

If Ohio Voters Pass Marijuana Legalization, how can you protect your company?

Mark your calendar for one of two 60 minute webinars

DATE: Thursday, Nov. 12 @ 2:00 p.m. or Tuesday, Nov. 17 @ 11:00 a.m.

What might passage of marijuana laws mean to your business? Whether it's Issue 3 in 2015 or other legislative efforts that may come next year, is your company ready to address our changing legal landscape?

Key Topics

- Understand exactly what the Issue 3 Constitutional amendment provides for in terms of marijuana legalization and the timetable for implementation
- Understand how the Ohio Issue 3 Constitutional amendment differs from federal law and from other states' laws
- Learn about workplace issues in other states with legalized marijuana
- Identify ways to maximize workplace policies and safety now so that you're ready if and when marijuana legalization is passed by Ohio voters

Who should attend?

- ✓ C-suite executives
- ✓ Safety and EH&S managers
- ✓ Human resources managers
- ✓ Training managers
- ✓ Operations managers

Registration fee (for an unlimited number of participants at one phone/computer location)

1. OMA Members: **No charge**
2. Non-OMA Members: **\$39**

To register and pay, go to [My OMA](#) at www.ohiomfg.com (Login required; then click on Register for Events.)

By registering for this event, you acknowledge that the organization sponsoring this event will have access to your name and contact information.

QUESTIONS? Call (800) 662-4463

Your Bricker & Eckler Presenter

Marie-Joëlle C. Khouzam is a partner in Bricker & Eckler's Employment & Labor and Public Sector groups. She counsels and defends management and business owners in labor and employment law matters, including discrimination and harassment, intentional torts, breach of contract, non-compete/restraint of trade, and other issues affecting the employment relationship. Her work ranges from providing day-to-day advice on personnel issues, to helping with management to develop and implement policies, to defending matters before various state and federal agencies and courts. Joëlle also engages extensively in mediation, representing clients and also serving as a retained mediator. She conducts frequent in-house training to help management ensure compliance and avoid litigation, and is a frequent author and speaker on developing employment-law topics. Most recently, she has been advising trade associations and speaking across the state on the legal impact of Ohio's marijuana initiatives on workplaces.

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