DOOR FRAME/SASH ERECTION- METAL OR METAL COVERED	6.17	5.74	-7.0%
4923	PHOTOGRAPHIC SUPPLY MFG	0.86	0.80	-7.0%
4557	INK MFG	1.70	1.58	-7.1%
8008	STORE: CLOTHING, WEARING APPAREL/DRY GOODS-RETAIL	1.41	1.31	-7.1%
3081	FOUNDRY-FERROUS-NOC	7.71	7.16	-7.1%
8833	HOSPITAL: PROFESSIONAL EMPLOYEES	1.12	1.04	-7.1%
1803	STONE CUTTING OR POLISHING NOC & DRIVERS	4.99	4.63	-7.2%
4351	PHOTO ENGRAVING	0.69	0.64	-7.2%
6237	OIL OR GAS WELL: INSTRUMENT LOGGNGOR SURVEY WORK & DRIVERS	1.38	1.28	-7.2%
1016	COAL MINING-NOC	3.57	3.31	-7.3%
6216	OIL OR GAS LEASE WORK NOC-BY CONTRACTOR & DRIVERS	4.63	4.29	-7.3%
9093	BOWLING LANE	2.17	2.01	-7.4%
3581	CARBURETOR MFG	0.94	0.87	-7.4%
3255	WIRE CLOTH MFG	4.12	3.81	-7.5%
5160	ELEVATOR ERECTION OR REPAIR	1.59	1.47	-7.5%
7431	AVIATION: AIR CHARTER OR AIR TAXI - FLYING CREW	0.78	0.72	-7.7%
4111	GLASSWARE MFG-NO AUTOMATIC BLOWING MACHINES	3.24	2.99	-7.7%
4751	SYNTHETIC RUBBER MFG	1.03	0.95	-7.8%
8010	STORE: HARDWARE	1.67	1.54	-7.8%
8017	STORE: RETAIL NOC	1.41	1.30	-7.8%
8037	SUPERSTORES AND WAREHOUSE CLUBS	1.40	1.29	-7.9%
8720	INSPECTION OF RISKS FOR INSUR OR VALUATION PURPOSES NOC	1.78	1.64	-7.9%
4034	CONCRETE PRODUCTS MFG & DRIVERS	4.81	4.43	-7.9%
2105	FRUIT PACKING	5.02	4.62	-8.0%
8265	IRON OR STEEL SCRAP DEALER & DRIVERS	5.75	5.29	-8.0%
9403	GARBAGE, ASHES OR REFUSE COLLECTION & DRIVERS	7.12	6.55	-8.0%
5215	CONCRETE WORK-INCIDENTAL TO THE CONSTR OF PRIVATE RESIDENCE	7.22	6.64	-8.0%
1701	CEMENT MFG	2.24	2.06	-8.0%
4239	PAPER MFG	3.21	2.95	-8.1%
8264	BOTTLE DEALER-USED & DRIVERS	5.38	4.94	-8.2%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
4720	SOAP OR SYNTHETIC DETERGENT MFG	2.20	2.02	-8.2%
3227	ALUMINUM WARE MFG	8.66	7.95	-8.2%
8046	STORE: AUTO ACCESSORY-RETAIL NOC & DRIVERS	2.43	2.23	-8.2%
4021	BRICK OR CLAY PRODUCTS MFG NOC & DRIVERS	2.06	1.89	-8.3%
4101	GLASS MFG-& DRIVERS	9.52	8.73	-8.3%
8755	LABOR UNION-ALL EMPLOYEES	0.36	0.33	-8.3%
4511	ANALYTICAL CHEMIST	0.59	0.54	-8.5%
8106	IRON OR STEEL MERCHANT & DRIVERS	4.35	3.98	-8.5%
7422	AVIATION: NOC - OTHER THAN HELICOPTERS - FLYING CREW	0.94	0.86	-8.5%
9102	PARK NOC-ALL EMPLOYEES & DRIVERS	2.69	2.46	-8.6%
2121	BREWERY & DRIVERS	2.80	2.56	-8.6%
3145	SCREW MFG	1.98	1.81	-8.6%
4251	STATIONERY MFG	1.63	1.49	-8.6%
7580	SEWAGE DISPOSAL PLANT OPERATION & DRIVERS	5.23	4.78	-8.6%
1699	ROCK WOOL MFG	8.07	7.37	-8.7%
2362	KNIT GOODS MFG NOC	2.30	2.10	-8.7%
3180	ELECTRIC OR GAS LIGHTING FIXTURES MFG	3.45	3.15	-8.7%
3400	METAL GOODS MFG-NOC	3.50	3.19	-8.9%
8288	LIVESTOCK DEALER OR COMMISSION MERCHANT & SALESPERSONS, DRIVERS	6.46	5.88	-9.0%
9179	ATHLETIC TEAM/PARK: CONTACT SPORTS	75.67	68.76	-9.1%
4110	ELECTRIC BULB MFG	1.53	1.39	-9.2%
8072	STORE:BOOK, RECORD, DISC, SOFTWARE,VIDEO OR AUDIO CASSETTE RETAIL	0.65	0.59	-9.2%
3865	BABY CARRIAGE MFG	12.12	11.00	-9.2%
8602	SURVEYORS, TIMBER CRUISERS, OIL/GAS GEOLOGISTS OR SCOUTS, & DRIVERS	0.54	0.49	-9.3%
1925	DIE CASTING MFG	4.21	3.82	-9.3%
5606	CONTRACTOR-PROJECT MGR, CONST EXEC, CONST MGR OR CONST SUPT	0.97	0.88	-9.3%
4741	ASPHALT OR TAR DISTILLING OR REFINING & DRIVERS	2.91	2.64	-9.3%
8013	STORE: JEWELRY	0.32	0.29	-9.4%
8044	STORE: FURNITURE & DRIVERS	3.19	2.89	-9.4%
3548	PRINTING OR BOOKBINDING MACHINE MFG	0.74	0.67	-9.5%
2211	COTTON BATTING, WADDING OR WASTE MFG	11.30	10.23	-9.5%
917	DOMESTIC SERVICE CONTRACTOR - INSIDE	6.23	5.64	-9.5%
4683	OIL MFG-VEGETABLE-NOC	0.84	0.76	-9.5%
5057	IRON OR STEEL: ERECTION NOC	3.35	3.03	-9.6%
4283	BUILDINGS OR ROOFING PAPER OR FELT PREPARATION -NO INSTALL	2.71	2.45	-9.6%
3681	TV, RADIO, TELEPHONE/TELECOMMUNICATION DEVICE MFG NOC	0.93	0.84	-9.7%
8203	ICE MFG OR DISTRIBUTION & DRIVERS	4.72	4.26	-9.7%
8393	AUTOMOBILE BODY REPAIR	1.74	1.57	-9.8%
2587	TOWEL OR TOILET SUPPLY CO & ROUTE SUPERVISORS, DRIVERS	9.30	8.38	-9.9%
4828	CHEMICAL BLENDING OR MIXING NOC ALL OPERATIONS & DRIVERS	1.90	1.71	-10.0%
3022	PIPE OR TUBE MFG NOC & DRIVERS	13.26	11.93	-10.0%
2923	PIANO MFG	2.18	1.96	-10.1%
7520	WATERWORKS OPERATION & DRIVERS	2.76	2.48	-10.1%
3307	HEAT-TREATING-METAL	2.06	1.85	-10.2%
3830	AIRPLANE MFG	1.27	1.14	-10.2%
9522	UPHOLSTERING	3.27	2.93	-10.4%
3111	BLACKSMITH	3.94	3.53	-10.4%
4703	CORN PRODUCTS MFG	2.11	1.89	-10.4%
7855	RR CNST LAY/RELY TRCKS/MAINT OF WAY CONTR-NO WORK ON ELEV RR-DRV	3.82	3.42	-10.5%
7421	AVIATION: TRANSPORT OF PERSONNEL FOR EMP BUSINESS - FLYING CREW	0.95	0.85	-10.5%
7538	ELECTRIC LIGHT OR POWER LINE CONTRACTOR & DRIVERS	4.71	4.21	-10.6%
4279	PAPER GOODS MFG NOC	3.00	2.68	-10.7%
2112	FRUIT EVAPORATING OR PRESERVING	4.49	4.01	-10.7%
2070	CREAMERY & ROUTE SUPERVISORS & DRIVERS	3.36	3.00	-10.7%
1860	ABRASIVE PAPER OR CLOTH PREPARATION	2.89	2.58	-10.7%
1747	EMERY WORKS & DRIVERS	8.72	7.78	-10.8%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
5472	ASBESTOS CONTRACTOR-PIPE & BOILER WORK EXCLUSIVELY & DRIVERS	9.44	8.41	-10.9%
2960	WOOD PRESERVING & DRIVERS	5.56	4.95	-11.0%
8304	GRAIN ELEVATOR OPERATION & LOCAL MANAGERS, DRIVERS	1.45	1.29	-11.0%
3179	ELECTRICAL APPARATUS MFG NOC	1.69	1.50	-11.2%
1655	QUARRY-SURFACE-& DRIVERS	1.77	1.57	-11.3%
4653	GLUE MFG & DRIVERS	2.12	1.88	-11.3%
2731	PLANING OR MOLDING MILL	3.09	2.74	-11.3%
7405	AVIATION: AIR CARRIER - SCHDLD, COMMUTER, SUPPLEMNTL - FLYING CREW	2.98	2.64	-11.4%
2735	FURNITURE STOCK MFG	1.84	1.63	-11.4%
4740	OIL REFINING-PETROLEUM-& DRIVERS	1.73	1.53	-11.6%
2710	SAWMILL	5.70	5.04	-11.6%
3643	ELECTRIC POWER OR TRANSMISSION EQUIPMENT MFG	1.86	1.64	-11.8%
3559	CONFECTION MACHINE MFG	1.26	1.11	-11.9%
1642	LIME MFG	2.26	1.99	-11.9%
4131	MIRROR MFG	2.17	1.91	-12.0%
3169	STOVE MFG	2.33	2.05	-12.0%
2388	EMBROIDERY MFG	1.74	1.53	-12.1%
3126	TOOL MFG-AGRIC, CONSTRUCT, LOGGING, MINING, OIL OR ARTESIAN WELL	6.30	5.53	-12.2%
9154	THEATER NOC: ALL OTHER EMPLOYEES	2.29	2.01	-12.2%
3373	GALVANIZING OR TINNING-NOT ELECTROLYTIC	1.47	1.29	-12.2%
8800	MAILING OR ADDRESSING CO & CLERICAL	0.98	0.86	-12.2%
2570	MATTRESS OR BOX SPRING MFG	6.62	5.80	-12.4%
4036	PLASTER BOARD OR PLASTER BLOCK MFG & DRIVERS	2.81	2.46	-12.5%
3685	INSTRUMENT MFG NOC	0.56	0.49	-12.5%
8803	AUDITORS, ACCNT OR FACTORY COST OR OFFICE SYSTEMATIZER-TRAVELING	0.08	0.07	-12.5%
8111	PLUMBERS' SUPPLIES DEALER & DRIVERS	1.58	1.38	-12.7%
3027	ROLLING MILL NOC & DRIVERS	3.00	2.62	-12.7%
3803	AUTOMOBILE WHEEL MFG- METAL- NOT CAST	4.34	3.79	-12.7%
8385	BUS CO : GARAGE EMPLOYEES	2.98	2.60	-12.8%
4665	RENDERING WORKS NOC & DRIVERS	12.37	10.77	-12.9%
9186	CARNIVAL, CIRCUS/AMUSEMENT DEVICE OPER-TRVL-ALL EMPS & DRIVERS	9.69	8.43	-13.0%
6834	BOAT BUILDING OR REPAIR & DRIVERS	3.95	3.42	-13.4%
8279	STABLE/BREEDING FARM & DRIVERS	7.37	6.38	-13.4%
3385	WATCH MFG	0.67	0.58	-13.4%
6251	TUNNELING-NOT PNEUMATIC-ALL OPERATIONS	10.28	8.89	-13.5%
8015	QUICK PRINTING-COPYING/DUP SERV-ALL EMPS/CLERICAL, SALESPRSNS DRV	0.96	0.83	-13.5%
3383	JEWELRY MFG	2.43	2.10	-13.6%
9088	ROCKET OR MISSILE TESTING OR LAUNCHING & DRIVERS	2.42	2.09	-13.6%
5223	SWIMMING POOL CONSTR NOT IRON OR STEEL & DRIVERS	5.23	4.51	-13.8%
4149	OPTICAL GOOD MFG	2.17	1.87	-13.8%
8825	RETIREMENT LIVING CENTERS: FOOD SERVICE EMPLOYEES	2.46	2.11	-14.2%
3638	BALL OR ROLLER BEARING MFG	1.81	1.55	-14.4%
1654	QUARRY-CEMENT ROCK-SURFACE-& DRIVERS	8.64	7.39	-14.5%
4024	REFRACTORY PRODUCTS MFG & DRIVERS	3.92	3.35	-14.5%
1748	ABRASIVE WHEEL MFG & DRIVERS	2.73	2.33	-14.7%
8293	STORAGE WAREHOUSE-FURNITURE & DRIVERS	10.85	9.26	-14.7%
7720	POLICE OFFICERS & DRIVERS	3.12	2.66	-14.7%
3372	ELECTROPLATING	3.18	2.71	-14.8%
5479	INSULATION WORK NOC & DRIVERS	6.15	5.24	-14.8%
3634	VALVE MFG	1.27	1.08	-15.0%
1710	STONE CRUSHING & DRIVERS	5.59	4.74	-15.2%
4243	BOX MFG-FOLDING PAPER-NOC	2.49	2.11	-15.3%
1165	MINING NOC-NOT COAL-SURFACE & DRIVERS	7.98	6.76	-15.3%
4583	FERTILIZER MFG & DRIVERS	4.55	3.85	-15.4%
7539	ELECTRIC LIGHT OR POWER CO NOC- ALL EMPLOYEES & DRIVERS	0.97	0.82	-15.5%
7515	OIL OR GAS PIPELINE OPERATION & & DRIVERS	0.84	0.71	-15.5%

Class Code	Class Code Description	7/1/2015 Base Rate	7/1/2016 Base Rate	Percent Change
50	FARM MACHINERY OPERATION - BY CONTRACTOR & DRIVERS	6.24	5.27	-15.5%
2714	VENEER MFG	3.81	3.21	-15.7%
3808	AUTOMOBILE MFG OR ASSEMBLY	8.18	6.89	-15.8%
1624	QUARRY NOC & DRIVERS	3.28	2.75	-16.2%
6503	POTATO CHIP AND POPCORN AND SNACK CHIP MFG	4.25	3.56	-16.2%
7710	FIREFIGHTERS AND DRIVERS	7.26	6.05	-16.7%
3827	AUTOMOBILE ENGINE MFG	1.06	0.88	-17.0%
3270	EYELET MFG	6.71	5.55	-17.3%
8263	JUNK DEALER & DRIVERS	9.91	8.17	-17.6%
3807	AUTOMOBILE RADIATOR MFG	28.23	22.98	-18.6%
7705	AMBULANCE SERVICE COMPANIES AND EMS AND DRIVERS	10.35	8.36	-19.2%
5059	IRON OR STEEL: ERECTION-FRAME STRUCT NOT OVER TWO STORIES IN HGT	8.73	7.05	-19.2%
8032	STORE: CLOTHING, WEARING APPAREL OR DRY GOODS-WHOLESALE	3.46	2.76	-20.2%
7540	ELEC LIGHT/POWER COOPERATIVE-REA PROJECT ONLY-ALL EMPLOYEES & DRV	1.28	1.02	-20.3%
3515	TEXTILE MACHINERY MFG	2.81	2.19	-22.1%
2709	LOGGING OR TREE REMOVAL - MECHANIZED EQUIPMENT OPERATORS	7.83	6.09	-22.2%
9402	STREET CLEANING & DRIVERS	4.10	3.16	-22.9%
6235	OIL OR GAS WELL: DRILLING OR RE-DRILLING & DRIVERS	4.80	3.53	-26.5%
4360	MOTION PICTURE: DEVELOPMENT OF NEG, PRINT & ALL SUBSEQNT OPER	4.68	3.11	-33.5%
2683	LUGGAGE MFG	7.00	4.65	-33.6%
2670	GLOVE MFG-LEATHER OR TEXTILE	27.18	18.05	-33.6%
3175	RADIATOR OR HEATER MFG	5.00	3.32	-33.6%
2286	WOOL SPINNING & WEAVING	14.49	9.62	-33.6%
5069	IRON/STEEL: EREC-CONSTR OF DWELLINGS NOT OVER 2 STORIES IN HGT	6.84	4.54	-33.6%
4439	LACQUER OR SPIRIT VARNISH MFG	5.94	3.94	-33.6%

**Ohio Bureau of Workers' Compensation
Private Employer Expected Loss Rates
Policy Year 2016 compared to Policy Year 2015**

Class Code	Class Code Description	7/1/2015 Expected Loss Rate	7/1/2016 Expected Loss Rate	Percent Change
0005	FARM: NURSERY EMPLOYEES & DRIVERS	1.03	0.99	-4%
0008	FARM: GARDENING-MARKET OR TRUCK & DRIVERS	0.50	0.44	-12%
0016	FARM: ORCHARD & DRIVERS	1.82	2.00	10%
0034	FARM: POULTRY OR EGG PRODUCER & DRIVERS	1.25	1.24	-1%
0035	FARM: FLORIST & DRIVERS	0.74	0.75	1%
0036	FARM: DAIRY & DRIVERS	0.88	0.93	6%
0037	FARM: FIELD CROPS & DRIVERS	1.04	0.94	-10%
0042	LANDSCAPE GARDENING & DRIVERS	1.97	2.03	3%
0050	FARM MACHINERY OPERATION - BY CONTRACTOR & DRIVERS	2.06	1.38	-33%
0079	FARM: BERRY/VINEYARD & DRIVERS	0.94	0.70	-26%
0083	FARM: CATTLE OR LIVESTOCK RAISING NOC & DRIVERS	1.65	2.01	22%
0106	TREE PRUNING SPRAYING REPAIRING - ALL OPERATIONS & DRIVERS	9.76	10.29	5%
0113	FARM: HATCHERY & DRIVERS	0.46	0.49	7%
0170	FARM: ANIMAL RAISING & DRIVERS	0.07	0.07	0%
0251	IRRIGATION WORKS OPERATION & DRIVERS	1.05	1.07	2%
0400	COTTON COMPRESSING & DRIVERS	0.78	0.76	-3%
0401	COTTON GIN OPERATION & LOCAL MANAGERS & DRIVERS	0.78	0.76	-3%
0917	DOMESTIC SERVICE CONTRACTOR - INSIDE	1.95	1.89	-3%
1005	COAL MINING-SURFACE & DRIVERS	0.67	0.77	15%
1016	COAL MINING-NOC	1.24	1.14	-8%
1164	MINING NOC-NOT COAL-UNDERGROUND & DRIVERS	3.96	3.51	-11%
1165	MINING NOC-NOT COAL-SURFACE & DRIVERS	0.89	0.99	11%
1320	OIL OR GAS LEASE OPERATOR, ALL OPERATIONS & DRIVERS	0.86	0.83	-3%
1322	OIL/GAS WELL CLEAN WELL PRV PRD GAS/OIL-BY CONTR-NO DRILLING & DRIVERS	2.46	2.23	-9%
1430	SMELTING, SINTERING OR REFINING, LEAD & DRIVERS	1.11	1.06	-5%
1438	SMELTING, SINTERING OR REFINING METALS-NOT IRON/LEAD-NOC & DRIVERS	1.72	1.67	-3%
1452	ORE MILLING & DRIVERS	0.15	0.16	7%
1463	ASPHALT WORKS & DRIVERS	1.28	1.38	8%
1472	DISTILLATION-WOOD-& DRIVERS	0.28	0.35	25%
1624	QUARRY NOC & DRIVERS	1.16	0.86	-26%
1642	LIME MFG	0.58	0.55	-5%
1654	QUARRY-CEMENT ROCK-SURFACE-& DRIVERS	1.74	2.16	24%
1655	QUARRY-SURFACE-& DRIVERS	0.95	0.86	-9%
1699	ROCK WOOL MFG	0.95	0.93	-2%
1701	CEMENT MFG	0.53	0.63	19%
1710	STONE CRUSHING & DRIVERS	2.16	0.87	-60%
1741	FLINT OR SPAR GRINDING & DRIVERS	1.98	2.08	5%
1747	EMERY WORKS & DRIVERS	0.58	0.83	43%
1748	ABRASIVE WHEEL MFG & DRIVERS	0.63	0.24	-62%
1803	STONE CUTTING OR POLISHING NOC & DRIVERS	1.77	1.53	-14%
1852	ASBESTOS GOODS MFG	0.91	0.88	-3%
1853	MICA GOODS MFG & MICA PREPARING	0.32	0.12	-63%
1860	ABRASIVE PAPER OR CLOTH PREPARATION	1.26	0.76	-40%
1924	WIRE DRAWING OR CABLE MFG-NOT IRON OR STEEL	1.56	2.72	74%
1925	DIE CASTING MFG	1.47	1.35	-8%
2002	MACARONI MFG	2.66	3.26	23%
2003	BAKERY & DRIVERS, ROUTE SUPERVISORS	1.08	1.13	5%
2014	GRAIN OR FEED MILLING	1.13	1.31	16%
2016	CEREAL OR BAR MFG	3.28	3.67	12%
2021	SUGAR REFINING	0.61	1.50	146%
2039	ICE CREAM MFG & DRIVERS	1.82	1.95	7%
2041	CANDY CHOCOLATE & CONFECTION MFG	0.86	0.99	15%

Class Code	Class Code Description	7/1/2015 Expected Loss Rate	7/1/2016 Expected Loss Rate	Percent Change
2065	MILK PRODUCTS MFG NOC	0.36	0.80	122%
2070	CREAMERY & ROUTE SUPERVISORS & DRIVERS	1.13	0.97	-14%
2081	BUTCHERING	1.34	1.94	45%
2089	PACKING HOUSE-ALL OPERATIONS	2.58	3.22	25%
2095	MEAT PRODUCTS MFG NOC	1.42	1.29	-9%
2105	FRUIT PACKING	0.77	0.67	-13%
2110	PICKLE MFG	0.44	0.98	123%
2111	CANNERY NOC	1.01	1.07	6%
2112	FRUIT EVAPORATING OR PRESERVING	0.29	0.28	-3%
2114	OYSTERMEN	0.91	0.88	-3%
2121	BREWERY & DRIVERS	0.51	0.53	4%
2130	SPIRITUOUS LIQUOR DISTILLERY	0.04	0.22	450%
2131	SPIRITUOUS LIQUOR BOTTLING	0.35	0.39	11%
2143	FRUIT JUICE MFG & DRIVERS	0.87	1.10	26%
2157	BOTTLING NOC & ROUTE SUPERVISORS , DRIVERS	1.37	1.24	-9%
2172	CIGARETTE MFG	0.01	0.01	0%
2174	TOBACCO REHANDLING OR WAREHOUSING	0.91	0.88	-3%
2211	COTTON BATTING, WADDING OR WASTE MFG	1.96	2.63	34%
2220	YARN OR THREAD MFG-COTTON	0.50	0.54	8%
2286	WOOL SPINNING & WEAVING	1.59	0.01	-99%
2288	FELTING MFG	6.02	5.38	-11%
2300	PLUSH MFG	0.91	0.88	-3%
2302	SILK THREAD OR YARN MFG	0.21	0.89	324%
2305	TEXTILE FIBER MFG-SYNTHETIC	10.34	12.46	21%
2361	HOSIERY MFG	0.91	0.88	-3%
2362	KNIT GOODS MFG NOC	0.10	0.10	0%
2380	WEBBING MFG	2.63	2.95	12%
2386	LACE MFG	0.01	0.88	8700%
2388	EMBROIDERY MFG	0.23	0.27	17%
2402	CARPET OR RUG MFG NOC	16.65	13.33	-20%
2413	TEXTILE-BLEACHING, DYEING MERCERIZING, FINISHING	1.05	1.20	14%
2416	YARN DYEING OR FINISHING	0.91	0.88	-3%
2417	CLOTH PRINTING	0.01	0.01	0%
2501	CLOTH, CANVAS & RELATED PRODUCTS NOC	1.02	1.04	2%
2503	DRESSMAKING OR TAILORING-CUSTOM EXCLUSIVELY	0.01	0.01	0%
2534	FEATHER OR FLOWER MFG-ARTIFICIAL	0.01	0.01	0%
2570	MATTRESS OR BOX SPRING MFG	2.40	1.58	-34%
2585	LAUNDRY NOC & ROUTE SUPERVISORS , DRIVERS	1.27	1.24	-2%
2586	CLEANING OR DYEING & ROUTE SUPERVISORS, DRIVERS	0.56	0.86	54%
2587	TOWEL OR TOILET SUPPLY CO & ROUTE SUPERVISORS, DRIVERS	1.00	0.44	-56%
2589	LAUNDRY & DRY CLEANING STORE- RETAIL-ROUTE SUPERVISORS, DRV	0.74	0.58	-22%
2600	FUR PROCESSING - PREPARING SKINS	0.77	0.92	19%
2623	LEATHER MFG - INCL TANNING, LEATHER EMBOSING & WOOL PULLING	0.09	0.02	-78%
2651	SHOE STOCK MFG	1.37	1.18	-14%
2660	BOOT OR SHOE MFG NOC	0.01	0.01	0%
2670	GLOVE MFG-LEATHER OR TEXTILE	0.01	0.01	0%
2683	LUGGAGE MFG	0.13	0.01	-92%
2688	LEATHER GOODS MFG NOC	1.56	1.35	-13%
2701	LOGGING OR TREE REMOVAL - LOG HAULING AND DRIVERS	4.98	4.70	-6%
2702	LOGGING OR LUMBERING & DRIVERS	5.82	7.69	32%
2709	LOGGING OR TREE REMOVAL - MECHANIZED EQUIPMENT OPERATORS	2.23	1.65	-26%
2710	SAWMILL	1.96	1.48	-24%
2714	VENEER MFG	1.22	0.80	-34%
2731	PLANING OR MOLDING MILL	0.95	0.77	-19%
2735	FURNITURE STOCK MFG	0.41	0.37	-10%
2759	PALLET, BOX OR BOX SHOOK MFG	2.29	2.17	-5%

Class Code	Class Code Description	7/1/2015 Expected Loss Rate	7/1/2016 Expected Loss Rate	Percent Change
2790	PATTERN MAKING NOC	0.51	0.49	-4%
2797	MANF, MODULAR OR PREFAB HOME MFG - SHOP WORK - ALL OPS AND DRIVERS	0.84	0.89	6%
2799	MANF, MODULAR OR PREFAB HOME MFG - SET UP OR INSTALL - ALL OPS & DRV	1.01	0.86	-15%
2802	CARPENTRY-SHOP ONLY-& DRIVERS	0.83	0.89	7%
2835	BRUSH OR BROOM ASSEMBLY	6.06	5.95	-2%
2836	BRUSH OR BROOM MFG NOC	0.84	0.81	-4%
2841	WOODENWARE MANUFACTURING NOC	0.69	0.63	-9%
2881	FURNITURE ASSEMBLY-WOOD-FROM MANUFACTURED PARTS	0.51	0.57	12%
2883	FURNITURE MFG-WOOD-NOC	0.70	0.70	0%
2913	RATTAN, WILLOW OR TWISTED FIBER PRODUCTS MFG	0.60	0.88	47%
2915	VENEER PRODUCTS MFG	0.04	0.14	250%
2916	VENEER PRODUCTS MFG-NO VENEER MFG	1.32	1.45	10%
2923	PIANO MFG	0.42	0.41	-2%
2942	PENCIL, PENHOLDER OR CRAYON MFG	0.91	0.88	-3%
2960	WOOD PRESERVING & DRIVERS	1.01	1.01	0%
3004	IRON OR STEEL: MANUFACTURING: STEEL MAKING-& DRIVERS	1.46	1.37	-6%
3018	IRON OR STEEL: MANUFACTURING: ROLLING MILL & DRIVERS	0.92	0.88	-4%
3022	PIPE OR TUBE MFG NOC & DRIVERS	5.43	3.94	-27%
3027	ROLLING MILL NOC & DRIVERS	0.91	0.79	-13%
3028	PIPE OR TUBE MFG-IRON OR STEEL- & DRIVERS	1.26	1.33	6%
3030	IRON OR STEEL: FAB IRON OR STEEL WORKS-SHOP-STRUCTURAL-& DRIVERS	1.91	1.96	3%
3040	IRON OR STEEL: FABRICATION: IRON WORKS-SHOP-ORNAMENTAL-& DRIVERS	1.46	1.61	10%
3041	IRON/STEEL:FAB IRON WORKS-SHOP DECOR/ARTISTIC & FOUNDRY,DRIVERS	2.44	2.31	-5%
3042	ELEVATOR OR ESCALATOR MFG	0.03	0.01	-67%
3064	SIGN MFG-METAL	1.58	1.59	1%
3076	SHEET METAL PRODUCTS MFG. - SHOP ONLY	1.25	1.19	-5%
3081	FOUNDRY-FERROUS-NOC	2.40	2.23	-7%
3082	FOUNDRY-STEEL CASTINGS	2.86	2.68	-6%
3085	FOUNDRY-NON-FERROUS	1.85	1.90	3%
3110	FORGING WORK-DROP OR MACHINE	2.64	2.58	-2%
3111	BLACKSMITH	1.50	1.11	-26%
3113	TOOL MFG-NOT DROP OR MACHINE FORGED-NOC	0.56	0.51	-9%
3114	TOOL MFG-DROP/MACH FORGED-NOC: MACH/FNSHNG OF TOOL/DIE MAKNG OP	1.28	1.63	27%
3118	SAW MFG	0.45	0.51	13%
3119	NEEDLE MFG	0.91	0.88	-3%
3122	CUTLERY MFG NOC	0.57	0.46	-19%
3126	TOOL MFG-AGRIC, CONSTRUCTION, LOGGING, MINING, OIL OR ARTESIAN WELL	2.46	1.64	-33%
3131	BUTTON FASTENER MFG-METAL	6.38	1.75	-73%
3132	NUT OR BOLT MFG	1.21	1.13	-7%
3145	SCREW MFG	0.69	0.65	-6%
3146	HARDWARE MFG NOC	0.76	0.82	8%
3169	STOVE MFG	0.71	0.68	-4%
3175	RADIATOR OR HEATER MFG	1.51	0.61	-60%
3179	ELECTRICAL APPARATUS MFG NOC	0.56	0.52	-7%
3180	ELECTRIC OR GAS LIGHTING FIXTURES MFG	0.75	0.87	16%
3188	PLUMBERS' SUPPLIES MFG NOC	0.68	0.88	29%
3220	CAN MFG	0.79	0.81	3%
3223	LAMP OR PORTABLE LANTERN MFG	0.01	0.01	0%
3224	AGATE WARE MFG	9.81	12.13	24%
3227	ALUMINUM WARE MFG	3.00	2.78	-7%
3240	WIRE ROPE MFG-IRON OR STEEL	0.13	0.16	23%
3241	WIRE DRAWING-IRON OR STEEL	1.28	1.76	38%
3255	WIRE CLOTH MFG	2.25	1.32	-41%
3257	WIRE GOODS MFG NOC	1.02	1.14	12%
3270	EYELET MFG	0.36	0.38	6%
3300	BED SPRING OR WIRE MATTRESS MFG	0.96	0.88	-8%

Class Code	Class Code Description	7/1/2015 Expected Loss Rate	7/1/2016 Expected Loss Rate	Percent Change
3303	SPRING MFG	0.61	0.66	8%
3307	HEAT-TREATING-METAL	0.59	0.63	7%
3315	BRASS OR COPPER GOODS MFG	0.93	0.87	-6%
3334	TIN FOIL MFG	0.33	0.13	-61%
3336	TYPE FOUNDRY	1.38	1.66	20%
3365	WELDING OR CUTTING NOC & DRIVERS	2.06	1.82	-12%
3372	ELECTROPLATING	1.04	0.90	-13%
3373	GALVANIZING OR TINNING-NOT ELECTROLYTIC	0.57	0.40	-30%
3383	JEWELRY MFG	0.54	0.14	-74%
3385	WATCH MFG	0.05	0.05	0%
3400	METAL GOODS MFG-NOC	1.15	1.06	-8%
3507	CONSTRUCTION OR AGRICULTURAL MACHINERY MFG	0.68	0.69	1%
3515	TEXTILE MACHINERY MFG	0.01	0.10	900%
3548	PRINTING OR BOOKBINDING MACHINE MFG	0.22	0.19	-14%
3559	CONFECTION MACHINE MFG	0.27	0.26	-4%
3574	COMPUTING, RECORDING OR OFFICE MACHINE MFG NOC	0.82	0.84	2%
3581	CARBURETOR MFG	0.21	0.24	14%
3612	PUMP MFG	0.59	0.61	3%
3620	BOILERMAKING	1.34	1.30	-3%
3629	PRECISION MACHINED PARTS MFG NOC	0.44	0.43	-2%
3632	MACHINE SHOP NOC	0.66	0.67	2%
3634	VALVE MFG	0.43	0.28	-35%
3635	GEAR MFG OR GRINDING	0.86	0.93	8%
3638	BALL OR ROLLER BEARING MFG	0.55	0.46	-16%
3642	BATTERY MFG-DRY	0.14	0.23	64%
3643	ELECTRIC POWER OR TRANSMISSION EQUIPMENT MFG	0.65	0.56	-14%
3647	BATTERY MFG-STORAGE	0.65	0.85	31%
3648	AUTOMOTIVE LIGHTING, IGNITION OR STARTING APPARATUS MFG NOC	0.96	0.89	-7%
3681	TV, RADIO, TELEPHONE/TELECOMMUNICATION DEVICE MFG NOC	0.30	0.28	-7%
3685	INSTRUMENT MFG NOC	0.17	0.16	-6%
3719	OIL STILL ERECTION OR REPAIR	2.45	2.14	-13%
3724	MACHINERY OR EQUIPMENT ERECTION OR REPAIR NOC & DRIVERS	1.20	1.23	3%
3726	BOILER INSTALL OR REPAIR-STEAM	1.10	0.96	-13%
3803	AUTOMOBILE WHEEL MFG- METAL- NOT CAST	0.59	0.48	-19%
3807	AUTOMOBILE RADIATOR MFG	9.25	7.53	-19%
3808	AUTOMOBILE MFG OR ASSEMBLY	2.39	1.76	-26%
3821	AUTOMOBILE RECYCLING & DRIVERS	1.64	1.34	-18%
3822	AUTOMOBILE, BUS, TRUCK OR TRAILERBODY MFG: DIE-PRESSED STEEL	0.49	0.48	-2%
3824	AUTOMOBILE, BUS, TRUCK OR TRAILER BODY MFG: NOC	1.40	1.40	0%
3826	AIRCRAFT ENGINE MFG	0.51	0.39	-24%
3827	AUTOMOBILE ENGINE MFG	0.17	0.12	-29%
3830	AIRPLANE MFG	0.12	0.09	-25%
3851	MOTORCYCLE MFG OR ASSEMBLY	0.01	0.01	0%
3865	BABY CARRIAGE MFG	2.51	2.52	0%
3881	CAR MFG-RAILROAD-& DRIVERS	0.94	1.29	37%
4000	SAND OR GRAVEL DIGGING & DRIVERS	1.23	1.46	19%
4021	BRICK OR CLAY PRODUCTS MFG NOC & DRIVERS	0.64	0.56	-13%
4024	REFRACTORY PRODUCTS MFG & DRIVERS	1.04	1.13	9%
4034	CONCRETE PRODUCTS MFG & DRIVERS	1.62	1.59	-2%
4036	PLASTER BOARD OR PLASTER BLOCK MFG & DRIVERS	0.42	0.39	-7%
4038	PLASTER STATUARY OR ORNAMENT MFG	0.01	0.01	0%
4053	POTTERY MFG: CHINA OR TABLEWARE	0.62	0.36	-42%
4061	POTTERY MFG: EARTHENWARE-GLAZED OR PORCELAIN-HAND & MOLDED OR CAST	0.27	0.65	141%
4062	POTTERY MFG: PORCELAIN WARE- MECHANICAL PRESS FORMING	1.34	1.23	-8%
4101	GLASS MFG-& DRIVERS	4.15	3.43	-17%
4109	INTEGRATED CIRCUIT MFG	0.27	0.01	-96%

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4110	ELECTRIC BULB MFG	0.59	0.35	-41%
4111	GLASSWARE MFG-NO AUTOMATIC BLOWING MACHINES	0.46	0.53	15%
4113	GLASS MFG-CUT	0.25	1.05	320%
4114	GLASSWARE MFG NOC	0.65	0.64	-2%
4130	GLASS MERCHANT	1.12	1.08	-4%
4131	MIRROR MFG	0.79	0.62	-22%
4133	CATHEDRAL OR ART GLASS WINDOW MFG	0.09	0.09	0%
4149	OPTICAL GOOD MFG	0.71	0.61	-14%
4150	OPTICAL GOODS MFG NOC	1.11	0.01	-99%
4206	PULP MFG-GROUND WOOD PROCESS	0.91	0.88	-3%
4207	PULP MFG-CHEMICAL PROCESS	7.13	7.03	-1%
4239	PAPER MFG	0.91	1.00	10%
4240	BOX MFG-SET-UP PAPER	2.01	1.99	-1%
4243	BOX MFG-FOLDING PAPER-NOC	0.90	0.69	-23%
4244	CORRUGATED OR FIBER BOARD CONTAINER MFG	1.27	1.22	-4%
4250	PAPER COATING	0.72	0.83	15%
4251	STATIONERY MFG	0.55	0.51	-7%
4263	FIBER GOODS MFG	0.78	0.93	19%
4273	BAG MFG-PAPER	0.93	0.83	-11%
4279	PAPER GOODS MFG NOC	0.98	0.83	-15%
4282	DRESS PATTERN MFG-PAPER	0.91	0.01	-99%
4283	BUILDINGS OR ROOFING PAPER OR FELT PREPARATION -NO INSTALL	0.72	0.71	-1%
4299	PRINTING	0.57	0.60	5%
4304	NEWSPAPER PUBLISHING	1.34	1.45	8%
4307	BOOKBINDING	0.15	0.21	40%
4351	PHOTO ENGRAVING	0.19	0.18	-5%
4352	ENGRAVING	0.35	0.26	-26%
4360	MOTION PICTURE: DEVELOPMENT OF NEG, PRINT & ALL SUBSEQNT OPER	0.01	0.01	0%
4361	PHOTOGRAPHER-ALL EMPLOYEES & CLERICAL, SALESPERSONS, DRIVERS	0.26	0.28	8%
4410	RUBBER GOODS MFG NOC	1.38	1.37	-1%
4420	RUBBER TIRE MFG	2.49	2.79	12%
4431	MAGNETIC AND OPTICAL MEDIA MFG	0.23	0.20	-13%
4432	FOUNTAIN PEN MFG	6.08	0.22	-96%
4439	LACQUER OR SPIRIT VARNISH MFG	0.19	0.01	-95%
4452	PLASTICS MFG: FABRICATED PRODUCTS NOC	0.93	0.88	-5%
4459	PLASTICS MFG: SHEETS, RODS/TUBES	0.80	0.78	-3%
4470	CABLE MFG-INSULATED ELECTRICAL	0.22	0.29	32%
4484	PLASTICS MFG MOLDED PRODUCTS NOC	1.04	1.00	-4%
4493	FABRIC COATING OR IMPREGNATING NOC	1.15	1.00	-13%
4511	ANALYTICAL CHEMIST	0.19	0.19	0%
4557	INK MFG	0.57	0.55	-4%
4558	PAINT MFG	0.81	0.94	16%
4568	SALT, BORAX/POTASH PRODUCING OR REFINING & DRIVERS	3.82	3.76	-2%
4581	PHOSPHATE WORKS & DRIVERS	0.91	0.88	-3%
4583	FERTILIZER MFG & DRIVERS	1.16	0.93	-20%
4611	DRUG, MEDICINE OR PHARMACEUTICAL PREPARATION NO MFG OF INGRED	0.23	0.23	0%
4635	OXYGEN OR HYDROGEN MFG & DRIVERS	0.85	0.91	7%
4653	GLUE MFG & DRIVERS	0.29	0.42	45%
4665	RENDERING WORKS NOC & DRIVERS	2.45	2.50	2%
4670	COTTONSEED OIL MFG-MECHANICAL & DRIVERS	0.91	0.88	-3%
4683	OIL MFG-VEGETABLE-NOC	0.22	0.11	-50%
4686	VEGETABLE-SOLVENT EXTRACTION PROCESS	0.39	0.66	69%
4692	DENTAL LABORATORY	0.14	0.18	29%
4693	PHARMACEUTICAL OR SURGICAL GOODS MFG NOC	0.46	0.49	7%
4703	CORN PRODUCTS MFG	0.62	0.46	-26%
4717	BUTTER SUBSTITUTE MFG	0.91	0.88	-3%

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4720	SOAP OR SYNTHETIC DETERGENT MFG	0.76	0.72	-5%
4740	OIL REFINING-PETROLEUM-& DRIVERS	0.30	0.46	53%
4741	ASPHALT OR TAR DISTILLING OR REFINING & DRIVERS	0.60	0.57	-5%
4751	SYNTHETIC RUBBER MFG	0.34	0.32	-6%
4771	EXPLOSIVES OR AMMUNITION MFG: NOC & DRIVERS	0.52	0.52	0%
4777	EXPLOSIVES DISTIBUTORS & DRIVERS	2.30	3.54	54%
4825	DRUG, MEDICINE OR PHARMACY PREP MFG & INCID MFG OF INGRED	0.36	0.31	-14%
4828	CHEMICAL BLENDING OR MIXING NOC ALL OPERATIONS & DRIVERS	0.64	0.53	-17%
4829	CHEMICAL MFG. NOC ALL OPERATIONS & DRIVERS	0.57	0.54	-5%
4902	SPORTING GOODS MFG NOC	0.23	0.45	96%
4923	PHOTOGRAPHIC SUPPLY MFG	0.03	0.03	0%
5020	CEILING INSTALL-SUSPENDED ACOUSTICAL GRID TYPE	2.43	2.06	-15%
5022	MASONRY NOC CROSS-REF	1.81	1.75	-3%
5037	PAINTNG: METAL STRUCTURES-OVER TWO STORIES IN HEIGHT-& DRIVERS	6.78	6.19	-9%
5040	IRON OR STEEL: ERECTION-FRAME STRUCTURES	2.86	2.91	2%
5057	IRON OR STEEL: ERECTION NOC	0.96	0.84	-13%
5059	IRON OR STEEL: ERECTION-FRAME STRUCT NOT OVER TWO STORIES IN HGT	3.09	2.16	-30%
5069	IRON/STEEL: EREC-CONSTR OF DWELLINGS NOT OVER 2 STORIES IN HGT	0.01	0.01	0%
5102	DOOR, DOOR FRAME/SASH ERECTION- METAL OR METAL COVERED	1.89	1.76	-7%
5146	FURNITURE/FIXTURES INSTALL - PORTABLE - NOC	1.20	1.06	-12%
5160	ELEVATOR ERECTION OR REPAIR	0.26	0.35	35%
5183	PLUMBING NOC & DRIVERS	0.70	0.71	1%
5188	AUTOMATIC SPRINKLER INSTALL & DRIVERS	0.59	0.55	-7%
5190	ELECTRICAL WIRING-WITHIN BUILDINGS & DRIVERS	0.77	0.75	-3%
5191	OFFICE MACHINE OR APPLIANCE INSTALL, INSPECT, ADJUST OR REPAIR	0.31	0.31	0%
5192	MACHINES-VEND OR COIN OP-INSTALL, SRVC OR REPAIR & SALESPRSNS, DRIVRS	1.10	1.08	-2%
5213	CONCRETE CONSTR NOC	1.48	1.35	-9%
5215	CONCRETE WORK-INCIDENTAL TO THE CONSTR OF PRIVATE RESIDENCE	1.94	1.58	-19%
5221	CONCRETE OR CEMENT WORK-FLOORS, DRIVEWAYS, YARDS/SIDEWALKS-& DRV	1.51	1.44	-5%
5222	CONCRETE CONSTR IN CONNECTION WITH BRIDGES OR CULVERTS	0.91	0.82	-10%
5223	SWIMMING POOL CONSTR NOT IRON OR STEEL & DRIVERS	0.38	0.58	53%
5348	CERAMIC TILE, INDOOR STONE, MARBLE OR MOSAIC WORK	0.88	0.98	11%
5402	HOTHOUSE ERECTION-ALL OPERATIONS	4.69	8.66	85%
5403	CARPENTRY NOC	1.43	1.40	-2%
5437	CARPENTRY-INSTALL OF CABINET WORK OR INTERIOR TRIM	1.25	1.21	-3%
5443	LATHING & DRIVERS	0.73	0.73	0%
5445	WALLBOARD INSTALL BUILDINGS & DRIVERS	1.49	1.40	-6%
5462	GLAZIER-AWAY FROM SHOP & DRIVERS	1.16	1.22	5%
5472	ASBESTOS CONTRACTOR-PIPE & BOILER WORK EXCLUSIVELY & DRIVERS	1.26	1.24	-2%
5473	ASBESTOS CONTR-NOC & DRIVERS	1.70	1.77	4%
5474	PAINTING OR PAPERHANGING NOC & SHOP OPERATIONS, DRIVERS	1.81	1.71	-6%
5478	FLOOR COVERING INSTALL-RESILIENT FLOORING-CARPET & LAMINATE FLOORING	1.30	1.10	-15%
5479	INSULATION WORK NOC & DRIVERS	1.80	1.57	-13%
5480	PLASTERING NOC & DRIVERS	1.75	1.51	-14%
5491	PAPERHANGING & DRIVERS	0.03	0.03	0%
5506	STREET OR ROAD CONSTRUCTION: PAVING OR REPAIRING & DRIVERS	1.25	1.17	-6%
5507	STREET OR ROAD CONSTRUCTION: SUBSURFACE WORK & DRIVERS	1.06	0.79	-25%
5508	STREET OR ROAD CONSTRUCTION: ROCK EXCAVATION & DRIVERS	0.40	0.30	-25%
5535	SHEET METAL WORK - INSTALLATION AND DRIVERS	1.75	1.78	2%
5537	HVAC & REFRIG SYSTEMS - INSTALL, SVC & REPAIR & DRIVERS	0.98	1.00	2%
5551	ROOFING-ALL KINDS & YARD EMPLOYEES & DRIVERS	3.78	3.69	-2%
5605	CONSTRUCTION OR ERECTION ESTIMATORS	0.23	0.22	-4%
5606	CONTRACTOR-PROJECT MGR, CONST EXEC, CONST MGR OR CONST SUPT	0.29	0.24	-17%
5610	CLEANER-DEBRIS REMOVAL	5.66	7.24	28%
5645	CARPENTRY-DETACHED ONE OR TWO FAMILY DWELLINGS	2.05	2.00	-2%
5703	BUILDING RAISING OR MOVING	3.85	2.15	-44%

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5705	SALVAGE OPERATION-NO WRECKING OR ANY STRUCTURAL OPERATIONS	0.36	0.43	19%
5951	SERUM, ANTI-TOXIN OR VIRUS MFG & DRIVERS	0.01	0.01	0%
6003	PILE DRIVING	3.69	3.34	-9%
6005	JETTY OR BREAKWATER CONSTRUCION ALL OPERATION TO COMPLETION & DRV	0.01	0.01	0%
6017	DAM OR LOCK CONSTRUCTION: CONCRETEWORK-ALL OPERATIONS	1.18	0.01	-99%
6018	DAM OR LOCK CONSTRUCTION: EARTH MOVING OR PLACING-ALL OPER & DRV	1.18	1.14	-3%
6045	LEVEE CONSTRUCTION-ALL OPERATIONS TO COMPLETION & DRIVERS	1.18	1.14	-3%
6204	DRILLING NOC & DRIVERS	1.98	2.08	5%
6206	OIL OR GAS WELL: CEMENTING & DRIVERS	1.09	1.02	-6%
6213	OIL OR GAS WELL: SPECLTY TOOL OPERNOC-BY CONTR-ALL EMPS & DRIVERS	0.01	0.01	0%
6214	OIL OR GAS WELL: PERFORATING OF CASING-ALL EMPLOYEES & DRIVERS	0.28	0.09	-68%
6216	OIL OR GAS LEASE WORK NOC-BY CONTRACTOR & DRIVERS	1.27	1.13	-11%
6217	EXCAVATION & DRIVERS	1.05	0.94	-10%
6229	IRRIGATION OR DRAINAGE SYSTEM CONSTRUCTION & DRIVERS	0.78	0.81	4%
6233	OIL OR GAS PIPELINE CONSTRUCTION & DRIVERS	1.06	1.18	11%
6235	OIL OR GAS WELL: DRILLING OR RE-DRILLING & DRIVERS	1.04	0.84	-19%
6236	OIL OR GAS WELL: INSTALLATION OR RECOVERY OF CASING & DRIVERS	9.21	5.54	-40%
6237	OIL OR GAS WELL: INSTRUMENT LOGGNGOR SURVEY WORK & DRIVERS	0.16	0.15	-6%
6251	TUNNELING-NOT PNEUMATIC-ALL OPERATIONS	2.42	1.82	-25%
6252	SHAFT SINKING-ALL OPERATIONS	0.79	1.37	73%
6260	TUNNELING-PNEUMATIC-ALL OPERATIONS	1.18	1.14	-3%
6306	SEWER CONSTR-ALL OPERATIONS & DRIVERS	1.26	1.17	-7%
6319	GAS MAIN OR CONNECTION CONSTRUCTION & DRIVERS	0.83	0.85	2%
6325	CONDUIT CONSTRUCTION-FOR CABLES OR WIRES	1.80	1.79	-1%
6400	FENCE ERECTION-METAL	1.96	2.12	8%
6503	POTATO CHIP AND POPCORN AND SNACK CHIP MFG	1.04	0.83	-20%
6504	FOOD SUNDRIES MFG NOC-CEREAL MILLING	0.90	0.83	-8%
6704	RAILROAD CONST ALL OPER INCLUD CLERICAL, SALESPERSONS & DRV	0.01	0.01	0%
6811	BOAT BUILDING-WOOD-NOC & DRIVERS	0.01	0.01	0%
6834	BOAT BUILDING OR REPAIR & DRIVERS	0.38	0.45	18%
6836	MARINA & DRIVERS	1.34	1.28	-4%
6854	SHIP BUILDING-IRON OR STEEL- NOC &DRIVERS	0.91	0.88	-3%
6882	SHIP REPAIR CONVERSION - ALL OPERATIONS & DRIVERS	1.03	1.05	2%
6884	PAINTING: SHIP HULLS	0.91	0.88	-3%
7133	RAILROAD OPERATION: NOC - ALL EMPLOYERS AND DRIVERS	1.20	1.26	5%
7222	TRUCKING: OIL FIELD EQUIPMENT- ALL EMPLOYEES & DRIVERS	0.03	0.44	1367%
7228	TRUCKING- LOCAL HAULING ONLY- ALL EMPLOYEES AND DRIVERS	2.97	2.75	-7%
7229	TRUCKING- LONG DISTANCE HAULING- ALL EMPLOYEES AND DRIVERS	2.33	2.25	-3%
7230	TRUCKING: PARCEL OR PACKAGE DELIVERY- ALL EMPLOYEES & DRIVERS	4.60	4.79	4%
7231	MAIL, PARCEL OR PCKG DELIVERY & COURIER OR MESSENGER SVC - ALL EMPS & D	3.05	3.35	10%
7232	TRCKNG: MAIL PARCEL/PKG DLV-CNTCT U S POST SERV-ALL EMPS & DRV	1.42	1.46	3%
7360	FREIGHT HANDLING NOC	2.26	2.09	-8%
7370	TAXICAB CO : ALL OTHER EMPLOEES & DRIVERS	1.96	1.83	-7%
7380	DRIVERS, CHAUFFEURS, MESSENGERS & HELPERS NOC - COMMERCIAL	1.71	1.58	-8%
7382	BUS CO : ALL OTHER EMPLOYEES & DRIVERS	2.00	2.06	3%
7390	BEER OR ALE DEALER-WHOLESALE & DRIVERS	1.90	1.82	-4%
7402	AVIATION-AIR TRAFFIC CONTROLLERS UNDER CONTRACT WITH THE FAA	0.03	0.03	0%
7403	AVIATION: ALL OTHER EMPLOYEES & DRIVERS	0.92	0.86	-7%
7405	AVIATION: AIR CARRIER - SCHEDULED, COMMUTER, SUPPLEMENTAL - FLYING CREW	0.99	0.85	-14%
7420	AVIATION: STUNT FLYING, RACING, PARACHUTE JUMPING - FLYING CREW	0.04	0.04	0%
7421	AVIATION: TRANSPORT OF PERSONNEL FOR EMPLOYER BUSINESS - FLYING CREW	0.06	0.05	-17%
7422	AVIATION: NOC - OTHER THAN HELICOPTERS - FLYING CREW	0.11	0.19	73%
7425	AVIATION: NOC - HELICOPTERS - FLYING CREW	0.78	0.88	13%
7431	AVIATION: AIR CHARTER OR AIR TAXI - FLYING CREW	0.03	0.02	-33%
7502	GAS COMPANY: GAS CO-NATURAL GAS-LOCAL DISTRIBUTION & DRIVERS	0.28	0.29	4%
7515	OIL OR GAS PIPELINE OPERATION && DRIVERS	0.14	0.13	-7%

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7520	WATERWORKS OPERATION & DRIVERS	0.93	0.95	2%
7538	ELECTRIC LIGHT OR POWER LINE CONTRACTOR & DRIVERS	1.28	1.20	-6%
7539	ELECTRIC LIGHT OR POWER CO NOC- ALL EMPLOYEES & DRIVERS	0.31	0.27	-13%
7540	ELEC LIGHT/POWER COOPERATIVE-REA PROJECT ONLY-ALL EMPLOYEES & DRV	0.21	0.20	-5%
7580	SEWAGE DISPOSAL PLANT OPERATION & DRIVERS	1.66	1.74	5%
7590	GARBAGE WORKS	2.26	1.92	-15%
7600	TELEPHONE OR TELEGRAPH CO: ALL OTHER EMPLOYEES & DRIVERS	1.27	1.32	4%
7605	BURGLAR ALARM INSTALL OR REPAIR & DRIVERS	0.73	0.66	-10%
7610	RADIO/TV BROADCASTING STATION- ALL EMPLOYEES & CLERICAL, DRIVERS	0.14	0.13	-7%
7705	AMBULANCE SERVICE COMPANIES AND EMS AND DRIVERS	3.09	2.45	-21%
7710	FIREFIGHTERS AND DRIVERS	2.58	2.06	-20%
7711	FIREFIGHTERS AND DRIVERS - VOLUNTEER	8.66	9.38	8%
7720	POLICE OFFICERS & DRIVERS	0.91	0.89	-2%
7855	RR CNST LAY/RELY TRCKS/MAINT OF WAY CONTR-NO WORK ON ELEV RR-DRV	1.00	0.80	-20%
8001	STORE: FLORIST & DRIVERS	0.77	0.68	-12%
8002	AUTOMOBILE RENTAL CO:ALL OTHER EMPLOYEES & COUNTER PERSONNEL, DRV	1.64	1.76	7%
8006	STORE: GROCERY RETAIL	0.64	0.66	3%
8008	STORE: CLOTHING, WEARING APPAREL/DRY GOODS-RETAIL	0.52	0.48	-8%
8010	STORE: HARDWARE	0.54	0.50	-7%
8013	STORE: JEWELRY	0.12	0.10	-17%
8015	QUICK PRINTING-COPYING/DUP SERV-ALL EMPS/CLERICAL, SALESPRSNS DRV	0.29	0.22	-24%
8017	STORE: RETAIL NOC	0.49	0.45	-8%
8018	STORE: WHOLESALE NOC	0.97	0.96	-1%
8021	STORE: MEAT, FISH OR POULTRY DEALER WHOLESALE	1.06	1.01	-5%
8031	STORE: MEAT, FISH OR POULTRY- RETAIL	0.72	0.91	26%
8032	STORE: CLOTHING, WEARING APPAREL OR DRY GOODS-WHOLESALE	0.97	0.75	-23%
8033	STORE: MEAT, GROCERY & PROVISION STORES COMBINED-RETAIL NOC	0.74	0.77	4%
8037	SUPERSTORES AND WAREHOUSE CLUBS	0.49	0.45	-8%
8039	STORE: DEPARTMENT-RETAIL	0.66	0.68	3%
8044	STORE: FURNITURE & DRIVERS	1.08	0.97	-10%
8045	STORE: DRUG RETAIL	0.16	0.16	0%
8046	STORE: AUTO ACCESSORY-RETAIL NOC & DRIVERS	0.82	0.71	-13%
8047	STORE: DRUG-WHOLESALE	0.57	0.60	5%
8058	BUILDING MATERIAL DEALER-NEW MATERIALS ONLY: STORE EMPLOYEES	0.72	0.75	4%
8072	STORE:BOOK, RECORD, DISC, SOFTWARE,VIDEO OR AUDIO CASSETTE RETAIL	0.20	0.16	-20%
8102	SEED MERCHANT	0.26	0.20	-23%
8103	WOOL MERCHANT	0.10	0.77	670%
8105	STORE: HIDE OR LEATHER DEALER	0.01	0.76	7500%
8106	IRON OR STEEL MERCHANT & DRIVERS	1.41	1.29	-9%
8107	MACHINERY DEALER NOC-STORE OR YARD-& DRIVERS	0.80	0.77	-4%
8111	PLUMBERS' SUPPLIES DEALER & DRIVERS	0.46	0.39	-15%
8116	FARM MACHINERY DEALER-ALL OPERATIONS & DRIVERS	0.42	0.44	5%
8203	ICE MFG OR DISTRIBUTION & DRIVERS	0.62	0.50	-19%
8204	BUILDING MATERIAL YARD & LOCAL MANAGERS, DRIVERS	3.10	3.05	-2%
8209	VEGETABLE PACKING & DRIVERS	1.08	1.03	-5%
8215	HAY, GRAIN OR FEED DEALER & LOCAL MANAGERS, DRIVERS	0.67	0.83	24%
8227	CONSTRUCTION OR ERECTION PERMANENTYARD	0.52	0.45	-13%
8232	LUMBERYRD NEW MTRLS ONLY: ALL OTH EMP & YARD, WAREHOUSE, DRV	1.62	1.60	-1%
8233	COAL MERCHANT & LOCAL MANAGERS, DRIVERS	1.93	1.56	-19%
8235	SASH, DOOR/ASSEMBLED MILLWORK DEALER & DRIVERS	1.35	1.25	-7%
8263	JUNK DEALER & DRIVERS	1.24	1.50	21%
8264	BOTTLE DEALER-USED & DRIVERS	1.86	1.61	-13%
8265	IRON OR STEEL SCRAP DEALER & DRIVERS	1.87	1.68	-10%
8279	STABLE/BREEDING FARM & DRIVERS	2.76	2.16	-22%
8288	LIVESTOCK DEALER OR COMMISSION MERCHANT & SALESPERSONS, DRIVERS	1.78	1.59	-11%
8291	STORAGE WAREHOUSE-COLD	1.51	1.68	11%

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8292	STORAGE WAREHOUSE NOC	1.33	1.27	-5%
8293	STORAGE WAREHOUSE-FURNITURE & DRIVERS	3.52	3.03	-14%
8304	GRAIN ELEVATOR OPERATION & LOCAL MANAGERS, DRIVERS	0.46	0.44	-4%
8350	GASOLINE DEALER & DRIVERS	1.83	1.73	-5%
8380	AUTOMOBILE SERVICE OR REPAIR CENTER & DRIVERS	0.86	0.86	0%
8381	GASOLINE STATION-RETAIL-SELF- SERVICE	0.95	0.81	-15%
8385	BUS CO : GARAGE EMPLOYEES	0.92	0.84	-9%
8392	AUTO STRGE GARAGE, PRKNG LOT, PRKNG STATION, VALET SVC, CASHRS, CNTR &	1.24	1.19	-4%
8393	AUTOMOBILE BODY REPAIR	0.58	0.53	-9%
8500	METAL SCRAP DEALER & DRIVERS	1.32	1.51	14%
8601	ARCHITECT OR ENGINEER-CONSULTING	0.08	0.07	-13%
8602	SURVEYORS, TIMBER CRUISERS, OIL OR GAS GEOLOGISTS OR SCOUTS, & DRIVERS	0.13	0.07	-46%
8603	ARCHITECTURAL OR ENGINEERING FIRM-CLERICAL	0.03	0.03	0%
8606	GEOPHYSICAL EXPLORATION SEISMIC- ALL EMPLOYEES & DRIVERS	1.68	1.51	-10%
8720	INSPECTION OF RISKS FOR INSUR OR VALUATION PURPOSES NOC	0.57	0.52	-9%
8721	REAL ESTATE APPRAISAL COMPANY OUTSIDE EMPLOYEES	0.05	0.07	40%
8723	INSURANCE COMPANIES - INCLUDING CLERICAL & SALESPERSONS	0.05	0.06	20%
8725	INVENTORY COUNTERS-TRAVELING-INCLUDING SALESPERSONS & CLERICAL	0.65	0.52	-20%
8742	SALESPERSONS OR COLLECTORS - OUTSIDE	0.06	0.06	0%
8745	NEWS AGNT/DIST OF MAG/OTH PERIDS NOT RETL DEALRS & SALSPRSNS,DRV	1.94	2.90	49%
8748	AUTOMOBILE SALESPERSONS	0.11	0.14	27%
8755	LABOR UNION-ALL EMPLOYEES	0.08	0.09	13%
8799	MAILING OR ADDRESSING COMPANY OR LETTER SERVICE SHOP - CLERICAL	0.25	0.34	36%
8800	MAILING OR ADDRESSING CO & CLERICAL	0.25	0.26	4%
8803	AUDITOR, ACCOUNTANT OR COMPUTER SYSTEM DESIGNER OR PROGRAMMER	0.02	0.02	0%
8810	CLERICAL OFFICE EMPLOYEES NOC	0.03	0.03	0%
8820	ATTORNEY-ALL EMPLOYEES & CLERICAL MESSENGERS & DRIVERS	0.03	0.03	0%
8824	RETIREMENT LIVING CENTERS: HEALTHCARE EMPLOYEES	1.40	1.39	-1%
8825	RETIREMENT LIVING CENTERS: FOOD SERVICE EMPLOYEES	0.83	0.64	-23%
8826	RETIREMENT LIVING CENTERS ALL OTHER EMPS, SALESPERSONS & DRV	0.98	0.97	-1%
8829	CONVALESCENT OR NURSING HOME ALL EMPLOYEES	1.18	1.09	-8%
8831	HOSPITAL-VETERINARY & DRIVERS	0.41	0.42	2%
8832	PHYSICIAN & CLERICAL	0.11	0.11	0%
8833	HOSPITAL: PROFESSIONAL EMPLOYEES	0.36	0.34	-6%
8835	HOME - PUBLIC & TRAVELING HEALTHCARE - ALL EMPLOYEES	1.00	0.94	-6%
8842	GROUP HOMES ALL EMPLOYEES AND SALESPERSONS, DRIVERS	1.16	1.10	-5%
8855	BANKS & TRUST COMPANIES - ALL EMPLOYEES, SALESPERSONS, DRIVERS & CLERIC	0.04	0.06	50%
8856	CHECK CASHING ESTABLISHMENTS - ALL EMPS, SALESPERSONS, DRIVERS, & CLERIC	0.06	0.03	-50%
8864	SOCIAL SERVICES ORGANIZATION ALL EMPLOYEES AND SALESPERSONS, DRIVERS	0.78	0.75	-4%
8868	COLLEGE: PROFESSIONAL EMPLOYEES & CLERICAL	0.14	0.14	0%
8869	CHILD DAY CARE CENTER: PROFESS EMPLOYEES & CLERICAL SALESPERSONS	0.40	0.41	3%
8871	CLERICAL TELECOMMUTER EMPLOYEES	0.05	0.06	20%
8901	TELEPHONE OR TELEGRAPH CO: OFFICE EXCHANGE EMPLOYEES & CLERICAL	0.03	0.02	-33%
8989	DOMESTIC WORKERS - RESIDENCES	0.65	0.54	-17%
9012	BUILDING OP. - BY OWNER, LESSEE, REAL ESTATE MANGT. FIRM: PROFESS	0.21	0.19	-10%
9014	BUILDINGS-OPERATION BY CONTRACTORS	0.98	0.94	-4%
9015	BUILDINGS-OPERATION BY OWNER OR LESSEE ALL OTHER EMPLOYEES	1.58	1.57	-1%
9016	AMUSEMENT PARK OR EXHIBITION OPERATION & DRIVERS	1.31	1.18	-10%
9019	BRIDGE OR VEHICULAR TUNNEL OPERATION & DRIVERS	0.01	0.01	0%
9033	HOUSING AUTHORITY & CLERICAL, SALESPERSONS, DRIVERS	0.69	0.59	-14%
9040	HOSPITAL: ALL OTHER EMPLOYEES	1.39	1.38	-1%
9044	CASINO GAMBLING-HOTEL - ALL EMP.CLERICAL, SALESPERSONS & DRIVERS	0.01	0.01	0%
9052	HOTEL: ALL OTHER EMPS & SALESPERSONS, DRIVERS	0.83	0.77	-7%
9058	HOTEL: RESTAURANT EMPLOYEES	0.68	0.65	-4%
9060	CLUB-COUNTRY, GOLF, FISHING OR YACHT & CLERICAL	0.54	0.54	0%
9061	CLUB NOC & CLERICAL	0.49	0.50	2%

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9062	CASINO GAMBLING-ALL EMPLOYEES & CLERICAL, SALESPERSONS & DRIVERS	0.77	0.77	0%
9063	YMCA, YWCA, YMHA OR YWHA, INSTITUTION-ALL EMPS & CLERICAL	0.41	0.42	2%
9082	RESTAURANT NOC	0.40	0.37	-8%
9083	RESTAURANT: FAST FOOD	0.42	0.40	-5%
9084	BAR, DISCOTHEQUE, LOUNGE, NIGHT CLUB OR TAVERN	0.63	0.59	-6%
9088	ROCKET OR MISSILE TESTING OR LAUNCHING & DRIVERS	0.68	0.65	-4%
9089	BILLIARD HALL	0.03	0.03	0%
9093	BOWLING LANE	0.69	0.58	-16%
9101	COLLEGE: ALL OTHER EMPLOYEES	0.91	0.92	1%
9102	PARK NOC-ALL EMPLOYEES & DRIVERS	0.91	0.83	-9%
9154	THEATER NOC: ALL OTHER EMPLOYEES	0.83	0.66	-20%
9156	THEATER NOC: PLAYERS, ENTERTAINERS OR MUSICIANS	0.44	0.45	2%
9170	JANITORIAL SERVICES BY CONTRACTORS	2.47	2.62	6%
9178	ATHLETIC TEAM OR PARK: NON-CONTACT SPORTS	4.92	5.13	4%
9179	ATHLETIC TEAM/PARK: CONTACT SPORTS	26.16	23.88	-9%
9180	AMUSEMENT DEVICE OPERATION NOC- NOT TRAVELING-& DRIVERS	2.21	2.30	4%
9182	ATHLETIC TEAM/PARK: OPERATION & DRIVERS	0.71	0.74	4%
9186	CARNIVAL, CIRCUS/AMUSEMENT DEVICE OPER-TRVL-ALL EMPS & DRIVERS	2.51	2.24	-11%
9220	CEMETERY OPERATION & DRIVERS	1.00	1.06	6%
9402	STREET CLEANING & DRIVERS	1.20	1.02	-15%
9403	GARBAGE, ASHES OR REFUSE COLLECTION & DRIVERS	2.13	2.16	1%
9501	PAINTING: SHOP ONLY & DRIVERS	0.79	0.75	-5%
9505	PAINTING: AUTOMOBILE OR CARRIAGE BODIES	0.70	0.69	-1%
9516	RADIO, TV, VIDEO & AUDIO EQUIP. INSTALL, SERVICE OR REPAIR & DRV	1.08	1.06	-2%
9519	ELECTRICAL HOUSEHOLD & COMML APPLIANCES - INSTALL, SERVICE OR REPAIR & I	1.98	1.81	-9%
9521	HOUSE FURNISHINGS INSTALLATION NOC & UPHOLSTERING	0.75	0.76	1%
9522	UPHOLSTERING	1.24	0.90	-27%
9534	MOBILE CRANE & HOIST SRVC CONTRS- NOC-ALL OP-INCL YARD EMPS & DRV	0.99	1.13	14%
9554	SIGN ISTALL, MAINT., REPAIR, REMOVAL OR REPLACEMENT: NOC & DRIVERS	3.01	2.67	-11%
9586	BARBER SHOP	0.17	0.16	-6%
9600	TAXIDERMIST	0.01	0.01	0%
9620	FUNERAL DIRECTOR & DRIVERS	0.30	0.32	7%
9984	ATOMIC ENERGY: PROJECT WORK	0.18	0.16	-11%
9985	ATOMIC ENERGY: RADIATION EXPOSURE NOC	0.11	0.01	-91%