

New Department of Labor Overtime Rules

**Mark your calendar for this
60 minute webinar**

DATE: Wednesday, June 29, 2016

TIME: 10:00 – 11:00 a.m.

The Department of Labor (DOL) issued the long-awaited new overtime rules on May 18, and the rules make significant changes that will impact millions of employees. The stakes are high and employers should start planning now to ensure that their pay practices will be in full compliance when the new rules take effect on December 1, 2016.

Key Topics

- What changes the rules make to the minimum salary level for the administrative, executive and professional exempt classifications;
- How bonuses, incentive payments and commissions can be counted toward the new minimum salary level;
- What impact the new rules have on individuals classified as highly compensated employees;
- How the minimum salary level will be calculated and established in the future and whether employers will need to make further changes;
- What options employers have with regard to exempt employees currently receiving a salary below the new minimum salary level;
- Other practical pointers and guidance to navigate these changes and to avoid the consequences of noncompliance.

Who should attend?

- ✓ Human resource managers
- ✓ In-house counsel

Registration fee (for an unlimited number of participants at one phone/computer location)

1. OMA Members: **No charge**
2. Non-OMA Members: **\$39**

To register, go to [My OMA](#) at www.ohiomfg.com. (Login required; then click on Register for Events.)

By registering for this event, you acknowledge that the organization sponsoring this event will have access to your name and contact information.

QUESTIONS? Call (800) 662-4463

Your Frantz Ward Presenters

Brian J. Kelly, Chair, **Labor & Employment Practice Group**, focuses his practice on representing management in all phases of labor relations and employment litigation. Brian regularly represents employers in litigation before federal and state courts, administrative agencies and arbitrators involving employment discrimination and harassment, wrongful discharge, theft of trade secrets, breaches of non-compete agreements and other employment contract topics. Brian also has extensive experience counseling employers on employment topics ranging from FMLA and ADA compliance to reduction in workforce planning and implementation.

Michael N. Chesney, Partner, focuses his practice on representing management in all phases of labor relations and employment litigation, labor arbitrations, administrative complaints and charges, and strike disputes. He also frequently advises clients on human resources issues, including preventive counseling, developing personnel policies, and drafting employment agreements. Mike frequently presents at seminars on a number of employment law topics.

